

Vision Team Goals for 2013-2017

Goal #1: Optimize and grow our LCR facilities, so more people can attend diverse worship services and education classes.

Recommended Actions:

- Use the “back yard” for outdoor services, concerts, and farmers markets that are promoted to the surrounding neighborhoods.
- Create a facilities planning team to (i) determine the wants/needs of the members, (ii) address the projected growth of the church as surrounding neighborhoods are developed, and (iii) develop a long range capital plan that is consistent with the team’s findings.

Goal #2: Increase the level of volunteerism of each LCR member.

Recommended Actions:

- Encourage members to volunteer by adding a time commitment pledge to the annual pledge card.
- Develop a method to track member involvement to prevent member burnout and to identify those who may be looking for ways to be involved; do volunteer recognition events.

Goal #3: Nurture and expand the connectedness of new LCR members.

Recommended Actions:

- Facilitate new member involvement through a follow up call to new members 3-6 months following the new member class.
- Add a gift analysis class (Intro to Ministry 301) to the new member process as a requirement for membership.

Goal #4: Reaffirm our value and respect between all generations within LCR.

Recommended Actions:

- Organize an annual outdoor picnic and events like the Chili Challenge to facilitate all of the members of LCR coming together at one time.
- Encourage intergenerational Sunday School activities (Bethlehem Village, Jerusalem Journey) every other year.

Goal #5: Strive toward being a church of small groups and increase small group participation.

Recommended Actions:

- Leaning on Small Groups to offer appropriate recommended actions - by the end of 2017, have ___% of adults in Pathways small groups.
- Encourage participation in social/special interest small groups (Dinner for 8, scrapbookers, IGNITE young adults, quilters, choirs, woodcarvers, etc.)

Goal #6: Provide care for elderly and transportation for home-bound LCR members.

Recommended Actions:

- Set up a team to look into transportation options.
- Assist homebound members in viewing LCR worship through taking DVD's to their homes or setting up a webcast.
- Continue to provide home communions through Care Ministers.

Goal #7: Broaden communication with members and the wider community.

Recommended Actions:

- Look into having a p/t technology staff person to monitor and maintain technology needs and be responsible for social media outreach.

Goal #8: Reduce long term facilities debt as quickly as possible.

Recommended Actions:

- Continue to pay down the existing loan with the goal of paying off the mortgage by December, 2017.

Goal #9: Identify opportunities for Pastoral and Lay staff growth and development.

Recommended Actions:

- Set up a team to research framework and make recommendations for pastoral sabbaticals.
- Research and establish continuing education opportunities for lay staff.

Goal #10: Encourage participation in local and global missions.

Recommended Actions:

- Continue educating about and providing opportunities for involvement in mission work through WNL, EDGE, Social Concerns Committee, and other ways (presentations in worship, etc.)