

LCR 2025



A N N U A L R E P O R T



ANNUAL REPORT CONTENTS

[3 - Annual Meeting Agenda](#)

[4 - 2025 Annual Meeting Minutes
\(January 26, 2025 \)](#)

[5 - Council President's Report](#)

[6-7 - Pastors' Reports](#)

[8 - Nominating Committee Report](#)

[9-10 - Nominations Ballot](#)

[11 - Parish Report](#)

[12 - Pastoral Report](#)

Council Committee Reports

[13 - Governance](#)

[14 - Outreach](#)

[15 - Property Advisory and Planning Team](#)

[16 - Social Concerns](#)

[17 - Stewardship](#)

Additional Reports

[18-19 - Audit Committee](#)

[20-21 - Children's Ministry](#)

[22 - Comforting Hands Quilters](#)

[23 - Confirmation](#)

[24 - EDGE High School Ministry](#)

[25 - Gifts & Memorials](#)

[26 - Recording Secretary](#)

[27 - Trust Fund \(Living Legacy\)](#)

[28 - Wee Wisdom Preschool](#)

[29 - Worship and Music](#)

[30 - Volunteer Coordinator](#)

Financials

[31 - Introduction to 2026 Budget](#)

[32 - Key Highlights of the Proposed Budget](#)

[33 - LCR Financial Position](#)

[34 - Designated Giving/
Clearing Account Balances](#)

[35 - 38 - 2025 Budget & Expenses /
2026 Proposed Budget](#)

OUR MISSION
STATEMENT

LUTHERAN CHURCH
of the
RESURRECTION
exists to
WELCOME
people to a community of faith;
CONNECT
people to Jesus through the
Word of God; and
SEND
disciples into the world to
SERVE
in Jesus's name.

ANNUAL MEETING AGENDA

January 28, 2026

- **Call to Order and Opening Devotions**
- **Council Secretary's Report:**
 - **Minutes of the Annual Meeting from January 26, 2025**
- **Treasurer's Report - 2025 Income & Expenses**
- **Council President's Report**
- **Pastors' Reports**
- **Team and Committee Reports**
(found in the printed Annual Report)
- **Election of Church Council, Auditing Committee, Nominating Committee, and Living Legacy Fund**
- **Presentation and Approval of 2026 Budget**
- **Adjournment**
- **Closing Benediction**



2025 ANNUAL MEETING MINUTES

Lutheran Church of the Resurrection Annual Meeting –
January 26, 2025

Opening @ 9:36am by Heather Loftsgard; prayer by Pastor Jeff
(sang Jesus Loves Me)

Annual Meeting Minutes – January 28, 2024

Motion that the congregation approve the 2024 Annual Meeting minutes contained on page 4 of the 2024 Annual Report. Motion for approval - Mary Hajek;
2nd – Dave Jensen. Motion carried.

Treasurer's Report

Motion to approve the 2024 Treasurer's Report posted on pages 33-34 of the 2024 Annual Report Motion for approval - Dave Gochenouer ; 2nd – Bob Erlandson. Motion carried.

President's Report by Heather Loftsgard

Thank you to the congregation; it's been a joy to serve on council. Thank you to the wonderful council. It's amazing what this congregation can accomplish; looking forward to how LCR continues to evolve and grow.

Pastor's Reports

Pastor Jeff: This building is 20 years old, and as we plan for the future, think about what will help us move forward in ministry. Church health continues to be our priority. Wonderful things happening with expanding youth ministry.

Pastor Nate: It's a joy to serve at LCR.

Team & Committee Reports

See Annual Report for team reports

Elections

Motion that the nominees proposed on page 9 of the 2024 Annual Report be elected to their respective terms on the associated committees.

Church Council

- Julie Jensen, Heather Loftsgard (re-elect), Bethany Mast (re-elect)

Nominating Committee

- Julie Gilmore

Auditing Committee

- Gloria Hoth

Motion for approval - Jon Lovseth;
2nd – Bob Wolter Motion carried

2025 Congregation Budget

- Proposed 2% (\$44,000) overall increase in budget for 2025
- Proposed budget includes planned facilities projects; property reserve will remain for unplanned expenses. Proposed increase of 32% (23k) for facility maintenance.
- Other contributing factors to 2025 budget include staff compensation, increased insurance premiums, and planned technology upgrades.

Motion that the congregation approve the proposed 2025 General Fund Budget contained on pages 35-38 of the 2024 Annual Report Motion for approval –Dave Gochenouer; 2nd – Bob Erlandson. Motion carried

Other Business: No other business brought forth

Adjournment

Motion to adjourn –Bonnie Rasch; 2nd – Ed Hill
Motion carried. Dismissal @ 9:59am

Closing Benediction – Pastor Jeff - congregation to sing
This Little Light of Mine





COUNCIL PRESIDENT'S REPORT

Looking back at 2025 and my second year as council president I'm both humbled and filled with joy at what our congregation has and continues to achieve together! I'm reminded of the 'parables of the lost' in Luke chapter 15 and a sermon Pastor Jeff gave this past September discussing that these parables, while often read individually, are really meant to be read together in order to convey the lesson that's intended. As we enter 2026 many of you may be in the midst of new resolutions, or looking ahead to the coming year and perhaps choosing a 'word of the year'? For me it's the theme from the parables of the lost that I'm choosing to embrace this year - **TOGETHER**. Why? Because together we accomplish so much more! Together we are called to be God's hands in the world, to find and be found, to be His apostles, and to grow His church on earth. These aren't easy callings to honor, but - wouldn't you know it - together they feel less daunting!

It is in this spirit that I reflect on the past year as a member of our congregation and council and the ways we've lived out this theme. I've seen it in action in the ways we've come together to welcome visitors and new members to our growing church family, in the ways we've supported one another through worship, fellowship, education, music, stewardship, and planning, while also coming together to support our community and our neighbors locally and globally through our wide array of amazing outreach programs. It's truly humbling and gratifying to see all that we do together! Thank you to each of you for all the ways large and small that you share your talents and enrich our shared experience as God's hands in the world!

It's in this same spirit that I look to the coming year, with joy and excitement, knowing all that we will continue to accomplish together! We are truly blessed to be a healthy, vibrant, growing congregation and we'll continue on this path, ensuring we make future forward plans that reflect our responsibility to always continue being God's hands in the world by evolving and adapting to stay relevant in an ever-changing world - **TOGETHER**.

Heather Loftsgard, Council President





SENIOR PASTOR'S REPORT

*"God looked upon the Israelites, and God took notice of them."
Exodus 2.25*

The passage above comes amid the suffering of the people of ancient Israel. It's an interesting final section of a four-point progression. First, we are told that God *heard*, then that God *remembered*, then that God *looked*, and finally we are told that God **took notice**. I wonder if the same progression is often at work in congregations. We hear about ideas and ministry, we remember things that we used to do and things that we had said we were going to be about, we look around at the evidence and see the status of where we are; and finally, we too **take notice**. And I think it is in the taking notice that we begin to address those things that we need to be about.

Let's face it, we can walk past the same stain on a carpet a thousand times, we can talk about something forever, we can remember all the conversations; but it is when we take notice, *that* is when things begin to happen.

So, what have I noticed.

Growth. Many of you know that I am not an advocate for church growth, but church health. And healthy things grow. They grow up, they grow down (get rooted) and they grow out. For the past 5 years, because of your commitment and the commitment of your staff to church health, we have seen growth in our programs, growth in our worship attendance, growth in our outreach, growth in our membership and growth in our budget.

This is wonderful. Thanks be to God. Nevertheless, growth causes problems as well. Good problems. I've noticed that some things at LCR have simply been outgrown. Internally our **administrative tasks** often operate with out-of-date or incomplete policies and procedures. You have a council that has been looking at these and updating. Last year there was an updated Child Protection policy, this year an updated Personnel Handbook has been delivered (thank you Erin Gochenouer and Elizabeth Buckeridge for all your work on this), and we began using Quick Books (an industry standard finance software - thank you Sara Provolt for all your time on this) and we are looking at decades-old protocols that need to be reimagined as well. This will be an ongoing project that will call on us to look again at our internal structures and how best we can fulfill our mission as a congregation. We cannot afford to be sloppy in how we manage the daily operations of LCR. We will need folks like you to help us manage our ministry. Please say yes - if possible - to opportunities to serve.

We are so grateful for our facilities here at LCR and the vision of all who helped bring our current building to fruition. This of course was over 20 years ago. Wear and tear, new technologies, unforeseen needs and opportunities call for us to have a **Master Plan** for upkeep and potential reconfiguration or adaptation of our physical space. Good stewardship and a faithful response to growth and to the initial vision of the facility demands that we are proactive in developing a coordinated and informed approach to prioritizing our use of resources for the next decade. A **Master Plan** will be the first step in achieving this outcome. We can no longer say, "this is a new building." It is not. It is by far time for us to have a facilities **Master Plan**.

Finally, I have noticed the **Holy Spirit** at work in our midst. Have you sensed the joy in worship? Have you encountered the laughter and giggles of little ones? Have you sat and listened at a table full of people enjoying a good conversation? Have you participated in a Bible Study? Have you volunteered and seen how appreciative everyone is of your help? Have you found a way to live out your faith in participating in one of our social concerns projects? Have you prayed and felt the comfort of knowing that our Lord loves you and holds you tight? Have you noticed how the **Spirit** is at work helping us to build one another up—and not tearing others down? Have you noticed that the light shines in the darkness, and the darkness cannot overcome it? I have noticed. And I am grateful for the work of the **Holy Spirit** here at LCR and in you!

I have noticed exciting things here at LCR as well as some significant challenges as we move into 2026. Most of all I have noticed how God is faithful and what it looks like when a congregation focuses on health for the sake of mission and ministry to proclaim Jesus Christ in the world. Thank you for being a part of a healthy congregation that looks to Jesus as our model and guide.

Peace!
Jeff Frohner,
Pastor
January 2026





ASSOCIATE PASTOR'S REPORT

2025 was a year of almost constant change in my world. I'll say from the outset that none of the changes in my life were traumatic. But they were certainly disruptive.

I took leave from a band that I played in for years. In addition, our youngest son Philip graduated and headed off to college and with that all our sons are now off on their own. I could mention changes in our extended family and probably a hundred other things that I have either forgotten or intentionally blocked from my memory. But you get the point. 2025 was a year of change, evolution, and discovery.

One of the things that didn't change, one of the aspects of my life that remained constant was my connection to our church. Lutheran Church of the Resurrection has been an island of stability for me and my family.

As the world changes – for good and for ill – I am grateful for the consistency I find in my faith family. No matter what happens in my life or in our world I know that I will find a firm foundation at my church. Yes, the programs are evolving and expanding. I am certainly proud of our growth and the challenges that come with serving a vibrant faith community like ours. I am excited by the way our programs are adapting to the needs of our community. I am also motivated by the vision of our leadership as we consider how to continue to grow and proclaim the Gospel in an ever-changing world.

And yet, our congregation is a safe port in an ever-changing world.

I credit the stability of this place to the Gospel that we all share in Jesus Christ. We are united by the promises of God in Christ Jesus and through the power of the Holy Spirit we have been drawn into the love of God and sent into the world to reflect that love.

If we are rooted in this love, we can share a common mission. I believe that is the source of the gentle strength we all derive from our time together at LCR.

Thank you to all who make this mission possible. Thank you for loving the world the way that God loves you. Thank you for sharing your strength and your baptismal power with this congregation so that together we can make a real difference in this world while also providing a sanctuary from the storms of life so that we can better love this world.

I pray that LCR has been a source of stability in your life as well. I hope that you have heard the Good News of Jesus Christ and that you have felt empowered to share that love with the world. You are a gift to the world, and to me personally.

Thank you, and God bless you.

Nate Montover, Pastor
January 2026



NOMINATING COMMITTEE REPORT

The Nominating Committee is composed of former Council members. Using the Time & Talent survey as a starting point, individuals on the nominating committee approached members of the congregation to prayerfully consider serving in a leadership position.

Church Council - This year there are three 3-year term Council seats open. Heather Grice, John Madland, and Ken Turnquist have been nominated and have agreed to serve. All will be serving for the first time at LCR.

Living Legacy (Trust Fund) Committee – Kirsten Corrigan will be serving another term.

Auditing Committee – Evelyn Beck has been nominated and has agreed to serve.

Nominating Committee – Sally Immerfall has been nominated and has agreed to serve.

Candidates

Council:

- Ken Turnquist (Treasurer)
- Heather Grice
- John Madland

Living Legacy (Trust Fund) Committee:

- Kirsten Corrigan (re-elect)

Auditing:

- Evelyn Beck

Nominating

- Sally Immerfall



NOMINATIONS BALLOT



Ken Turnquist - Council (Treasurer)

Ken and Linda have been members of LCR for five years. He is a retired actuary and worked at Transamerica for a number of years. They now split their time between Cedar Rapids and a small town in northern California, where Ken is a member of the local volunteer fire department. He serves as treasurer of their Firefighters' Association.

Ken and Linda have two adult children and three grandchildren. Their daughter and her family are also members of LCR. Ken has served on church council at another congregation in the past, and has also served on the board of Camp EWALU. He would be happy to serve LCR in any way he can.



Heather Grice - Council

Heather is a paralegal by trade, but presently spends her time volunteering at local organizations, working on home improvement projects, and leading women's bible studies at LCR. She likes cooking, baking, ceramics, crafting, and traveling. She moved to Iowa with her husband, Phillip, in July of 2024.



John Madland - Council

John is a retired firefighter & paramedic from the Marion Fire Department. He and his wife Beth have two sons. John likes woodworking, hiking, and Cold War history.



Kirsten Corrigan - Living Legacy Fund

Kirsten has been a member of LCR for over 4 years. She is a Data Manager at the University of Illinois at Chicago College of Medicine, Department of Family and Community Medicine, and has a more extensive professional history in accounting, finance, and healthcare administration. Kirsten is part of the Evening Song worship team and has served one term with Living Legacy, most recently as co-treasurer. Kirsten enjoys reading, writing, singing, nature photography, kayaking, volunteering, and doing jigsaw puzzles.

Cont. next page

NOMINATIONS BALLOT



Evelyn Beck - Auditing Team

Evelyn Beck moved to Cedar Rapids from Ames and joined LCR in 2000. Evelyn worked for Hawkeye International for eight years as accounting manager. In 2008, she joined the staff at LCR as business manager, and in 2012, also assumed the role of Treasurer. Evelyn retired from the staff in 2024, but loves volunteering where needed at the church.

Evelyn has been married for 48 years to Les. She loves gardening and golfing.



Sally Immerfall - Nominating Committee

Sally is happily retired after a 42-year nursing career. She worked many places including UnityPoint/St. Luke's Hospital, UI College of Nursing, Cedar Rapids Community Schools, UI College of Public Health, and Mt. Mercy University College of Nursing. Currently she volunteers at the Community Health Free Clinic and the Churches of Marion Food Pantry. She and her husband Scott have been members of LCR for 40+ years. They have 3 married sons and 6 grandchildren. Sally enjoys traveling, walking, running, biking, decorating, and doing fun things with her grandchildren. She has served on the church council the last two years (and in the early 2000's) and is also a part of the Social Concerns team.



PARISH REPORT

Active Membership on 12/31/24 **1,148**

Members Received in 2025

Baptisms (children/youth)	14
Baptisms (adults)	2
Received (children/youth)	16
Received (adults)	42
Total Members Received	74

Baptized Members Confirmed **10**

Sub-Total **1,232**

(Active '24 + Baptized, Received, Confirmed '25)

Members Removed in 2025

Deaths	10
Transfers	2
Moved	4
Requests	1
Total Members Removed	17

Active Membership on 12/31/25 **1,215**

(Total Active, Baptized, Received, Confirmed - Total Removed)

LCR's Average Attendance* for 2025 was 633 per week
or 52% of membership

(Average Attendance ÷ Active Members '25)

** on-line and in-person*



PASTORAL REPORT

1. Baptisms (age 15 and under)

Ace Mitchell Allen	3/2
Athena Aletha Rose Smith	3/23
Adonis Zander Martin Smith	3/23
Xilena Rayes Torres Duran	4/6
Viola Bluerose Leytze	7/6
Aubrey Anne Workman	8/10
Eliana Jewel Stelzenmuller	8/24
Wayne Michael Brandt	9/14
Cyrus Ames Allen	11/5
Connor Alfonz Kraemer	11/23
Joshua David Kolander	12/7
Mateo Venegas Vogel	12/14
Leonardo Segat	12/28
Gemma Segat	12/28
Total:	14

2. Baptisms (age 16 and over)

Lane Keller	5/21
Katharine Teresa Segat	12/28
Total:	2

3. Confirmations - June 8, 2025

Tyler Bendixen
Ally Finch
Reese Fleming
AJ Halverson
Torie Johnson
Kara Lovseth
Ava Meier
Harper Ryther
Laci Sletteland
Kyanna Unruh
Total: 10

4. Weddings

Michael Stelzenmuller & Bethany Healy	8/24
Samantha Lang & Zachary South	9/20
Total:	2

5. Deaths

Todd Siebels	1/26
Marilyn Carstens	3/14
Bessie Orness	5/19
Gene Henry	5/25
Ryan Corrigan	6/5
John Ryal	7/16
Arvis Hahn	7/29
Bill Thompson	7/30
Mary Jane Wilkey	9/19
Joan Harnagel	10/29
Total:	10

6. New Members Received

Total: 27 family units June 22 and November 30, 2025

7. Removed by Transfer, Move, Request

Total: 3 family units



GOVERNANCE REPORT

This year, the Governance Team worked to update and digitize the nearly 30-year-old Employee Manual, with guidance and human resources expertise from member Elizabeth Buckeridge. The main goal was to bring the Compensation and Benefits sections in line with changes LCR has made over the years and to ensure they reflect current standards used by similar organizations.

In addition, several sections were updated to reflect changes in employment laws over the past 30 years and to add policies addressing technological advances. At the time of this report, the Council is completing a final review and considering any additional changes before approval. We hope to have the updated manual finalized by the time of the annual meeting.

During this update process, and based on findings from the Audit Committee, it was also identified that the church would benefit from a more detailed Harassment Policy and the creation of a Cybersecurity Policy. Developing these policies will be a focus of the Governance Committee and Council in 2026.

Erin Gochenouer



OUTREACH REPORT

LCR Outreach Team Charter

The mission of the Lutheran Church of the Resurrection is:

- *To Welcome people to a community of faith*
- *Connect people to Jesus through the word of God*
- *Send disciples into the world*
- *And Serve people in Jesus' name*

The Outreach Team is responsible for helping to facilitate and coordinate accomplishing this mission. As a team, we link people to serving opportunities, connect people's talents with community needs, create a culture of invitation, continue to expand our physical and virtual presence, promote a culture of hospitality, and make it easy for people to help people. We accomplish this by helping people see and know God through our work, kindness, and genuine concern for their spiritual and physical well-being. We lead by example, and it is our prayer that the church community will grow through the congregation's actions.

This past year, we embraced the mission of connecting people to LCR by:

- Supporting visitor hospitality by providing personalized visitor bags and volunteer shirts
- Organizing and leading a monthly intergenerational BINGO event, October through April
- Serving at monthly Car Cruise-Ins from May to September
- Hosting a Lutheran Church of the Resurrection Car Show in July
- Organizing and staffing quarterly Council-sponsored events to increase Council's presence in the congregation and connect people across the whole congregation
- Planning and hosting the 3rd Annual LCR Summer Picnic and Lutheran Salad Competition
- Organizing church staff events and staff recognition

Moving forward, the committee plans to:

- Add more individuals to the Outreach Team to help us continue to increase our presence and outreach opportunities
- Continue to engage the congregation in volunteer efforts to support programming
- Continue to support outreach activities such as BINGO and Car Cruise-Ins
- Continue connecting members of the congregation through council-sponsored events

Thank you to the congregation for your support and participation.

The Outreach Team

- Bethany Mast, Heather Loftsgard, Julie Gilmore, and Stephanie Meier



PROPERTY ADVISORY & PLANNING REPORT

What a fulfilling year this has been for the Property Advisory and Planning Team. More HVAC updates and parking lot resealing and more! See below for more details.

For heating, cooling, and ventilation, more work was needed this year as our 20+ year old building is starting to show its age. The sanctuary air conditioner issues are behind us, but we did have to replace the 5-ton air conditioner for the gathering space this past summer. We will continue to keep an eye out and replace HVAC systems, as necessary, going forward.

The parking lot area had a couple of things completed this year. Last Spring, the sidewalk underwent a polyfoam leveling to align the concrete sections and reduce tripping hazards. Most of the sidewalk was adjusted and the patio area behind the kitchen was re-sloped to move rainwater away from the building. Secondly, we had the parking lot surface re-sealed by Pate Asphalt and the parking lines re-stripped. Some sections of the parking lot near the handicap area (near office area) were also cut out and replaced. Pate wrapped up the crack sealing from 2024. The parking lot should be good for a couple of years before we have to think about doing this again.

Shout out to the great work by Andy, Marlin, and Jim, who took care of trimming the conifers along the north side of the parking lot and adding handicap signage outside the YAC. We will be forming a plan for future landscaping needs in 2026.

We continue to see benefits of the LED replacement project, estimating 10-15% energy savings this last year of approximately \$1,500. We still have future plans for further energy efficiency by replacing our thermostats to synchronize operation and limit peak

loading; this will help drive down our annual electricity usage. Lastly, regarding solar, the good work done to obtain estimates and starting to convey the benefits of solar to the congregation has been tabled for now while we work through a potential Master Plan and prioritization of facility needs.

Going into next year, we will be replacing the original water softener and work to fix bathroom drainage issues. The team is also looking at improvements to the sanctuary audio system.

I want to thank the Property Advisory & Planning Team members for their hard work and dedication. We continue to make repairs and updates on our own to minimize labor costs by contracting where possible. This team's gifts have provided leadership, skills, and labor to make all of these projects come to fruition.

Respectfully, Greg Meier, PAP Team lead

PAP Team members: Marlin Oeltjen, Andy Carter, Daryl Wenthe, Jim Dettbarn, Bob Erlandson, Greg Meier, Mark Fredin, Steve Coffin



SOCIAL CONCERNS REPORT

Our Social Concerns Team planned and facilitated projects that carry out the vision of our congregation to provide care and support for those in our community and beyond who need support. We have had a busy year organizing the projects listed below.

- January/February- "Souper Bowl" soup drive for The Churches of Marion Food Pantry
- February/March- Personal Care Kits for Lutheran World Relief
- March/April- Lenten Simple Soup Supper donations for Augusta Victoria Hospital in East Jerusalem
- May- Shoe Drive for "Start School Right" (MISD Foundation)
- July- Backpacks filled with school supplies for Marion Cares
- August- Canned meat drive for The Churches of Marion Food Pantry
- September/October- Sock and underwear drive for Marion Cares
- November- Holiday Giving Project (gifts for 14 families) for Marion Independent Schools
- December- LCR Christmas Concert collection for The Churches of Marion Food Pantry
- December- "Light the Way" Reverse Advent project collected donations for The Churches of Marion Food Pantry, Willis Dady Homeless Services, Catherine McAuley Center and The Teacher Store.

LCR provided meals for the Mission of Hope Hot Lunch Program every other month during 2025. A big thank you to Ed and Sharon Hill, our long-time program coordinators, who are handing over their reins to Phil and Laura White. We also thank Karen Siefert for heading up the cooking in 2025, and for continuing to provide leadership for meal preparation this year. Look for ways that you can help support LCR's expanded participation at Mission of Hope in 2026, with a goal of providing meals every month!

Money was donated to Marion Cares, EWALU, Habitat for Humanity, Jail Chaplaincy, and The Churches of Marion Food Pantry. In addition, donations were sent through Lutheran Disaster Response for the California Wildfires and Texas Flood Relief, and through Lutheran World Relief for Hurricane Melissa in the Caribbean.

The mission efforts supported by mission envelopes in 2025 included:

January/February - Feeding Lunches to Youth (F.L.Y.)

March/April- Matthew 25

May/June- Community Health Free Clinic

July/August- Churches of Marion Food Pantry

September/October- ELCA World Hunger

November/December- Catherine McAuley Center

LCR hosted 3 blood drives for Marion Lutheran Churches.

We are very thankful for all the ways that you support our local community and global needs with your gifts, both time and resources. Thank you to the LCR Living Legacy Fund for a matching donation of \$2500 for Augusta Victoria Hospital and for \$200 donations supporting each of the four organizations lifted up by the "Light the Way" Reverse Advent Project.

Thank you for the difference you make!

Social Concerns Team: Pastor Nate, Cari Redondo, Mary Jo Carlson, Sharion Hill, Mary Hajek, Diana Zrudsky, Scott and Sally Immerfall

LCR GARDEN

The LCR Garden expanded this year, and exceeded their goal of donating one ton of produce to the Churches of Marion Food Pantry! A BIG THANKS to everyone who helped with the garden, and congratulations on donating 2,068 pounds!! Special thanks to Larry Edwards and Ann Godar for their leadership and hard work!



STEWARDSHIP REPORT

The Road to Emmaus served as the backdrop for this year's Stewardship campaign. This wonderful moment teaches us that stewardship is not just about giving money, but about actively engaging with God, recognizing God's presence in our midst, using our time, talents, and resources to serve others, and then bearing witness to the world. Like John Stock, who painted the gorgeous Road to Emmaus painting gracing the cover of our fall Stewardship brochure, we all have gifts to share and are blessed when we share them.

Stewardship is a practice that embodies the responsible planning and management of resources. The LCR Stewardship team monitors the financial condition of the Church and considers whether actions are needed to adjust future expenses based on current revenue. In the fourth quarter, the Team solicited input from Staff and prepared the 2026 budget, considering staffing and capital maintenance needs for the coming year. Details are in the Annual Report financial pages.

The 2025 Fund Appeal packet was developed by a small task group around the theme "IGNITE: Setting Hearts on Fire." The Appeal resulted in pledges as of December 23rd of approximately \$782,000 (219 pledges, which is 61% of giving units). Last year, pledges at the same date totaled \$706,000 (210 pledges; 63% of giving units). This is a 10.8% increase in pledged dollars.

We intentionally maintain reserves in excess of 25% of our annual operating expenditures. This year we formed a task force to begin to formalize long-range strategic planning of facility use, technology needs, capital purchases, and maintenance.

It is our investment policy that cash assets are distributed across multiple financial institutions for FDIC thresholds. Cash reserves are invested in Certificates of Deposit (CD) with staggered maturity dates.

Thank you for your support that allows us to continue our ministries. Let's continue reaching higher, together.

Sara Provolt, Treasurer

Other current Stewardship Team members: Heather Loftsgard, Joan Meyer, Pr. Jeff Frohner (ex-officio)

Other Fall Appeal Task Team members: Joan Meyer, Cari Redondo, Sara Legore, Pr. Jeff Frohner



AUDIT REPORT

Internal Audit Procedures Report

Period Ending: December 31, 2024

Prepared By: Audit Committee

(Pam Brown, Chrys English, Gloria Hoth)

Audit Objectives:

The Executive Committee and the church Council requested that the Audit Committee perform examination procedures on the financial records for the period ending December 31, 2024 to assess the effectiveness and efficiency of the accounting processes, the adequacy of internal controls over those processes, compliance with church policies and procedures, and regulatory compliance, when applicable. The objectives of the procedures are to provide transparency, accountability, reliability of financial information, and proper stewardship of church assets.

Summary of Procedures Performed:

The church experienced significant turnover in the accounting department and the new accounting staff was unfamiliar with the general ledger accounting system used during the period under examination; therefore, the audit team was unable to perform standard internal procedures over all 2024 financial transactions. As such, we performed an in-depth examination of significant accounting transactions and executed account data relationship testing, such as comparative balance analysis and ratio analysis, to direct our focus toward areas with a possibility to materially misstate the 2024 financial report. We analyzed how the accounting department records those transactions to determine whether the proper checks and balances are in place to prevent significant errors or fraud in the data in the following areas:

- Cash and Certificates of Deposit balances were reconciled to the bank balances without exception.
- Data relationship testing was performed on all income and expense accounts. The main highlights of the changes in income and expenses from the prior year include:
 - An increase in contribution revenue of approximately \$70,000 or 9% primarily due to an increase in donating members from the prior year.
 - An increase in facilities expenses of approximately \$15,000 or 23% primarily due to maintenance and replacement of furnace units, remodeling expenses for the Wee Wisdom facility (see more discussion below), and increased costs for snow/ice removal.
 - An increase in technology expenses of approximately \$5,000 or 40% primarily due to the purchase and installation of new computer equipment and external security cameras.
 - An increase in payroll expenses of approximately \$23,000 or 4% primarily due to Wee Wisdom bonuses related to a grant received from the state of Iowa (see more discussion below).
 - An increase in general insurance expenses of approximately \$6,000 or 50% primarily due to an increase in business insurance premiums and the purchase of an insurance rider to lower the wind and hail deductible from \$50,000 to \$20,000.
- Inspection, observation, and inquiry audit procedures were performed on significant transactions identified above as well as the following transactions:
 - The purchase of a restored Steinway piano for approximately \$40,000.
 - Wee Wisdom received a grant of \$28,000 from the state of Iowa as part of the American Rescue Plan Act. Eligible uses for federal funds were retention and recruitment bonuses for childcare workers, health and safety expenses, and minor renovations to meet state childcare regulatory requirements. We examined the following transactions to determine compliance with church policies and procedures and regulatory compliance without exception:

AUDIT REPORT, cont.

- Bonuses paid to childcare providers
- Minor remodeling of the childcare facility (i.e., replacement of flooring, painting, window treatments, etc.), and
- Outside safety updates: fencing repairs and new mulch in the play area.
- Salaries and related payroll expenses reported in the general ledger and the Congregation's Annual Report were reconciled to the amounts reported to the Internal Revenue Service and the state of Iowa.

Audit Opinion:

Overall, the church maintains sound business and financial practices with an emphasis on the importance of maintaining a proper internal control environment to promote accountability and reliability in financial reporting. Based on the work performed and the evidence obtained, we are not aware of any material modifications that should be made to the financial report ending December 31, 2024. We have provided our observations and recommendations based on the testing of the accounting department's internal operations to the Executive Committee for consideration. We believe addressing those matters would further strengthen accountability, the reliability of the church's financial data, and the safeguarding of church assets.



CHILDRENS MINISTRIES REPORT

THE FRUIT OF 2025

Students in both WNL and SS spent some time at the beginning of 2025 talking about the Fruit of the Spirit! We walked through Paul's letter to the Galatians, and visited a new story each week to dig deeper into each fruit--safe to say that the rest of the year was full of Love, Joy, Peace, Patience, Kindness, Gentleness, Goodness and Self Control.

The depth to which even the littlest ones in our church understand these gifts is tremendous, a testament to your families and the discipleship you have built in your homes!

We rounded out the year with family events at Potter's Obsession, Pinicon Ridge and Bass Farms as well as crafting at Open Art Studio and for Mothers Day, May Day and Christmas!



We had another great year of 1st Communion, a huge class complete with bread making and a cedar meal!



FUN

CHILDRENS MINISTRIES REPORT

GOD'S
WORD
COMES
NEAR

DAY CAMP



We welcomed a great team of counselors from Camp EWALU to lead us through a week of Day Camp at LCR - we dove into all the ways God's word comes near and had plenty of very colorful fun along the way!



Volunteers from every corner of our church took on one of our best weeks of Vacation Bible School ever! We all joined the Pet Squad and learned about all the ways God loves and cares for us as we pretended to care for a few real and pretend animal friends! A big thanks to all the volunteers that made these weeks possible, not one minute of this is even a possibility without you.



PET
SQUAD

VBS

COMFORTING HANDS QUILTERS REPORT

With an additional 30 quilts from last year's leftover total count, LCR's Comforting Hands Quilters designed, assembled, and completed 136 warm quilts for many disadvantaged people who live in our area. Five to eight quilters met on 45 Monday mornings to accomplish this task. 149 quilts were donated to the following organizations:

OUTGOING QUILT DONATIONS:

Willis Dady Homeless Services	16
Central Furniture Rescue (Refugees)	12
Freedom Foundation	15
Sleep in Heavenly Peace	15
Holiday Giving Project	14
Waypoint	16
Camp EWALU	5
Tanager Place	16
McAuley Center for Women	16
Mission of Hope	16
Baptism Quilt	1
Shirley Engelbart funeral	1
Kaden's Kids	6
Total Quilts Distributed in 2025:	149

TREASURY:

Balance on Hand Jan.1, 2025:	\$7,349.92
Fabric/Notions	\$1,085.74
Days for Girls	\$ 100.00
(donation for fabric & thread)	
Total Expense:	\$1,185.74
LCR Global Mission	\$ 200.00
Donation: Deb Bemer	\$ 100.00
(in memory of Doris Anderson)	
Total income:	\$ 300.00
Balance on hand Dec. 31, 2025:	\$6,464.18

We ended 2025 with at least 18 quilts on hand; additional quilts were added to our stock by unrecorded donations.

Thank you to LCR members and non-members who contributed their time, talents, and materials to make our mission successful!

- Submitted by Susan Conway



CONFIRMATION REPORT

Our Confirmation and middle school programs have taken a huge step forward as Jessi Lau has taken on her new role with our middle school students. This has had a huge impact on our Confirmation program. Jessi has helped develop a curriculum for our Confirmation students and has increased the number of learning and fellowship opportunities for our confirmands. We are incredibly blessed to have her insights and leadership as we work on making our Confirmation program a faith-filled learning experience that combines the work of Confirmation with the fun of a shared faith community. We are so grateful for her work and look forward to a great year. - Pastor Nate



Our 2025 Confirmands: Kyanna Unruh, Harper Ryther, Ava Meier, Kara Lovseth, Tyler Bendixen, AJ Halverson, Laci Sletteland, Reese Fleming, Torie Johnson, and Ally Finch.

Dear friends of LCR,
It's officially been one year since I stepped into formally working with our middle school students and developing plans for their Christian education and intentional fellowship opportunities-- and it has been a GOOD YEAR. I cannot believe how much fun I have had with our goofy group of mini teenagers. We have watched movies, ranked Poptarts, sung karaoke, played video games, done scavenger hunts, and covered every inch of this church in hide and seek games. Our Sunday afternoons together have been some of the best parts of my recent memories, and Wed. nights have also been full of delightful moments. At Confirmation, I have had a front row seat to the Pastor Nate master class that is Confirmation, but the real surprise is the knowledge and wisdom being spilled out of our 7th and 8th students. I have been taking careful notes on their questions and thoughts, and learned a lot from them. Questions like, "How does God react if we don't remember to pray?" and "Can we swear to God if we really mean it the way we say it?" They've attributed thoughtful definitions to hard topics like murder, adultery, and sacrifice... and more than once I have heard the words "I can just love me for me." It has been a real treat and I look forward to more time spent, memories made a questions asked with them. ❤️

With Joy, Jessi Lau

EDGE HIGH SCHOOL MINISTRY REPORT

We had such a wonderful year in the YAC with our high school community! EDGE continues to be a place where teens are encouraged to ask big questions, deepen their faith, and discover how God is at work in their lives.

EDGE met on Wednesday nights during the school year, gathering to enjoy food, fellowship, and in-depth discussions. We spent time enjoying bonfires, playing games, making music, bowling, and gathering at Trading Grounds. Many students stepped into leadership roles, modeling service, compassion, and responsibility for younger children and community members alike by assisting with Sunday School, VBS, Day Camp, Neighborhood Nights, and serving at the Saturday Evening Meal Program (held at First Lutheran Church in Cedar Rapids). Our High School Mission Trip team spent a week in Nashville, TN, making an impact at food pantries, homeless shelters, churches, and non-profit agencies.

We continue to build strong relationships with one another, fostering a safe and welcoming space where students can ask questions, share joys and challenges, and explore their faith. I am deeply thankful for the parents, volunteers, and congregation members who support EDGE through prayer, presence, and encouragement. The EDGE community is especially grateful for the adults who assisted with the EDGE Ministry this past year, including Pastor Nate, Adam & Jessi Lau, Shannan Fleming, and Kristin & Aaron Cannon.

With Sincere Gratitude,
Hannah Sherbon Powell, High
School Youth Director



GIFTS AND MEMORIALS REPORT

Unless specifically designated, gifts and memorials are unrestricted.

In January we received \$835.00 in memory of Paul Bendixen.
In March & April we received \$2,556.54 in memory of Marilyn Carstens, designated for LCR's music ministry. A portion of these gifts will also go to the Churches of Marion Food Pantry and LCR's Property Reserve Fund.

In March we received \$100.00 in memory of Gerald Maxwell.

In March we received \$1,000.00 in memory of Shirley Engelbart.

In April we received \$1,000.00 in memory of Marilyn Canady.

In April we purchased water barrels & fencing for the LCR Garden. \$262.42 came from memorials for Everett Dryden.

In May we received \$25.00 in memory of Liz Zwanziger, designated to LCR's youth ministry.

In June we received \$367.93 in memory of Todd Siebels.

In June we received \$50.00 in memory of Bessie Orness.

In June we received \$100.00 in memory of Ryan Corrigan, designated to the Living Legacy Fund.

In June we purchased three picnic tables for the patio. \$2,559.78 came from memorials for Marilyn Canady, Jerry Schierholz, Joe Rosenberger, Todd Siebels, and Tresa Hollingsworth.

In August & November we received \$5,400.00 in memory of John Ryal.

In August we purchased equipment for the praise band. \$768.15 came from memorials for Arlene Lang, Rachel White, and Minerva Brown.

In August we purchased a garden tiller for the LCR Garden. \$100.00 came from memorials for Everett Dryden.

In October we purchased food for the EDGE Youth group. \$500.00 came from memorials for Liz Zwanziger.

In October we purchased garden supplies for the LCR Garden. \$264.77 came from memorials for Everett Dryden.

In December we received \$1,000.00 in memory of Arvis Hahn.

Throughout 2025...

We received gifts totaling \$2,300.00, designated to the Churches of Marion Food Pantry.

We received gifts totaling \$100,500.00, designated to: Living Legacy Fund, Resurrection Ringers, LCR's music & children's ministries, and sound & video tech equipment.

In December we purchased an iPad & cover for the Contemporary Worship and Evening Song Teams. \$489.93 came from a gift from Helen & Randy Wooley.

In May, Wee Wisdom Preschool received \$750.00 from the Hy-Vee 'Cash 4 Students' program. This donation was generated by hundreds of receipts turned in by LCR members and friends.

During the summer the preschool purchased a wooden work table with storage and two seats.

In June Wee Wisdom Preschool received a grant of \$1,250.00 from the Iowa Association for the Education of Young Children.

During the summer the preschool purchased new backdrops for the Pretend Center, new items for the light table, puzzles, arts & crafts supplies, and a laptop. Remaining funds went to staff salary support.

Thanks to all who gave!

Gifts & Memorial Team - Kim Benser, Emily Carson



RECORDING SECRETARY REPORT

LCR accepts contributions in many forms. Our many members and friends are able to use the giving method that works best for them. See lcrmarion.org/giving for details on all our giving options. Below are 2025 giving percentages for the various giving methods. While checks, cash and Simply Giving remain the most used methods, the other options are also being used regularly by some members and in some giving situations.

Checks & Cash	36%
Simply Giving	34%
IRA Distributions	19%
PayPal & Venmo	6%
Charitable Trusts	5%

You can continue to help us keep down our administrative costs and efforts in two ways. The first is by letting us know if you don't need weekly offering envelopes. The other way is by signing up to receive your quarterly statements via email.

Please email me at the address below to make changes to offering envelopes and quarterly statement delivery or with any questions about your contribution statements.

We thank everyone who responded to this year's stewardship drive. We have received pledges from 63% of our families at this point, but it's not too late to send in a pledge if you haven't already. The data that we receive during the stewardship drive is essential in our budgeting process. While pledges are just one component of LCR's income, it has proven to be a very reliable indication of future income. So, the more pledges returned the less estimating is required.

Joan Meyer
Recording Secretary
recording.sec@lcrmarion.org



TRUST FUND/LIVING LEGACY REPORT

The Living Legacy Fund has five associated funds:

- Biderman Scholarship (for high school seniors)
- Seminary Scholarship (for seminary students)
- Education Funds (for pursuing religious learning opportunities and for educational programs)
- Benevolent Giving (for support of mission partners)
- Undesignated Donations (for contributions not specified by donor)

Students who are LCR members and high school seniors may apply each spring for the Biderman Scholarship. The recipient of the Biderman Scholarship for the 2025-26 school year is Emrie Johnson, to attend Wartburg College.

The Seminary Scholarship fund was not awarded to anyone this year. It is still available for anyone interested in applying or donating to the fund.

On October 10th to 12th, the Living Legacy committee sponsored Dr. Grace Wolf-Chase as our guest speaker. She presented several sessions on astronomy and religion. The Friday night she was here, we scheduled Street Food Fighter Mobile Food Truck to offer delicious Asian food.

Approximately sixty people attended, with Dr. Wolf-Chase presenting afterwards. On Saturday, she conducted a 10:00 AM presentation to an attentive crowd. Dr. Wolf-Chase preached at both church services on Sunday and included a session with our Sunday School youth between services! A chili and cinnamon roll lunch was shared after the second service, followed by Grace's parting comments. The Living Legacy Committee continues to accept donations for the Education Fund which supports visiting speakers.

Benevolence - The Lenten funds this year were designated to help Augusta Victoria Hospital in East Jerusalem. Total contributions from members and friends were \$6,900, including the \$2,500 the Living Legacy Fund matched. Our Advent theme this year was "Light the Way." The focus was on in-kind donations for four local organizations (one per week): Willis Dady Shelter, the Churches of Marion Food Pantry, Catherine McAuley Center, and the Teacher Store. The Living Legacy committee contributed \$200 to each of these groups.

We also established a new donations category this year: Undesignated Donations, for those donors who did not designate one of the other four categories.

We very much appreciate the \$4,300 (to date) 'Special Gift' donations received during this fall's IGNITE stewardship campaign. Thank you to all who contributed!

If you would like more information about giving to the Living Legacy Fund, our committee has brochures entitled "LCR's Living Legacy Fund" and "LCR's Living Legacy Fund - Charitable Giving Through Your IRA-QCD," available in the gathering space. Feel free to take one or both.

Kirsten Corrigan has agreed to stay on the LLF committee for another three-year term. Her name will be on the ballot at the Annual Meeting.

Current Fund Assets:

ELCA Pooled Trust Fund 'A' as of 11/30/25	\$149,998.26
CDs with ELCA Mission Fund	\$ 64,400.00
Farmers State Bank Checking Account	\$ 30,274.05
TOTAL	\$244,672.31

2025 Living Legacy Fund Committee:

Julie Jensen, Barb Hazelton, Kirsten Corrigan,
Bonnie Raasch, Jerry Cochrane



WEE WISDOM PRESCHOOL REPORT

Wee Wisdom Preschool is grateful for the opportunity to serve our community by providing a safe, nurturing Christian preschool environment. During the 2025 year, we offered two morning programs running from 8:30–11:30 a.m. Our two-day program met on Tuesdays and Thursdays and served 8 enrolled students, while our three-day program met on Mondays, Wednesdays, and Fridays with 10 enrolled students.

At Wee Wisdom, we are committed to supporting the educational, social, physical, and spiritual development of every child. We believe young children learn best through play, and we strive to create an environment where students feel encouraged to explore, create, and experiment in meaningful ways.

Fundraising plays an important role in supporting our program. Through the Hy-Vee Receipt Program, our families alongside many church members helped us raise \$750 this year. These funds allowed us to purchase a new small table for our math center, along with additional table toys that support our child-led, play-based learning environment.

This past year we have received a Level 3 rating with the IQ4K (Iowa for Quality for Kids.) With this rating we were able to earn an Achievement Grant.

Our families also enjoyed participating in several church fellowship opportunities throughout the year, including Trunk or Treat and the Children's Christmas Program in December. These events provided meaningful ways for our preschool families to connect with the church.

We are thankful for the continued support and partnership of LCR and our community, and we look forward to another year of growing and learning together.

Michelle Heidelbauer, Director/Head Teacher
Noelle Wittkop, Teacher



WORSHIP & MUSIC REPORT

"But now, thus says the Lord... Here I am, doing a new thing; Now it is springing up - do you not know about it? I will surely make a way in the desert, and rivers in the wasteland." Isaiah 43:1, 19

While spirited worship and excellent music are certainly not a new thing at the Lutheran Church of the Resurrection, in 2025 we found many new and exciting ways to share the message of love, peace, and salvation with our community; both in and out of the sanctuary. We were also blessed to welcome new members to the worship staff. Both Ralph Kendrick and Tracy Qian bring new, revitalizing energy to our services, along with their musical gifts, to support the song of the church.

LCR is the proud home of various ministries, including the Resurrection Ringers, Galileans Choir, Resurrection Choir, With Faith worship band, Evening Song worship band, a children's KidsPlay bell choir, and a new children's vocal choir. We extend heartfelt thanks to all of our ensemble leaders, musicians, volunteers, and pastors for sharing so much talent and passion with the congregation.

Many things were springing up at LCR this past year, including:

- *The Man from Galilee - Lent worship series
- *Hosting the Mount Mercy University vocal concert
- *Joyful Easter services with bells, brass, and cupcakes
- *Special guest musicians at 10:30 services
- *Living Legacy guest speaker: Dr. Grace Wolf-Chase
- *Worship on the Wapsi at Pinicon Ridge Park in Central City for Rally Day
- *Thanksgiving Service and Pie fellowship
- *Joy, A Christmas Music Celebration - Our Annual Christmas Concert
- *Light The Way - Advent worship series
- *Let There Be Light - Children's Christmas Program
- *With Faith caroling for animal charities
- *Children's choir caroling at the Hiawatha Care Center
- *5 Christmas Eve services welcoming the birth of Our Savior
- And Much More!

Many thanks to the congregation for your support of the music programs and worship here at Resurrection. Your time and talents allow us to make ways in the desert and rivers in the wasteland; sharing with all those who come through our doors or watch online. As we look ahead to 2026 and a new year of ministry, LCR will continue to be a church where new things are springing up, all for the Glory of God!

Respectfully submitted,
Matthew Lang



VOLUNTEER COORDINATOR REPORT

As I am finishing up my final year as the Volunteer Coordinator at LCR, I want to thank everyone for their support and encouragement. It has been a truly rewarding experience to see people step up as they find ways to serve through this congregation. There are many different ways to serve, and all of them gift the ones who benefit from being served AND the ones doing the serving.

As you make decisions about being involved in the ministries at LCR, I strongly encourage you to make prayer a priority. There are many ways to pray. Some of them are the short, simple prayers we use to ask God for direction in serving others. Some people find that writing out their prayers helps them discover their feelings. Having others pray for you can be very powerful and rewarding, too. I appreciate all the prayers you have prayed for me.

The ministries of LCR benefit many people in many ways. People look at our volunteers and see Christ's love evident in the things they do and the way they act. Thank you so much for being witnesses through your deeds and actions. *You make a difference in people's lives in so many ways that you will never know.*

Marcia Edwards

Thank You, Marcia Edwards!
**Congratulations on +17 years of
service to LCR, and your
retirement on January 15, 2026!**



INTRODUCTION TO THE 2026 BUDGET

INTRODUCTION TO 2026 BUDGET

I. Review of 2025

In 2025 our income exceeded our budget by \$75,000 and our expenses were under our budget by \$24,000. We ended the year with \$87,000 in net income. Our cash balances increased by \$74,000.

We received 103.5% of pledges as income which combined with designated giving during 2025 drove the better than planned income. 2025 expenses were lower primarily due to lower Utility costs (better weather & energy efficiency projects) and Facility cost (cost of various projects were lower than estimated).

II. Recent history of General Fund estimated & actual receipts and pledges for the year

<u>Estimated receipts for:</u>	<u>Actual receipts for:</u>	<u>Pledges for:</u>	<u>Cards/SG Received</u>
2026-		\$ 799,010	228
2025-\$896,000	\$ 915,135	\$ 720,197	217
2024-\$840,000	\$ 882,588	\$ 695,438	213
2023-\$819,000	\$ 806,378	\$ 652,708	195
2022-\$687,000	\$ 760,043	\$ 593,877	195

III. Two indicators of 2026 General Fund receipts for planning the budget:

#1 Pledges/Total Receipts - pledges average 79% of eventual receipts over the last 4 years

<u>Year</u>	<u>Pledges</u>	<u>Actual Receipts</u>	<u>Pledges/Receipts</u>
2022	\$ 593,877	\$ 760,043	78%
2023	\$ 652,708	\$ 806,378	81%
2024	\$ 695,438	\$ 882,588	79%
2025	\$ 720,197	\$ 915,135	79%
2026	\$ 799,010	\$ 1,011,405	79%

#2 Another option would be to forecast each piece

Average pledges that become income (4 year average) - 101.5%

Average pledged giving as a percent of total envelope giving (4 year average) - 85%

Estimate of loose offering and other income - \$49,000

Pledges	\$ 799,010
Giving Toward Pledges	\$ 810,995
Total Envelope Giving	\$ 954,112
Loose Offering	\$ 13,000
Other income	\$ 36,000
Total Income 2026	\$ 1,003,112

IV. Summary - General Fund proposed 2026 income of \$1,006,000.

KEY HIGHLIGHTS OF THE PROPOSED BUDGET

Mission Partners:

In 2025, LCR gave over 10% of total giving (\$875K) to the following global and local mission partners:

- Augusta Victoria Hospital
- Catherine McAuley Center
- Cedar Valley Habitat for Humanity
- Camp EWALU
- Churches of Marion Food Pantry
- Community Free Health Clinic
- ELCA World Hunger
- F.L.Y. Feeding Lunches to Youth
- Fresh Start Jail Ministries
- LCR Comforting Hands Quilters
- Lutheran Disaster Response
- Lutheran World Federation
- Lutheran World Relief
- Marion Cares (Socks, underwear, backpacks)
- Marion School Foundation (Shoe Drive)
- Marion Schools (Holiday Giving Project)
- Matthew 25
- Mission of Hope
- Southeastern Iowa Synod (ELCA)



It is our intention to give 10% of total contributions received in 2026 as well.

Pastoral and Lay Staff Compensation: The proposed budget provides for a 3% wage increase for staff.

Facility Maintenance: The proposed budget provides for a 45% or \$34K increase over 2025 actuals primarily driven by planned costs to develop a master plan. The proposed budget also plans for ongoing maintenance and some specific projects, including but not limited to sanctuary lighting replacement to LED, carpeting, furniture, furnace replacement, landscaping, and bathroom stool repairs.

Insurance: The budget reflects the actual 2026 insurance premiums which increased approximately 17% over 2025 (\$4K).

Budget Deficit: The estimated 2025 deficit of approximately \$9K is thought to be manageable due to the continued faithful giving of our members, our existing cash reserves, and continued careful stewardship by staff and the LCR Council.

LCR FINANCIAL POSITION

LUTHERAN CHURCH OF THE RESURRECTION

Statement of Financial Position

As of December 31, 2025

12/31/2025

Assets

Cash - Checking \$ 230,529

Certificates of Deposit 370,720

Prepaid Expenses 11,859

\$ 613,108

Liabilities and Net Assets

Payroll Liabilities 1,904

Deferred Wee Wisdom Tuition Revenue 6,650

Deferred Revenue: 2026 General Fund Giving 15,720

Net Assets with Donor Restrictions or Council Designation

Property Reserve 80,868

Designated Gifts (see next page for detail) 88,882

169,750

Net Assets Without Donor Restrictions \$ 419,084

Total Liabilities and Net Assets 613,108

DESIGNATED GIVING/ CLEARING ACCOUNT BALANCES

Designated Giving/Clearing Account Balances

	<u>12/31/2025</u>
Mission	
Marion Cares	\$ 477
Personal Care Kits	341
Holiday Giving	1,197
Parish Ed	
Sunday School Donations	14
Youth	
Camp Scholarships	1,000
HS Mission Trip	(400)
EWALU Giving Tree Scholarship	1,401
Outreach	
2023 Gatherings donation	85
Trunk or Treat Candy Cash	-
Car Cruise In	(125)
Facilities/Tech	
Solar Panels	5,000
Tech Booth	1,000
Fellowship	
Tablecloth Rack	64
Funeral Food	312
PEP/55+ Group	24
Wood Workers	644
Music	
Organ Donations	1,780
Galilean's Music	181
Handbells	1,449
King's Men Fund	328
Piano Donations	4,184
With Faith Band	36
One Time Gift Music	3,462
Worship	
Communion Cloths	402
Flowers - Christmas	430
Memorial	
Memorials - Designated	29,827
Memorial - Schierholz	21,873
Memorial - Lang	2,597
Other Liabilities	
Living Legacy	1,900
Pastor Jeff Education Fund	5,908
Pastor Nate Education Fund	3,494
TOTAL	88,882



BUDGET SUMMARY AND ACTUALS

LUTHERAN CHURCH OF THE RESURRECTION			
Income and Expense Statement			
	2025 Budget	2025 Actuals	2026 Budget
Income			
General Fund Contribution Revenue	\$ 866,000	\$ 875,495	\$ 970,000
Other Income			
Interest income	11,000	12,231	11,000
Other Income	2,400	8,334	7,000
Benevolence (Mission Envelopes & Holiday Offerings)	16,600	48,751	18,700
Wee Wisdom Preschool Tuition	32,600	36,995	38,081
Wee Wisdom Grant Income	1,600	1,250	-
4100 Memorial Income	-	6,043	-
4200 Designated Giving	-	16,321	-
Total Income	930,200	1,005,419	1,044,781
Expenses			
5000 Mission Partners			
5001 ELCA/Synod	40,000	40,000	48,000
5002 Marion Food Pantry	5,000	14,576	10,000
5003 Marion Cares	5,000	840	2,400
5004 Take Away Hunger Event	5,000	-	-
5005 EWALU Benevolence	2,000	1,000	-
5006 Habitat 4 Humanity-Marion	2,000	1,000	2,000
5007 Willis Dady Homeless Services	500	250	2,500
5008 Mission of Hope luncheon	1,400	1,537	2,000
5009 Quilters Benevolence	200	200	200
5010 Other Benevolence	28,500	32,327	29,900
Total 5000 Mission Partners	89,600	91,731	97,000
5200 Staff			
5201 Salaries and Wages	496,022	495,202	546,402
5202 Employer Share Payroll Taxes	24,333	23,932	26,554
5203 Retirement for Staff	6,400	6,150	6,400
5204 Pastoral Health Disability and Life Insurance	11,088	6,006	11,088
5205 Pension / Med to Synod	62,000	65,954	54,400
5206 Payroll Processing	-	5,299	2,200
5207 Workers Compensation Insurance	2,873	2,746	3,200
5210 Education Allowance - Sr Pastor	1,400	1,400	1,400
5211 Education Allowance - Associate Pastor	1,000	1,000	1,000
5212 Magazines/Books	300	-	300
5213 Travel Allowance - Sr Pastor	750	-	750
5214 Travel Allowance - Associate Pastor	750	-	750
5215 Synod Assembly - Pastors	700	440	700
5216 Synod Assembly - Lay	175	-	175
5217 Training and Continuing Education Expense	2,300	10	2,400
Total 5200 Staff	610,091	608,139	657,719

BUDGET SUMMARY AND ACTUALS

LUTHERAN CHURCH OF THE RESURRECTION			
Income and Expense Statement			
	2025 Budget	2025 Actuals	2026 Budget
5250 Facility Maintenance			
5251 Building General Maintenance	40,000	73,566	70,000
5252 Annual Building Inspections	3,500	615	3,500
5253 Alarm Annual Costs	1,000	1,423	1,000
5254 Fire System Security	1,300	1,272	1,600
5255 Yearly Building Upgrades	51,333	-	35,000
Total 5250 Facility Maintenance	97,133	76,876	111,100
5270 Technology			
5271 Digital Service Subscription	5,000	5,342	4,000
5272 Hardware/Software	4,000	2,768	4,000
5273 Website Maintenance	400	530	850
5274 Tech Support	5,600	4,415	5,600
Total 5270 Technology	15,000	13,055	14,450
5280 Utilities			
5281 Electric	18,000	12,837	18,000
5282 Gas	6,000	3,530	5,500
5283 Telephone / Internet	2,700	2,650	2,800
5284 Water Usage	2,000	1,741	2,000
5285 Garbage/Yard Disposal	3,200	3,042	3,600
Total 5280 Utilities	31,900	23,800	31,900
5290 Operating Expenses			
5291 General Insurance	17,986	20,759	24,191
5292 Copier Lease & Copies	8,000	10,286	11,000
5293 Copier Paper	2,000	1,983	2,000
5294 Postage/Bulk Rate Costs	3,100	2,767	3,100
5295 Supplies/Furniture	7,025	4,140	7,000
5296 Custodial Supplies	2,400	1,941	2,400
5297 Miscellaneous Office Expense	2,500	2,463	2,500
5298 Legal & Professional Services	1,000	250	1,000
5299 Licenses & Fees	-	53	70
Total 5290 Operating Expenses	44,011	44,642	53,261
5310 Stewardship			
5311 Stewardship Drive	1,000	1,178	1,500
5312 Offering Envelopes	1,500	1,281	1,500
5313 Bank Charges & Fees	2,300	2,798	2,600
Total 5310 Stewardship	4,800	5,257	5,600

BUDGET SUMMARY AND ACTUALS, CONT.

LUTHERAN CHURCH OF THE RESURRECTION Income and Expense Statement

	2025 Budget	2025 Actuals	2026 Budget
5330 Parish Ed			
5335 Adult Faith/Small Group Bible Study	100	49	100
5336 PEP 55	100	10	100
5337 Stephen Ministries	-	8	-
5339 Background Checks	1,000	430	700
Total 5330 Parish Ed	1,200	497	900
5350 Children and Youth Ministry			
5331 Sunday School / Wed Night Live	4,300	4,320	4,500
5332 Confirmation	1,200	1,947	1,500
5333 Preschool VBS	750	1,245	1,300
5334 Bibles	500	913	875
5338 Nursery Supplies	50	-	50
5349 Middle School	-	-	1,000
5351 E.D.G.E.	3,500	3,742	4,000
5352 Day Camp	2,000	3,969	3,800
5353 EWALU Scholarships	1,000	-	-
5354 YAC Supplies/Equip/Repair	-	831	-
5355 Van - Insurance/Maintenance	2,500	1,947	2,500
5356 Youth Mission Trip	-	297	500
Total 5350 Children and Youth Ministry	15,800	19,211	20,025
5380 Evangelism			
5381 Advertising & Marketing	1,500	669	1,500
5382 Outreach	1,000	549	1,000
5383 Neighborhood Nights	6,000	5,307	6,000
Total 5380 Evangelism	8,500	6,525	8,500
5410 Fellowship	2,700	1,420	-
5412 Cafe Expenses	4,100	8,096	9,200
5413 Kitchen Expense	1,200	1,012	1,000
Total 5410 Fellowship	8,000	10,528	10,200



BUDGET SUMMARY AND ACTUALS, CONT.

LUTHERAN CHURCH OF THE RESURRECTION			
Income and Expense Statement			
	2025 Budget	2025 Actuals	2026 Budget
5450 Worship			
5451 Communion Supplies	3,090	2,105	3,000
5452 Guest Musicians/Speakers	5,000	6,989	6,100
5453 Copyright Usage	3,000	1,658	2,500
5454 Worship Resources	200	772	200
5455 New Song Worship	500	303	700
5456 Evening Song	100	9	100
5457 Music Instrument Repair	250	400	250
5458 Resurrection Choir	200	-	200
5459 Galilean's Music	-	48	-
5460 Bell Ringers	-	63	500
5461 Band/Choirs Christmas Expense	630	554	750
5470 Altar Candles	800	298	400
5471 Flowers	350	1,083	1,400
5472 Worship Furnishings	100	64	-
5473 Worship Electronics	300	284	24,000
5474 Devotional Books	500	681	500
5475 Miscellaneous Worship Costs	1,000	2,355	2,300
Total 5450 Worship	16,020	17,667	42,900
Total Expenses	942,055	917,929	1,053,555
Net Income	\$ (11,855)	\$ 87,491	\$ (8,774)

