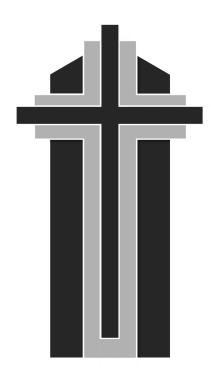
## **Lutheran Church of the Resurrection**

## Time & Talent 2011



### **Mission Statement**

Lutheran Church of the Resurrection exists to **welcome** people to faith in Jesus Christ; **equip** them with a faith that works in real life; and **send** them into the world to serve in Jesus' name.

### To use this catalog

**Read how you are called** - see page 2. Read, think, pray, respond.

**Read the Gifts section** — See page 2-3 for an explanation of spiritual gifts and some examples of how these gifts relate to Serving Opportunities.

**Look through the pages** to see the many opportunities to use your gifts in the life and work of the church here at Lutheran Church of the Resurrection.

**Use the response form** to indicate where you can serve (one form per person). **Return your response form** the week of February 6th.

## **Gifts**

## **Our Special Abilities**

All of us have been given special abilities - gifts - from God. Spiritual gifts are abilities given for the sole purpose of building up the Body of Christ (the group of Christian believers).

What do you like to do? What are your interests? What do your friends and family members tell you that you do well? What are your passions? Answers to these questions will help you identify your gifts and abilities. Taking a LifeKeys class will also help you discover your spiritual and life gifts.

We are asked to share our gifts with others. I Peter 4:10 "Each one, as a good manager of God's different gifts, must use for the good of others the special gift he/she has received from God." (TEV)

## **Spiritual Gift Categories**

Listed below are some examples of ways in which you can use your gifts in the life and work of Lutheran Church of the Resurrection. These are only examples; there are many other ways to become involved. Check those that are meaningful to you. Then see how you can use your gifts in areas listed in this catalog. If you would like to do some things not listed in this catalog, include those in your response.

Gifts of the Heart: These gifts involve direct opportunity for service, to be God's hands on earth.

**Helps** — The ability to work alongside others attaching spiritual value to the accomplishments of practical, often behind-the scenes tasks. (*property, altar guild, worship assistance*)

**Hospitality** — to joyfully welcome and receive guests and those in need of food and lodging. (*greeter, usher, welcome center host, host family, new member luncheon server, café host*)

**Mercy** — to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need. (Social Concems Committee, food pantry donations, quilters)

**Faith** — the eyes to see the Spirit at work and the ability to trust the Spirit's leading without indication of where it might lead. (*bible study leader*)

**Giving** — to respond to God's blessings by generously and sacrificially giving of one's resources — time, talent, and treasure. (*Program Support Team, Time and Talent Team, financial support of programs*)

Gifts of Proclamation: These gifts involve conveying God's truths or revelations to others

**Evangelism** — joyfully and meaningfully sharing one's faith, especially with people without a church home. (*visitation, new member guide*)

**Teaching** — to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and inspiring for others. (*Rotation Model Sunday School leader or shepherd, Praise Island Station Leader, Preschool VBS, adult education, confirmation ministry)* 

**Discernment** — to seek God's will and purpose and communicate a sense of God's yearning in a situation (Council, leadership, Pastoral Relations Team)

**Knowledge** — to learn, analyze and uncover, and share new insights with regard to the Bible. (*teachers*, *bible study leaders*)

**Prophecy**—The ability to proclaim God's truths in a way relevant to current situations and to envision how God wills things to change. (*worship, adult education*)

**Wisdom**—The ability to understand and apply biblical and spiritual knowledge to complex, paradoxical, or other difficult situations. (*Council, planning teams*)

## Spiritual Gifts, continued

<u>Gifts of Action:</u> These gifts involve moving the church toward accomplishing what God wants done

**Leadership** — the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task. (*congregational council, committee chairperson*)

**Administration** — to formulate, direct, and carry out plans necessary to fulfill a purpose. (*committee chair-person, congregational council, budget team*)

**Shepherding** — the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups of believers. (*Rotation Model SS shepherd, Praise Island Crew Leader*)

**Encouragement/Counseling** — effectively listen to people, comforting and assisting them in moving toward wholeness. (*Care Ministry Team, prayer chains*)

**Apostleship** — Minister trans-culturally, bringing hope and help in a way that touches multiple churches. (*mission trips, feeding the homeless, jail ministry*)

<u>Gifts of Inspiration:</u> These gifts make us aware of God's power and provide energy for the work of God's kingdom

**Healing** — The ability to intercede (pray) for the curing of illness and restoration of health in a supernatural way. (*care teams, prayer chains*)

**Miracles** — The ability to call on God to do supernatural acts that glorify God. (*care teams*)

**Speaking/Interpreting Tongues** — The ability to speak and/or interpret a language, known or unknown, spiritually and supernaturally. (*worship*)

### **Life Gifts**

In addition to spiritual gifts, God has given us life gifts that we have cultivated and grown throughout life. The gifts can be used to supplement our spiritual gifts. Listed below are six types of life gifts that can be creatively used in all of the opportunities listed in this catalog.

**Realistic Life Gifts** — Mechanical Aptitude, manual dexterity, building mechanical/structural, physical coordination. organizing supplies,.

**Investigative Life Gifts** — Inventing, researching, conceptualizing, working independently, solving complex problems, computer aptitude, theorizing, synthesizing information.

**Artistic Life Gifts** — Acting, writing, reporting, technical writing, verbal skills, musical abilities (vocal or instrumental) sculpting, photography, graphic arts, painting, creative space design.

**Social Life Gifts** — Teaching, listening, facilitating, counseling, conversing, informing, being of service, character evaluation, working with others.

**Enterprising Life Gifts** — Public speaking, selling, persuading, networking, building teams, leading, managing, negotiating, taking action, being adventurous.

**Conventional Life Gifts** — Organizing, appraising, evaluating, detail oriented, time management, calculating and mathematical skills, systematizing, stewardship.

## Worship

### 101 Worship Greeter

Arrive early to provide a warm and friendly welcome to guests and members as they come to worship.

### 102 Usher / 103 Usher Team Leader

Arrive early to distribute bulletins and help with seating; add chairs when needed. Collect the offering and direct the congregation during communion. Pick up papers, straighten Worship Room and put offering in the safe following worship. Usher every 6-8 weeks.

### 104 Scripture Reader

Read Scripture lessons during weekend and special services. Readings are mailed to assigned reader a few days prior to the service. Read 3-4 times per year.

### 105 Communion Server

Assist with serving communion in worship by distributing bread at the worship services of your choice.

### 106 Communion Set-up & Clean-up

Have communion prepared and set up before worship services. Fill oil candles. Wash and put away communion ware after worship.

#### 107 Altar Linen Care

Change colored altar hangings (paraments) and care for altar cloths (launder, iron, and mend as needed). Launder dish towels used in washing communion

ware. Be responsible for one month at a time.

### 108 Video Camera Operator

Control camera and videotape a weekend worship service (your choice) using the video equipment in the tech booth.

### **109 Worship Projectionist**

Power up and run the Power Point slide show from the tech booth during worship. Switch to live camera feeds during children's sermons and baptisms. Training available.

### 110 Audio System Tech

Operate sound system during worship services, adjusting for proper sound levels. For all services. Training available.

### 111 Worship Drama Team

Present worship themes and messages through drama. Opportunities for actors, directors, organizers and stagehands.

### **112 Nursery Assistant**

Serve as a volunteer in the nursery during Sunday morning or Wednesday evening worship services.

### 115 Worship Planning Team

Help plan and implement meaningful worship experiences using art, drama, music and other creative ideas. Work with people from all worship services and then in sub-teams for each service time.

### 118 Offering Counter

Count and record the offering after services.

### **120 Resurrection Choir**

Adult Choir. September through May. Wednesday evening rehearsals.

### 121 Special Choir Events

Participate in Cantata or Resurrection Tabernacle Choir once or twice a year.

### 122 Older Hymns

Men's Chorus. Wednesday evening rehearsals.

### 123 Galileans

Women's Chorus. Wednesday evening rehearsals.

### 124 Resurrection Ringers Bell Choir

Adult hand bell choir. Thursday evening rehearsals.

### 126 With Faith Band/Hope 4 All

A contemporary praise and worship band. Weekly rehearsals. Informational meetings are periodically held. Auditions required.

### 127 Instrumentalist with group

Brass, woodwind, string or percussion to play in various sized groups (i.e. Cantata, Christmas program, etc.). Please list what instrument/s you play.

### 129 Worship Activity Bag Team

Work with a team of others to make sure the Children's Worship Activity Bags are cleaned and supplied regularly.

## 130 Wednesday Evening Worship Team

Singers, pianist/keyboard players, guitarists and percussionists

## Worship/Ministry

to participate in a worship team to lead an "acoustic contemporary" service on Wednesday evening. Auditions required.

### New Worship Opportunities

**133 Bake Communion Bread**Bake bread for communion.
Recipe provided.

## **Ministry**

### 201 Church Council

Council Members are elected at large for a three year term.

### 203 Social Concerns Committee

The Social Concerns committee works with service needs within the church, community and world.

### 204 Adult Mission Trip Team

Help organize/participate in our adult mission trip to Mexico. Help with Bible school, provide medical assistance, home maintenance and building care.

### 205 Drive people to church

Provide rides to your service choice for persons who need them.

### 207 Prayer chain (phone) 208 Prayer chain (e-mail)

Pray for LCR programs and ministries as well as for persons who request prayers or through e-mail contact.

### 209 Woodworking Group

Work on woodworking projects for the church and community.

Projects are done as requests come in and time allows.

### 210 Relief quilts

Help make adult and children's quilts for Lutheran World Relief.

### 211 Baptismal quilts

Help make quilts to be given to infants and small children at their baptisms.

### 212 Habitat for Humanity

Assist with building, painting, installation of equipment, provide onsite meals, etc.

### 213 Care Ministry Team

Be trained to provide one-to-one care to congregation members who are ill, homebound, in nursing homes, in grief, etc.

## 214 Community Health Free Clinic

There is a need for the following workers: MD, PA, ARNP, RN, LPN, Dentist, or licensed Dental Assistant to provide medical services at the Community Health Free clinic in Cedar Rapids.

### 215 Serve food to homeless

Help at local soup kitchens for the homeless. Daytime hours.

### 216 Hospice volunteer

Receive training from Hospice of Mercy in order to be in a one on one relationship with a cancer patient.

### 217 Cooking - serve

Serve already prepared meals to groups at church such as Lenten soup suppers, funerals.

### 218 Cooking - bring

Prepare food at home and bring to church for large group events.

### 219 Cooking at church

Work with others to prepare meals in our church kitchen.

### **221 Cinnamon Roll Ministry**

Help bake fresh cinnamon rolls for a Sunday morning.

#### 222 Food for Funeral

Prepare food & bring to church.

### 230 Blood Bank

Be willing to work at blood drives—serve juice, register people (general help).

### 231 Cross Roads Mission

Volunteer to help clients as they come for food, clothing, or other assistance. Assist with your computer skills.

#### 232 Local Missions Team

A team to create awareness and provide congregational support for the local ministries of our church.

# **233 Crossroads Food Pantry** Deliver food to the pantry from LCR.

# New Ministry Opportunities

### 234 Advent Celebration

Join in a family preparation for Christmas doing the activities of your choice which include making children's crafts, decorating the church, caroling, preparing a meal, decorating cookies, etc.

## **Evangelism/Discipleship**

## Evangelism

### **301 Outreach Committee**

There are six members who work to invite and welcome friends, family, neighbors and visitors to our community of faith. The committee meets as necessary to develop program concepts and new outreach team ideas. The committee serves a three year term.

### **302 Global Missions Team**

This team helps to raise awareness of global mission partners through adult forums, the Stadtlander Missionary Family, and other ways.

## 303 New Member Reception Team

Help plan and serve a new member reception three times a year.

### 304 Welcome Center Team

Staff the Welcome Center before and after the 8:15, 9:45 and 11:00 services, offer information about Resurrection and answer the telephone.

### **305 Cookie Ministry Volunteer**

Two Sundays a year deliver cookies and information as a follow up gesture to those who have worshipped with us.

## 306 Communications / Publicity Team

Provide expertise and support for publicizing the programs of Resurrection. Skill needs range from experience in media advertising to a willingness to distribute flyers in the area around Resurrection.

### 308 New Member Class Helper

Assist in the new member class. Six week commitment.

### 310 New Member Sponsor

Befriend a new member family for their first year of membership.

### 311 Easter Egg Hunt Volunteer

Help set up and carry out the spring Easter egg hunt.

### 312 Jail Ministry Team

Facilitate bible study discussion with the women inmates at the Linn County Jail.

### 314 Bridge Events

Help plan bridge events that allow Resurrection to reach out to the community. Examples are the Easter Egg Hunt, a women's retreat, a music concert, or neighborhood potluck dinner.

### 316 Graphic Designer

Work with various committees/ teams to design and prepare materials.

## Discipleship

### **401 Parish Ed Committee**

Meet quarterly to assess & evaluate discipleship programs and plan for the new year budget.

Sunday School Disciple Ship (SSDS) Program 9:45 - 10:45 Opportunities

### **402 SSDS Rotation Leader**

Students learn the same Bible story for 5 weeks in the Workshop Rotation Model. Each week provides a new learning style for the story including Art, Computer, Video, Games, Science, Cooking, and Drama or Puppets. This is a five week commitment for the 1<sup>st</sup> – 5<sup>th</sup> grade volunteers and two weeks for preschool – Kindergarten. All lesson plans and materials are provided.

### 404 SSDS Shepherd

Shepherds are with the same class each week as they go through the workshops and build their relationships with God and each other. No preparation is needed, just time and care for kids! Subs are available.

### 406 SSDS Substitute Leader/ 407 Substitute Shepherd

Occasionally provide substitute help in the classrooms on Sunday morning as needed. Specify Leader or Shepherd.

## 408 SSDS Behind-the-Scenes Helper

Occasionally projects require extra hands before Sunday School for things such as sewing, washing and mending costumes, painting, popping popcorn, creating publicity, working with computer technology, cleaning and organizing, etc. If you have a

## **Discipleship**

special skill to share please specify.

### 409 SSDS Sunday School Music Time (as needed)

If you like to sing and praise God in a kid way, please write this number down!

### 411 SSDS Drama Team

Can you learn a few lines and wear a costume to tell a Bible Story? Or act from behind a curtain holding a puppet? Use your skills for short skits occasionally.

### 412 SSDS/SSPI Sunday School "Special Days"

Help plan and carry out the beginning and end of the school year celebrations.

### Sunday School Praise Island (SSPI) Program 11:00 - 12:00 **Opportunities**

### 445 SSPI Station Leader

Adult leaders to teach Bible topics through games, art, science. movies, or computers for 1<sup>st</sup> – 5<sup>th</sup> grade classes. All lessons, materials and training are provided. Leaders will be matched to their area of interest. Time commitment will be as needed or available.

### 446 SSPI Preschool/K Leader

Adult leaders to lead the Pre/K class in weekly Bible lessons. All lessons, materials and training are provided. Time commitment will be as needed or available.

### 447 SSPI Crew Leader Preschool - 5<sup>th</sup> grade

Leaders to guide the children to the various stations during Praise Island. No preparation is needed. Help children if needed with planned activities led by the station leader. Welcome and check in students at the opening time.

### 448 SSPI Substitute Crew **Leader /Station Leader**

Fill in as needed when regular station leaders or crew leaders are absent. Specify station leader or crew leader.

### 449 SSPI Skit Actors

Participate in a short skit to emphasize the day's Bible lesson at the Opening of Praise Island on occasion.

### **450 SSPI Puppeteers**

Participate in short puppet skit to emphasize the day's Bible lesson at the Opening of Praise Island on occasion.

### 452 SSPI Behind the Scenes Helper

Includes computer skills, sewing, painting, craft or woodworking skills, photography, writing or just "extra hands".

### 413 Middle School Sunday School Leader

Lead a discussion with the middle school students at 9:45.

### Other Discipleship **Opportunities**

### 415 Wednesday Night Live **Planning Team**

Help generate ideas for this 3rd-5th grade Wed. program.

### 416 Wed. Night Live Helper Aid leaders in games, crafts,

snack, etc.

### 419 Confirmation Small **Group Guide**

Facilitate a discussion with confirmation students.

### **420 Confirmation Mentor**

Meet four times during the summer with a ninth grade confirmand for discussion and fellowship.

#### 421 Middle School Event Team

Plan for MS fellowship and evangelism opportunities once a quarter.

### 422 E.D.G.E. High School Ministry Team

Plan & support HS ministry events.

### 423 HS Mission Trip **Planning Team**

Generate ideas, plan fund raisers and group building activities.

### 427 Young Adult Ministry Planning Team (18-30)

Assist in planning events and social activities.

### **444 Middle School Event** Driver

Adults willing to drive and/or chaperone the Quarterly MS events.

## Discipleship/Fellowship

### 460 E.D.G.E. High School Driver

Adults willing to drive for HS events.

## 461 E.D.G.E. High School Leader

Spend time with HS youth on Wednesday nights and support the youth director with leading discussions in large and small groups.

### 436 Preschool VBS Team

Help plan and facilitate preschool Vacation Bible School.

### 437 Elementary Day Camp Team

Plan and Assist and support EWALU staff the week of Summer Day Camp.

### 438 Christmas Program Team

Meet from August to December to plan and produce our Christmas program. Committees are formed to work on costumes, music, lighting, reception, props, drama, and more.

### 440 Youth & Young Adult-Committee

Hold quarterly gathering for updates, progress assessment, feedback and assess overall vision of ministries.

## 443 Women's Circle Bible Studies

Facilitate a discussion for a Women's Circle Bible study.

# New Adult Education Opportunities

## 462 Adult Faith Development Coordinating Team

Meet monthly to plan curriculum, recruit and develop facilitators, develop publicity and coordinate classes and other offerings.

### **463 Adult Class Facilitator**

Facilitate a short or long term book or video class.

### **464 Adult Class Teacher**

Teach/present a short or long term class on a topic of special interest, experience or knowledge to you.

### 465 Small Group Ministry Coordinating Team

Meet monthly to coordinate small group, in home Bible Study/fellowship meetings. Ministry includes curriculum development, publicity and event planning.

### **466 Small Group Facilitator**

Lead a small group of 8-12 people, facilitate the group's book study, coordinate the meeting schedule, pray with the group, encourage caring relationships, help the group select study materials and attend leader development and training 2-3 times/year. Each group meets ideally twice monthly, not less than once a month. Summer session is optional.

### **467 Small Group Coach**

Oversee and support 8-12 small group facilitators. Provide mentoring of new and future leaders/teachers/facilitators, etc.

## Fellowship

### 501 Fellowship Team

Organize and execute opportunities to get to know each other within our Christian community. Fellowship committee consists of several team leaders who meet quarterly. Each of the team leaders take ownership and responsibility of an event every quarter.

### 504 Golf Outing

Participate in the annual golf outing.

### 505 Summer Camp-Out

Participate in a camping weekend for Resurrection families.

### 506 Church Volleyball Team

Play volleyball with other Resurrection members as part of a church league. October-April

### 507 Church Softball Team

Play softball with a team from Resurrection in a summer slowpitch softball league for churches. Weekday evening games. May– August.

### 508 Dinner for Eight

Meet for 4 dinners with seven other people. Groups scheduled twice each year.

## Fellowship/Support

### **509 Empty Nesters**

Join with other "empty nest" couples for monthly activities or outings.

### **522 IGNITE: Young Adults**

A ministry for 18-30 year olds that meets monthly for food, fellowship, discipleship and four service projects.

### 511 Moms & Tots

Join with other mothers and toddlers in a play-date setting. Meets Friday mornings.

### 513 Bunco Group

Monthly dice game, fellowship & devotions.

### **514 Knitting Group**

Fellowship while knitting prayer shawls and other items.

### **515 XYZ Older Adult Group**

Participate in monthly activities and outings with other Older Adults.

### 516 Donut & Bagel Runner

Pick up doughnuts and bagels for Sunday morning from Hy-Vee and Panera's.

### 517 Serve in the Café

Set-up, serve and clean up in the Café during Education Hour on Sunday morning. Early or late shift available.

### 519 Scrapbooking

Enjoy scrapbooking with others.

### 520 Woodcarving

Fellowship with other carvers

while you whittle away.

### 521 Card Playing

Enjoy social card playing or games with others. You name the game!

### New Fellowship Opportunities

### 523 Bottle Band

Join a bottle band and learn how to play songs with bottles filled with water.

### **524 Cross Country Skiing**

Join groups of people in cross country ski outings.

### 525 Bicycling

Join groups of people in bicycling outings.

## Support

### **601 Audit Committee**

Conduct a thorough audit of the congregation's financial records each year. Term is three years.

### 602 Budget Team

Prepare annual budget and follow up with quarterly meetings to chart progress.

## 604 Pastoral Relations Committee

Affirm and encourage the pastors to carry out the functions and ministries entrusted to them by the congregation.

### **605 Trust Fund Committee**

Manage the investing of our trust funds, with interest given for college scholarships and local mission partners.

## 606 Gifts & Memorial Committee

Accept and designate all gifts of cash or in-kind memorials and bequests. Recognize gifts by mail or personal contacts.

### **607 Personnel Committee**

Serves as point of contact between the congregation and the lay staff. Responsible for establishing and maintaining personnel policies and procedures.

### 608 Fund Appeal Team

Plan, design and implement the annual fund appeal.

### 609 Time & Talent Team

Plan, design, and implement the annual Time & Talent program.

### **610 Property Committee**

Oversee all LCR property issues and initiatives. Establish and maintain building and property policies and procedures.

### **611 Interior Maintenance**

Provide painting, carpentry or general handyman services as needed.

### **612 Exterior Maintenance**

Provide assistance in spring and fall clean-ups.

### 613 Landscaping Team

Help with landscape maintenance on our parking lot islands and exterior grounds.

### 614 Photography and Video

Help us record memories of our events, new members, mission trips, and more.

## **Support**

### 615 Telephone Caller

Make telephone calls to contact people for assistance with events or to obtain information.

### 616 Answer Office Phone

Take phone messages while staff meets on Wednesday mornings at 9:30 or other times when office staff is unavailable.

### 617 Cross Talk Assembly

Assemble the Cross Talk for mailing once a month and/or assemble/mail church projects.

### 618 Website Team

Provide website development and general IT support.

### 619 Computer Lab Team

Provide technical help and computer maintenance for the computer lab.

### 620 Audio/Visual Team

Assist in maintaining and running audio-visual equipment throughout the building. TV, DVD, VCR, projector, computer or other electronic knowledge helpful.

## 621 Photo/Video Presentations

Create presentations for You-Tube, DVD and other events around the church.

### **622 Library Worker**

Help with checking in books, reading and straightening shelves, getting new books ready for the shelf, etc

## 624 Program Support Committee

Oversees the Annual Fund Appeal and Time & Talent Teams.

### **625 Technology Committee**

Oversee, review and suggest ideas for technology.

### 626 Cradle Roll Worker

Send information to families with children ages birth to three years. Update the bulletin board.

### **627 Book Store Worker**

Help customers in our bookstore. Sunday morning from 9:15-11:00.

### 628 Building Check/Lock Up

Secure the church building one night each week or act as a substitute after 9:00 PM.

# **Volunteer Response Form — 2011**

Name	
Address	
Home Phone	<del></del>
E-mail (print)	
To receive text reminders of volunteer duties, activities and/or	events list your cellular phone number and provider.
Cell Phone:	Provider:
Mark your preferred worship service:	
Sunday @ 8:15 - First Light	
Sunday @ 9:45 - Hope4All	
Sunday @ 11:00 - New Song	
Wednesday @ 5:30 - Evening Song	I
Please indicate your selections below by filling opportunity code from the Serving Opportunity	
Areas of interest not listed in the catalog:	