

# LUTHERAN CHURCH *of the* RESURRECTION

20  
—  
23

## A N N U A L      R E P O R T









# CONTENTS

- 4- Agenda for Annual Meeting
- 5 - Minutes of Annual Meeting  
(January 29, 2023 )
- 7 - President's Report
- 8 - Pastors' Reports
- 11 - Stewardship Report
- 12 - Property Advisory and Planning Team
- 13 - Outreach Report
- 14 - 2023 Pastoral Report
- 15 - 2023 Parish Report
- 16 - Recording Secretary's Report
- 17 - Audit Committee Report
- 18 - Gifts & Memorials Report
- 19- Trust Fund Report
- 20 - Nominating Committee Report
- 21 - Nominations Ballot
- 23 - Music & Worship Ministries
- 24 - Social Concerns
- 25 - Stephen Ministry
- 26 - Volunteer Coordinator
- 27 - Comforting Hands Quilters
- 28 - Children's Ministry
- 31 - Confirmation
- 32 - EDGE Youth
- 33 - Rebecca Mary Martha Circle
- 34 - Wee Wisdom Preschool

## Financials

- 35 - Introduction to 2024 Budget
- 37 - Cash Summary for 2023
- 38 - Clearing Account Balances for 2023
- 39- 2023 Budget & Expenses /  
2024 Budget Proposal
- 42 - Summary of 2023 Other Income /  
2024 Estimates

**OUR MISSION  
STATEMENT**

**LUTHERAN CHURCH**  
*of the*  
**RESURRECTION**  
*exists to*  
**WELCOME**  
people to a community of faith;  
**CONNECT**  
people to Jesus through the  
Word of God; and  
**SEND**  
disciples into the world to  
**SERVE**  
in Jesus's name.

# AGENDA FOR ANNUAL MEETING

## LUTHERAN CHURCH OF THE RESURRECTION

### ANNUAL MEETING AGENDA

JANUARY 28, 2024

**Call to Order and Opening Devotions**

**Council Secretary's Report: Minutes of the Annual Meeting from January 29, 2023**

**Treasurer's Report - 2023 Income & Expenses**

**Council President's Report**

*details found in the printed annual report*

**Pastors' Reports**

*details found in the printed annual report*

**Team and Committee Reports**

*found in the printed annual report*

**Election of Church Council, Living Legacy (Trust) Fund & Nominating Committee Members**

**Presentation and Approval of 2024 Budget**

**Adjournment**

**Closing Benediction**



# 2023 ANNUAL MEETING MINUTES

## **Lutheran Church of the Resurrection Annual Meeting – January 29, 2023**

Opening @ 9:41 am by Bob Wolter; prayer by Pastor Jeff (sang *Jesus Loves Me*)

### Annual Meeting Minutes – January 30, 2022

Motion that the congregation approve the 2022 Annual Meeting minutes contained on pages 5 & 6 of the 2021 Annual Report.

Motioned for approval – Dan Tegtmeier; Second – Bob Erlandson

Discussion: David Gochenouer raised that there was no name on the second of the motion to call Pastor Nate.

Dave proposed an amendment that his name be recorded as second.

Motion carried as amended

### Treasurer's Report

Motion to approve the Treasurer's Report posted on pages 37-42 of the 2022 Annual Report

Motioned for approval – Bonnie Raash; Second – Jim Shaw

Motion carried

### President's Report by Bob Wolter

- Themes were outreach and fellowship
- Neighborhood Nights program saw 250 people+ in attendance each month
- LED light bulb replacement saw savings (offset by increase in utility costs)

### Pastor's Report

Pastor Jeff: "For we are God's coworkers, working together; you are God's field, God's building."

1 Corinthians 3:9

Pastor Nate: "Ditto"

### Team & Committee Reports

See Annual Report for team reports

### Elections

David Gochenouer moved that the nominees proposed on pages 21-22 of the 2022 Annual Report be elected to their respective terms on the associated committees.

#### *Church Council*

o Craig Miller, Cathy Finch, Sherrill Morrison

#### *Trust Committee (Living Legacy)*

o Barb Hazelton

#### *Nominating Committee*

o Amy Moenk

Motioned for approval – David Gochenouer; Second – Dan Tegtmeier

Motion carried



# 2023 ANNUAL MEETING MINUTES

## CONTINUED

### 2023 Congregation Budget

- Conservative spending in 2022
- '23 payroll adjustments for staff: 2% COLA
- '23 ministry category (\$81.9K) is 10% of Total Estimated Income
- '23 Facilities Maintenance increases for new sign, projects
- '23 Building Reserve Fund - continued \$10K contribution
- Net budget increase - \$62,800
- Budget Expenses Total: \$822,286
- Estimated Income: \$819,000
- Total Deficit - \$3,286

Dan Tegtmeier moved that the congregation approve the proposed 2023 General Fund Budget contained on pages 35-42 of the 2021 Annual Report

Motioned for approval – Dan Tegtmeier;  
Second – Bob Erlandson

Discussion - Pam Brown - if financial numbers come in higher than expected, recommend additional compensation for pastors

Motion carried

### Adjournment

Motion to adjourn – Dave Gochenouer; Second – Jim Shaw

Motion carried

Dismissal @ 10:06 am

Closing Benediction –

Pastor Jeff - congregation to sing *This Little Light of Mine*





# PRESIDENT'S REPORT



## President's Annual Report for Lutheran Church of the Resurrection—2023

It has been an honor to serve as your Council President this year. Every Sunday our pastors marvel at the generosity of this congregation, not just in monetary gifts but also in the time and skills that you all share with the congregation and community. Looking back at this year, I also marvel at what this congregation can do together.

I'm always encouraged when I see the announcements each week, and I am overwhelmed by all the things going on. This church is alive and well! We are seeing year after year growth. Eleven new member families joined us in December. Welcome! Many of our events are multi-generational, encouraging the creation of bonds between all ages.

I've appreciated the hard work and dedication of this council. From planning events to managing finances and coordinating work crews, the skills and passion of each council member were felt throughout the year. I also want to thank the staff that makes this church possible.

As much as we celebrate the good that this congregation has done, I encourage the congregation to keep your minds open to the future and what is possible. Growth means not just doing what we've already done well but in trying new things and ideas. If you come up with an idea, share it with a council member, committee member, or staff member. We'd love to find ways to say "Yes" to your dreams for the future of this congregation.

I've learned so much from our pastoral team – both spiritually and educationally. From their leadership in bringing in guest speakers, to thought-provoking sermons, to theological seminars with open discussions, we are lucky to have this informative duo.

Please take a moment to read through each of the other reports in this booklet for more details on the awesome ministries that this church provides.

- Barry Lovseth



# SENIOR PASTOR'S REPORT



## Annual Report of the Congregation - Pastor Jeff Frohner

"In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven." Matthew 5.16

The words above from the Gospel of St. Matthew have been resonating in my mind for several weeks during the Advent and Christmas season. The metaphor of light and darkness is well worn, but justifiably so. There is something archetypal about light and darkness, and as we've entered into the season of Epiphany, we continue that theme as the light of a star led the Magi to Jesus and the brightness of the Transfiguration will shore up the disciple's faith.

Connected to this idea of light is a rather common question that is asked by church consultants and gurus of the faith, "If your congregation ceased to exist, would anybody notice?" Or perhaps a more poignant corollary, "would anybody care?" This can be a sobering question for any congregation to ask.

As I reflect on this past year and look forward to what is before us in 2024, I can say without a doubt that people would notice, and that people would care! And to that I give thanks to God, gratitude to all of you who so faithfully call LCR your home, and appreciation for all staff and volunteers who let their light shine so brightly. I am grateful daily for the ministry, intellect and friendship of Pastor Nate Montover who is an equal partner in the pastoral office here at LCR.

A healthy church is mission focused; discipleship driven and seeks to bring the light of Christ into the world as much as it works to bring people into its own front door. A healthy church exists for the sake of the Gospel, for the love of neighbor and not for its own self-interest. A healthy church has strong leadership that is willing to serve and to risk for the sake of Jesus. A healthy church grows outward, upward and downward - attracting others to our mission, reaching upward to give glory and praise to God, and rooting itself in Word and Sacrament. Your pastors are committed to church health which is free from drama, servant-like in nature, intellectually honest and grounded in Jesus.

Outreach beyond ourselves - people notice. In this annual report or in the Stewardship appeal you can see all the different ways that LCR - thereby you - have blessed the world. Whether it be helping local families, supporting the Churches of Marion Food Pantry, pounding nails with Habitat or thinking globally as we've provided livestock through the Global Barnyard, supported international efforts through quilts, care kits and offerings to world hunger relief; LCR matters and is making a difference.

Outreach is not only supporting good causes and offering relief, outreach also happens as we open up our campus to any number of outside groups. Finding a cost-effective space is very difficult and we should never underestimate how our building itself matters to our community. Neighborhood Nights, Car Cruise Ins, blood drives, AA meetings, holiday special events like egg hunts and Trunk or Treat are tangible ways that LCR matters to the community and shows that we are not focused on ourselves; but taking seriously Jesus' call to be light in the world.





# SENIOR PASTOR'S REPORT

## CONTINUED

This summer our Youth will once again embark on a servant mission trip to take an urban plunge in Denver Colorado and see first hand how we can address food insecurity and make a difference. And the good work is important; but nurturing the faith of younger generations is indispensable to our health and well-being as a congregation. Sunday school, Wednesday night activities, Confirmation and EDGE Youth group are not just programs that we offer; they are intentional means by which we help parents nurture the faith and create followers and lovers of Jesus - this too is outreach.

I am convinced that the core of what we do is worship and worship serves as the heart that pumps the life-giving love into our programs. And this is perhaps the lesson that is so easily lost - we are not a 'good works' club. We don't exist for the sake of outreach. You've already seen how important I think outreach is; but we find our identity and foundation in Word and Sacrament. Lutherans hold dear to the idea that the Holy Spirit is at work when the Word is proclaimed and the Sacraments are administered, and that is sufficient for the definition of the Church. Worship centers us on Jesus and reminds us of who we are and why what we do matters. This too is a sign of a healthy church, that we worship in order to encounter Christ. This must be our first love and commitment and the source of the light that we let shine in the world.

As we look forward to a new year of ministry, anchored in the Word and moving outward into the world, I want to thank each and every one of you. Your support, good nature, ability to forgive, openness to the Holy Spirit, generosity of resources and abilities; all of these things inspire me. For all the staff who have worked hard to make LCR a healthy and vibrant congregation - we are all indebted to you. And especially to Evelyn Beck who will be retiring after years of service as our Office Administrator and Treasurer - you are valued and appreciated, you are loved and respected, and while of course you'll still be an active part of our congregation, we'll miss the skills and passion you've brought as a member of our staff.

2024 - Grounded in the word of God, through Jesus Christ, let's continue to let our light shine because that is who we are; and quite frankly people notice and care. We don't have to be anything other than a healthy place that centers itself in Word and Sacrament, and then allows that to bring light and love to the world.

Peace! Pastor Jeff Frohner



# PASTOR'S REPORT



## Associate Pastor Annual Report 2023

Mark 1:4-11

<sup>4</sup> ...so John the baptizer appeared in the wilderness, proclaiming a baptism of repentance for the forgiveness of sins. <sup>5</sup> And the whole Judean region and all the people of Jerusalem were going out to him and were baptized by him in the River Jordan, confessing their sins. <sup>6</sup> Now John was clothed with camel's hair, with a leather belt around his waist, and he ate locusts and wild honey. <sup>7</sup> He proclaimed, "The one who is more powerful than I is coming after me; I am not worthy to stoop down and untie the strap of his sandals. <sup>8</sup> I have baptized you with water, but he will baptize you with the Holy Spirit." <sup>9</sup> In those days Jesus came from Nazareth of Galilee and was baptized by John in the Jordan. <sup>10</sup> And just as he was coming up out of the water, he saw the heavens torn apart and the Spirit descending like a dove upon him. <sup>11</sup> And a voice came from the heavens, "You are my Son, the Beloved; with you I am well pleased."

I'm writing this report on a Friday. The text from scripture that I have included is for the approaching Sunday when we celebrate The Baptism of Our Lord. I am interested in the incredible optimism one finds in the words of Mark 1:4-11.

John the Baptist begins his ministry by offering the people boundless hope. He claims that they can change and evolve. He helps them understand that they can participate in a new future. He calls this "repentance" and what he means is that we can turn ourselves, and our very lives around – 180 degrees. He claims that his message of new hope is a baptism of water, then he makes this beautiful move – he claims that we have the power to choose a new life because the one coming after him brings a baptism of the Holy Spirit.

Jesus is bringing a baptism of the divine presence. We have the power to create a new future because we have the power of God at work in our life and in our community.

As I think about the ministry of Lutheran Church of the Resurrection in 2023, I think this passage from scripture, and the promise it contains, is a beautiful representation of the hope that is so obviously present at LCR. Our congregation rests in the hope that the power of our God, and the community of faith that God provides is moving us to do new and wonderful things together.

As you read through this annual report, I would encourage you to pay close attention to the hope found on every page. We continue to evolve, encounter, and adapt to the needs of our congregation and our community. All this is done in the power of the Holy Spirit given to us by God.





# STEWARDSHIP

The LCR Stewardship Team met monthly throughout 2023 to discuss the financial status of the Church and consider whether actions were needed to adjust future expenses based on current revenue. In the Fall timeframe, the team focused on the 2024 Fund Appeal and the 2024 LCR budget. Changes to the budget included adjustments for staff and programs, and well as increased budget for facility repairs and maintenance. Details are in the Annual Report financial pages.

The Stewardship Team also continued to review quarterly financial reports of the Living Legacy Fund (Trust Fund) under LCR Constitution and Bylaws changes approved at the Annual Congregational Meeting in 2020.

The 2024 Fund Appeal packet was developed by a small task group around the theme “Gifted.” The group consisted of Stewardship Team members, staff, and congregation volunteers with the help of Pr. Frohner. The Fall Appeal material was made available electronically, if indicated by congregation members, or by postal mail and distributed in mid-October. Over 150 families opted for electronic (e-mail) delivery, so packet printing and mailing costs were saved. The Appeal results are summarized below.

Tally of 2024 pledges as of Dec 27, 2023:

208 pledges received (63.4% of giving units)	\$690,578
--	-----------

For comparison, the pledge tally from the same time period a year ago was:

192 pledges received (58.2% of giving units)	\$632,448
--	-----------

In June, the Stewardship Team researched options for redistributing congregational cash assets across multiple financial institutions to reduce risk of loss and increase earnings. Previously, all cash was held in Farmers State Bank with a balance that exceeded FDIC insurance limits. After evaluating six institutions, it was recommended to Council to move \$240,000 to Certificate of Deposit (CD) accounts at Collins Credit Union. All funds are now fully insured, remain accessible on demand, and are earning 4-5% APY depending on CD maturity dates.

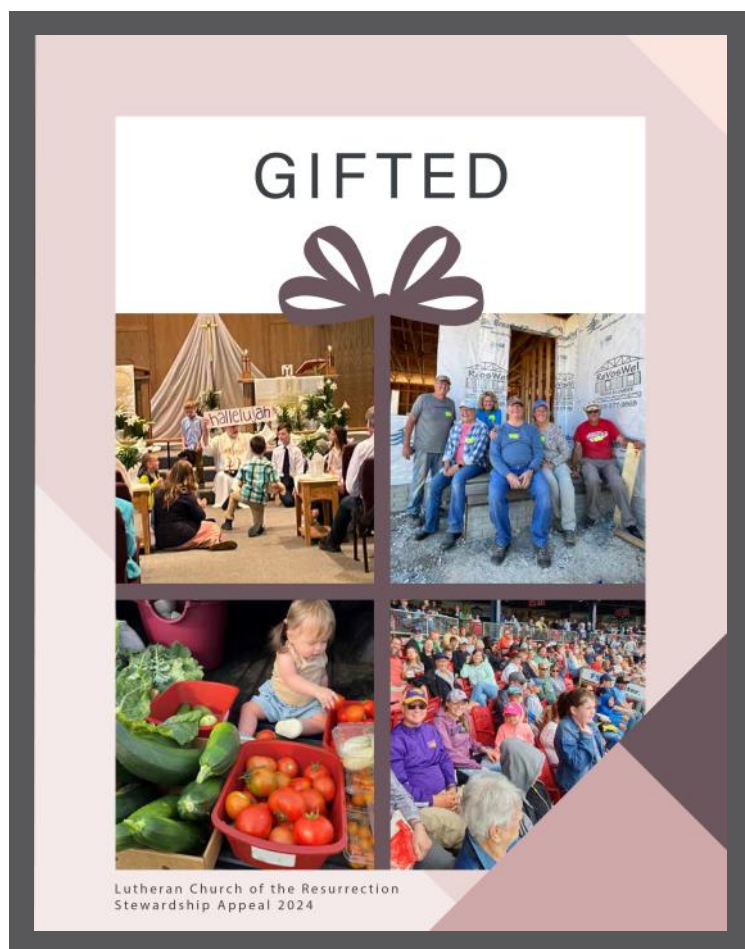
Major projects completed in 2023 include replacement of the electronic sign (fully paid for in early 2024), repairs to the gathering space concrete floor and new carpeting in the gathering space and adjacent hallway. Parking lot lighting upgrades were completed, as were minor repairs to the building and garage from wind damage last Spring.

Many thanks are due to the Stewardship Team and Fund Appeal task group members below.

Respectively submitted,  
Craig Miller, Stewardship Team Lead

Other current Stewardship Team members at year-end:  
Barry Lovseth, Robert Wolter, Evelyn Beck, Joan Meyer,  
Pr. Jeff Frohner (ex officio)

Other Fall Appeal Task Team members: Joan Meyer, Evelyn Beck, Cari Redondo, Sara Legore, Pr. Jeff Frohner (ex officio)



# PROPERTY ADVISORY AND PLANNING

Continuing the good work of the previous year, several property upgrades were made. One of the biggest updates was the flooring and carpet update. The most trafficked area in the building has been refloored. To spread out the costs, plans have been made to continue to update different portions of the church in years to come.

Also from 2022 plans, the new electronic sign was installed early in the year. It has been put to good use advertising our many events. With just a few payments left in 2024 this project will be in our rear-view mirror.

A few HVAC issues occurred during the summer that resulted in some water issues, but these have been resolved and the sanctuary HVAC is set up to properly drain condensation now. Some prep work is being done to determine the benefit of networked thermostats that can give us more information on when each AC zone runs. The team predicts that some energy efficiency could be improved, saving the congregation in the long run.

Various other repairs have been made throughout the building. Many thanks to the team which has saved us repair costs on things such as painting, staining, trim work, repairing leaking doors and gutters, and even patching the parking lot ruts and potholes. Several other repairs were contracted, such as soffit and fascia repair, snaking the janitor's closet drain, and replacing the garage door that was damaged.

An assessment of the condition of the parking lot was made. Quotes to repair/replace the parking lot were obtained but were high enough that we are looking at either breaking it up in future years or working with the City of Marion to contribute to its replacement, since the heaviest traffic is due to park usage throughout the year.

I want to thank the Property Advisory & Planning Team members for their hard work and dedication. This team's gifts have provided leadership, skills, and labor to make all of these projects come to fruition.

Respectfully, Barry Lovseth, PAP Team lead

PAP team members: Evelyn Beck, Andy Carter, Jim Dettbarn, Bob Erlandson, Greg Meier, Marlin Oeltjen





# OUTREACH

## LCR Outreach Team Charter

The mission of the Lutheran Church of the Resurrection is:

- To **Welcome** people to a community of faith
- **Connect** people to Jesus through the word of God
- **Send** disciples into the world
- And **Serve** people in Jesus' name

The Outreach Team is responsible for helping to facilitate and coordinate accomplishing this mission. As a team, we need to link people to serving opportunities, connect people's talents with community needs, create a culture of invitation, continue to expand our physical and virtual presence, define best practices by observing other churches, promote a culture of hospitality, and make it easy for people to help people. We accomplish this by helping people see and know God through our work, kindness, and genuine concern for their spiritual and physical well-being. We lead by example and it is our prayer the church community will grow through the congregation's actions.

## This past year, we embraced the mission of connecting people to LCR by:

- Supporting visitor hospitality by providing personalized visitor bags and volunteer shirts
- Organizing and leading a monthly intergenerational BINGO events October-April
- Supporting Neighborhood Nights programming
- Serving at monthly Car Cruise-Ins May-September
- Hosting a Lutheran Church of the Resurrection Car Show in July
- Evolving the established Mother's Group to a broader Women's Group to connect mothers and women of all ages and stages
- Organizing and staffing quarterly Council-sponsored events to increase Council's presence in the congregation and connect people across the whole congregation
- Planned and hosted the 1st Annual LCR Summer Picnic, bags tournament, and pie competition
- Established a community garden supporting the Marion Food Pantry and organized construction of raised bed garden plots
- Organizing church staff events and staff recognition
- Supporting the Ministry Fair, designed to connect people to their gifts & talents

## Moving forward, the committee plans to:

- Add more individuals to the Outreach Team to help us continue to increase our presence and outreach opportunities
- Continue to engage the congregation in volunteer efforts to support programming
- Continue to support Neighborhood Nights as an outreach to the community
- Continue to support outreach activities such as BINGO and Car Cruise-Ins
- Continue connecting members of the congregation through council sponsored events
- Support expansion of the raised bed community garden and congregational participation in this endeavor
- Work with the congregation to explore establishing a church historian or historical society

Thank you to the congregation for your support and participation.

The Outreach Team

- Bethany Mast, Cathy Finch, Heather Loftsgard,  
Julie Gilmore, and Stephanie Meier



# PASTORAL REPORT

## 1. Baptisms (age 15 and under)

Landon Robert Garcia	7/2
Cole Patrick Cox	7/9
Tavian Derek Hinrichs	10/15
Mallory Mae Blech	10/22
George Robert Hu	10/29
Oliver Burns	11/25

**Total: 6**

## 2. Baptisms (age 16 and over)

**Total: 0**

## 3. Confirmations (5/21/2023)

Maddie Barnidge  
Tyler Dvorak  
Gracelyn Fisher  
Ellie Fredin  
Aaron Hamm  
Bre Hoff  
Aidan Johnson  
Avery Johnson  
Carie Johnson  
Maren Loftsgard  
Wes Lovseth  
Grace Meier  
Lily Miglia  
Emmaline Petersen  
Addy Schaldecke  
Hayden Schultz  
Story Smith  
Mylie Swestka  
Kenley Unruh

**Total: 19**

## 4. Weddings

Bonnie Morrison & Jacob Lieb	1/28
Kalina Beaty & Dominik Shakespeare	10/14

**Total: 2**

## 5. Deaths

Julie Brandt	1/28
Jo Moore	4/12
Bill Durspek	7/16
Vera Olson	11/3
Kay Mase	11/19

**Total: 5**

## 6. New Members Received

**Total: 28 family units**

## 7. Removed by Transfer, Move, Request

**Total: 4 family units**





# PARISH REPORT

	<u>Baptized</u>	<u>Confirmed</u>
<b>Active Membership on 12/31/22</b>	<b>1,118</b>	<b>897</b>
<b>Members Received in 2023</b>		
Baptisms (children/youth)	6	0
Baptisms (adults)	0	0
Received (children/youth)	11	0
Received (adults)	0	45
<b>Total Members Received</b>	<b>17</b>	<b>45</b>
<b>Baptized Members Confirmed</b>		<b>19</b>
<b>Sub-Total (Active '22 + Baptized, Received, Confirmed '23)</b>	<b>1,135</b>	<b>961</b>
<b>Members Removed in 2023</b>		
Deaths	0	4
Transfers	0	1
Moved	0	1
Requests	0	2
<b>Total Members Removed</b>	<b>0</b>	<b>8</b>
<b>Active Membership on 12/31/23</b>		
<b>(Total Active, Baptized, Received, Confirmed - Total Removed)</b>	<b>1,135</b>	<b>953</b>
LCR's Average Attendance for 2023 was 498 per week or 44%		
(Average Attendance ÷ Active Members '23)		



# RECORDING SECRETARY REPORT

Here at LCR we have members that use many different options for giving. While dropping an envelope in the offering plate is still a common way of giving, here are some other options.

**Simply Giving EFT** – Currently 85 families use Simply Giving that allows for an automated contribution from a bank account every week or month. This accounts for 36% of our total offerings.

**Paypal & Venmo** - Over 6% of our contributions are made using Paypal or Venmo. These methods are very popular for giving to special offerings that are supported throughout the year. Paypal also offers an option to set up a regularly scheduled contribution.

**Distributions from an IRA** - We've also seen a big rise in contributions from IRAs by our older members who have discovered the tax advantages of using RMD funds for charitable giving. In 2023 we reached 12% of offerings received this way.

See [LCRMarion.org/giving](https://LCRMarion.org/giving) for more details on all our giving options.

This year we've exceeded Pastor Jeff's challenge to have 60% of our giving units return a commitment form. We ended the stewardship drive with 64% of our families responding to our stewardship drive. This data is valuable in LCR's budgeting process. It is just one component of LCR's income but has proven to be a very reliable indication of future income. So, the more pledges returned the less estimating is required.

There are two ways you can help us become more efficient and help us save on repeating costs.

If you currently receive weekly envelopes and don't use them, please let me know. If you give electronically and don't receive envelopes but would like to give toward Mission or special season Wednesdays/Sundays there are envelopes available at the church. You may also give special offerings electronically using the LCR website via Paypal or Venmo. Just let us know where you would like your donation to go.

If you have an email address and have not already enrolled, please consider receiving your quarterly statements electronically. The quarterly statements are sent as a PDF attachment. We ask all members and friends to consider providing an e-mail contact to the church office for this delivery method to help us save on the printing of the quarterly statements.

Joan Meyer  
Recording Secretary  
[recording.sec@lcrmarion.org](mailto:recording.sec@lcrmarion.org)





# AUDIT COMMITTEE

## 2023 Audit Committee Report of 2022 Financials for Calendar 2022 (Jon Lovseth, Pam Brown, Dan Tegtmeier)

1. **General Fund, Clearing, and Growth & Outreach Accounts.** The committee compared the 2022 December Council report to the December bank reconciliation and the bank balances were confirmed with the bank. The committee randomly selected two test months: May and September. Evelyn Beck provided documents. The committee compared the checks written and checks cleared to the check documentation, account activity register, bank statement, and Council Summary with no exceptions. The disbursements appear reasonable and fit the ministry's purpose. All weekly deposits were accounted for and traced to the bank statement without exception. The audit was expanded to trace the payroll to the quarterly and annual tax files, with one W-2 exception noted.
2. **Quilters.** Harriet Van Gilder provided documents for the audit. The checkbook balance matched the annual report and bank reconciliation at the end of the year. Deposits and distributions were reasonable and fit the ministry purpose. Receipts were present for distributions and the deposit from LCR matched the disbursement on LCR's books. During the confirmation of bank balances, it was discovered that the LCR Federal ID was missing from this account and has since been added.
3. **ELCW Rebecca Mary Martha Circle.** Harriet Van Gilder provided documents for the audit. The checkbook balance was confirmed with the bank and matched the annual report and bank reconciliation. Deposits and distributions were reasonable amounts for items that fit the ministry purpose. Deposit amounts matched offering recorded from LCR.
4. **Trust Fund / Living Legacy Fund.** Joan Meyer provided the trust fund statements, checking account statement, and checkbook ledger. The trust fund investment ending balances listed in the trust 2022 treasurer's report were compared to the Farmers State checking account, ELCA Mission Investment Fund CDs and ELCA Endowment Fund Pooled Trust. The disbursements for scholarships, Camp Chisomo, and the Churches of Marion Food Pantry all appeared reasonable and fit the trust fund's purpose. The Mission Investment Fund interest was entirely deposited and accounted for in the checking account. Records indicate all income in the endowment fund was reinvested. The 2022 Trust Fund ending balance was \$201,323 vs. the \$203,588 reported in the annual report. This \$2,265 difference is because the ELCA pooled Trust Fund December statement balance was not received in time to be included in the annual report.
5. **Wee Wisdom Preschool.** This is the first year for this audit. Michelle Heidelberg provided the documents. The bank statements and payroll records were used to create an income statement and balance sheet for 2022 since invoices were not available. Based on the names of the vendors paid, the disbursements seemed reasonable for the preschool purpose. A payroll error was found and will be fixed in 2023. As of December 31, 2022 the preschool had a net deficit of \$2,420 (Revenue \$26,851 less \$29,271 Expenses) and a bank balance of \$15,552. In 2024, plans are to have the preschool become a department of LCR and LCR would keep the financial records.
6. **General Internal Controls.** The Treasurer and Office Manager positions were combined in 2012. The office manager does everything: writes and signs checks, maintains the general ledger, and reconciles the bank account. At the beginning of 2023, the Council approved a change to the check-writing procedure. We now require dual signatures on checks as recommended by ELCA Financial Best Practices for Congregations. This strengthens internal control over the disbursements. The PowerChurch balance sheet has never been balanced since installation many years ago. This happened before the current office manager's time. The reason was finally identified in 2022 and fixed. This error did not misstate any of the financial statements distributed to the congregation.



# GIFTS AND MEMORIALS

- 03/12/2023 Received \$500.00 in memory of James Bauman and designated for Tech Booth upgrades.  
03/28/2023 Sent \$500.00 to the ELCA from the Steve Reck memorial.  
03/29/2023 Purchased new items for the Children's Activity Bags for \$481.00 from the Steve Reck memorial.  
04/16/2023 Received \$50.00 in memory Donna Morrissey.  
04/23/2023 Received \$500.00 in memory of Jo Moore.  
05/07/2023 Received \$1,000.00 in memory of Donna Morrissey.  
05/07/2023 Received \$400.00 in memory of Mechele Horak and designated for the new electronic sign, used on our sign payment on 10/3/23.  
05/16/2023 Purchased a new grill for \$592.75 from the memorial of Janice Berridge.  
05/28/2023 Received \$50.00 in memory of Donna Morrissey.  
05/31/2023 Purchased two new picnic tables for \$431.12 from the memorials of Steve Reck, Barb Schierholz, and Zona Hildebrand.  
06/30/2023 Purchased items for Sunday School for \$44.90 from the memorial of J. K. Houge.  
07/30/2023 Received \$235.00 in memory of Bill Durspek.  
08/06/2023 Received \$600.00 in memory of Bill Durspek.  
08/08/2023 Purchased a new Clavinova keyboard for \$4,265.89 from the memorials of Ernest Jones, Richard Sundermeyer, Myrna Springer, Gordon Johnson, Jack Lorence, and Wayne Brandt.  
09/01/2023 Received \$1,000.00 in memory Marilyn Canady.  
11/30/2023 Purchased new books for Sunday School for \$187.50 given in memory of Kathy Thompson and Chloe Snell-McCurry.  
12/10/2023 Received \$235.00 in memory of Kay Mase.  
12/03/2023 Received \$35.00 in memory of Vera Olson and designated for Personal Care Kits.  
12/24/2023 Received \$335.00 in memory of Vera Olson.  
12/24/2023 Received \$500.00 in memory of Phil Sperfslage, designated for the bell choir.

Thanks for your many Gifts  
& Memorials.

- Evelyn Beck, Treasurer





# TRUST FUND

(LIVING LEGACY FUND)

The Living Legacy Fund continues to have four associated funds.

- Biderman Scholarship for high school seniors
- Seminary Scholarship for seminary students
- Education Funds for pursuing religious learning opportunities and for educational programs
- Benevolent Giving for support of mission partners

Following the annual meeting election, we welcomed Barb Hazelton to the committee. Joan Meyer had completed two terms of service.

With the Lenten season theme of “Feasting on the Word,” the Living Legacy committee decided to contribute matching dollars up to \$1,500 to both Churches of Marion Food Pantry and ELCA World Hunger.

Students who are LCR members and high school seniors may apply each spring for the Biderman Scholarship. One graduating senior, Ava Schaldecker, was selected as recipient of this award for the 2023-24 school year.

On April 30th, our committee sponsored an educational session on estate planning, trusts, IRAs, RMDs, and QCDs. Don Johnson was the presenter; the session was well-attended. Committee member Jerry Cochrane produced/updated a brochure entitled, “The Living Legacy Fund - Charitable Giving Through Your IRA-QCD,” which is available in the gathering space kiosk.

We are appreciative of a \$3,000 donation to the Seminary Scholarship fund. Currently our Seminary Scholarship recipient, Aaron Schutte, is in his final year of seminary school.

In November, the committee, through its Education Fund, sponsored nationally-known author Diana Butler Bass. Preceding her visit, the committee hosted two discussion group sessions on Diana’s books, Grateful and Freeing Jesus.

It was decided that during the Advent season, our Benevolence Fund would help sponsor the ELCA’s theme “Angels We Have Herd on High.” A contribution of \$50 per goat enables the animals to be placed throughout the world, wherever needed. Our committee voted to donate \$500.

#### Current Fund Assets:

ELCA Pooled Trust Fund ‘A’ as of 11/30/23	\$112,157.30
CDs with ELCA Mission Fund	\$ 65,000.00
Farmers State Bank Checking Account	<u>\$ 26,966.28</u>
TOTAL	\$204,123.58

#### 2023 Living Legacy Fund Committee

Julie Jensen	Kirsten Corrigan
Bonnie Raasch	Barb Hazelton
Jerry Cochrane	



# NOMINATING COMMITTEE

The Nominating Committee is composed of former Council members. Using the Time & Talent survey as a starting point, individuals on the nominating committee approached members of the congregation to prayerfully consider serving in a leadership position.

**Church Council** - This year, there are three 3-year term Council seats open, and three 2-year term seats to fill.

Bob Wolter is seeking re-election and the following have been recommended for nominations to these council seats: Steve Coffin, Mark Fredin, Erin Gochenouer, Sally Immerfall, and Sara Provolt.

**Living Legacy (Trust) Fund Committee** - There will be no changes to this committee this year.

**Nominating Committee** - Three people have been nominated and have agreed to serve if elected: Barry Lovseth, Bethany Mast and Stephanie Meier.

## Candidates

### Council:

- Steve Coffin
- Mark Fredin
- Erin Gochenouer
- Sally Immerfall
- Sara Provolt
- Bob Wolter (Re-elect)

### Living Legacy (Trust) Fund:

- No Change

### Nominating:

- Barry Lovseth
- Stephanie Meier
- Bethany Mast





# NOMINATIONS BALLOT



## **COUNCIL—Steve Coffin**

Steve grew up in Cedar Rapids and moved to rural Marion in 2006. He has worked for Collins Aerospace for 28 years, holding various positions starting as an intern and currently is an Account Manager. He sells avionics equipment and manages aircraft sales. Steve holds three degrees, including a Master's in Business Management. His family began attending LCR about 13 years ago where the kids attended the youth program. Over the years, he has provided assistance at LCR in the upstairs production booth, ushered, and worked in the cafe. His four children and one granddaughter all live in Cedar Rapids and Marion. In his free time, Steve enjoys spending time with his girlfriend Darcie, his children, and completing projects around the acreage.



## **COUNCIL—Mark Fredin**

Mark and his wife, Jennie, have been members of LCR since 2004. They have 3 children - Emily (18), Ellie (15), and Thomas (12). Mark has a Bachelor of Science degree in Mechanical Engineering from South Dakota State University, and he works at Collins Aerospace as a Mechanical Engineer.

Mark currently plays in the With Faith and Evening Song worship bands and has volunteered as a Confirmation Small Group guide, tech booth operator, and member of the property team. He is also an active volunteer with Scouts BSA. In his free time, Mark enjoys spending time with his family, woodworking, and all things music related.



## **COUNCIL—Erin Gochenouer**

Erin, and her husband David, have been members at LCR since 2014. They have two children, Claire (9) and Will (6) along with a 13 year old black lab. Erin has her Bachelors in Biology and Psychology from Luther College and her Doctorate in Physical Therapy from the University of Iowa. She works for St Luke's hospital as an Outpatient Orthopedic Physical Therapist at their Marion clinic. Since going part-time, she stays busy volunteering at her kids school, serving on the Executive Board on the Westfield PTO and playing chauffeur to all the kids' activities.

At LCR, Erin has served as Communion Server and with Set-Up, along with Bread Baking over the years. In her free time, she enjoys reading, gardening and traveling with her family.



## **COUNCIL—Sally Immerfall**

Sally Immerfall is happily retired after a 42 year nursing career. She worked many places including Unity Point/St Luke's Hospital, UI College of Nursing, Cedar Rapids Community schools (school health), UI College of Public Health and Mt Mercy University College of Nursing. Currently she volunteers for the Community Health Free Clinic and the Marion Food Pantry.

She and her husband Scott have been members of LCR for 41 years. They have 3 married sons and 6 grandchildren. Sally enjoys traveling, walking, running, biking, decorating and doing fun things with her grandchildren.



## **COUNCIL—Sara Provolt**

Sara moved to Cedar Rapids from West Des Moines in 2017 and has been a member of LCR since 2018. Sara and husband Brandon were married at LCR. They have two children - Charlotte (5) and Simon (4).

Sara graduated with her Bachelor's degree in Business Administration and Accounting from Northwestern College in Orange City, Iowa. She then earned her MBA from Rollins College in Winter Park, FL. Sara is a Certified Public Accountant (CPA), and has held various roles during her career from Advisor to Controller positions. She is currently an Associate at Your Part-Time Controller providing outsourced controller and accounting services to non-profit clients. Sara likes to bake and do craft projects.

# NOMINATIONS BALLOT

## CONTINUED



### **COUNCIL—Bob Wolter**

Bob & Donna Wolter have been LCR members since 2000. They have lived in Marion since 1973 and he is retired from Rockwell/Collins. They have 3 children and 12 grandchildren. During the past 20 years at Resurrection, Bob has taught Sunday School, chaired the Evangelism Committee, served as a Council member and Council President, served on 3 Vision Teams, served on the recent call committee, and presently organizes the Marion Lutheran Churches Blood Drives and LCR Golf Outings.



### **NOMINATING COMMITTEE—Barry Lovseth**

My wife Amy and I are from Devils Lake, North Dakota. We started dating after serving together on our home church's call committee as student members in high school. We moved to Cedar Rapids in 2006 after getting married. We've been LCR members since 2007 when we moved to Marion. I just finished a 3-year term on LCR's church council, and in 2022 and 2023 I served as vice president and president, respectively. We have 3 daughters: Julia, Emily, and Madelyn. I have managed teams of Systems engineers and currently manage a team of Software engineers at Collins Aerospace. In the past I have taught Tae Kwon Do and have helped with leading confirmation small groups. I also donate blood at every blood drive that the church has. As a family, we've helped with Take Away Hunger, the Churches of Marion Food Pantry, an EWALU service trip, and many other family service projects. I enjoy strategy board games which Amy refers to as "punishingly intricate."



### **NOMINATING COMMITTEE—Bethany Mast**

Bethany is a pharmacist and currently a stay-at-home mom. Her parents are Steve and Ann Godar of LCR. She and her husband, Julian, enjoy cooking for friends and family; spending time outdoors; and biking.



### **NOMINATING COMMITTEE—Stephanie Meier**

Stephanie is originally from Mt. Vernon. She and her husband Greg have been members of LCR since 2005. They have four daughters - Grace (15), Ava (13), Leah (11), and Sophie (7). Stephanie has a BS in Nutritional Science from Iowa State University and a Doctorate of Physical Therapy from The University of Iowa. She currently works at Terrace Glen Village and Northbrook Healthcare & Rehabilitation Center. She also serves as the Volunteer Coordinator at Excelsior Middle School. At LCR, Stephanie has been involved in many of the youth programs from teaching Sunday School to assisting with planning/teaching of Preschool VBS to helping with high school youth group in the days before it was called EDGE. She is also currently a board member of Wee Wisdom Preschool. She has served on Council for the past 3 years and has been a part of the Outreach team. She has served as Council secretary for the past 2 years.



# MUSIC AND WORSHIP MINISTRIES

We are grateful to be blessed with so much wonderful music at LCR! The range of music that we are able to offer from creative and gifted musicians is a rare treasure.

We are thankful for everyone who participates!

Our active groups currently include:

- Resurrection Choir  
Directed by Kent Keating  
Accompanied by Nick Bushkofsky
- Galileans Womens Choir  
Directed by Barb Hazelton  
Accompanied by Nick Bushkofsky
- Resurrection Ringers  
Directed by Laurie Stock
- Cherub Ringers  
Directed by Jon Lovseth
- With Faith Contemporary Band  
Leadership provided by Pastor Nate,  
Mark Fredin, Katie Kascel, Chad Zrudsky
- Evening Song Worship Band  
Coordinated by Cari Redondo  
Accompanied by Matthew Lang

We also offer special thanks to Jon & Laura Lovseth, Matthew Lang, Marlin Oeltjen, Karen Proffitt and Jen Schaldecker for leading traditional worship on Sunday mornings as our cantors, and to Nick Bushkofsky as our faithful organist.

This spring, we hosted an organ recital with guest organist, Dr. Karen Black, for an evening of listening and learning more about the artistry of organ music.

Some of our music groups went out into the community this year, with Pastor Nate's band providing music at a retirement community fundraiser, and the Resurrection Ringers participating in the first multi-faith Community Thanksgiving Concert.

Thank you to everyone who volunteers in the tech booth, as they are necessary to create a great worship experience in the church as well as bringing our services and music outside the walls of our sanctuary.

Our Christmas concert this year was a glorious experience of sound and sight! Thank you to everyone who organized and participated. Many thanks as well to everyone who provided special music on Christmas.

And again, we say, let there be a joyful noise!

- Cari Redondo





# SOCIAL CONCERNS

2023 was a year of “Above and Beyond” giving by the people of LCR, in gifts of both volunteered time and gifts of resources.

During the course of the year, our congregation organized and supported the following projects:

- Warmth Collection—Willis Dady
- Souper Bowl—Churches of Marion Food Pantry
- Personal Care Kits—Lutheran World Relief
- “Feast on the Word, Feed the World” —ELCA World Hunger and Churches of Marion Food Pantry
- Take Away Hunger Meal Packing Event
- Bucks for Beef —Mission of Hope
- Start School Right Shoe Drive—Marion Foundation
- Juice Box Drive—F.L.Y. (Feeding Lunches to Youth)
- Backpacks—Marion Cares
- Build Day—Habitat for Humanity
- Socks & Underwear—Marion Cares Trunk or Treat
- Holiday Giving Project—Marion Foundation
- Angels We Have “Herd” on High—ELCA Global Barnyard

In August, we were honored to welcome our brothers and sisters at First Light Christian fellowship and Mt. Zion Missionary Baptist Church for a potluck and worship.

Throughout the year, we collected money for disaster relief, including the continuing relief for Ukraine and Turkey/Syria earthquake recovery in the spring. In August, we celebrated an “Aloha Sunday,” with the proceeds going to the Pacifica Synod to aid with Hawaiian disaster recovery.

We hosted three blood drives for Marion Lutheran Churches.

LCR continues to provide a meal every-other month at Mission of Hope. Karen Siefert has assumed leadership of this effort from Sharon Hill. We are grateful for Sharon’s years of service and Karen’s willingness to take on this ministry.

The mission efforts supported by mission envelopes include:

- January/February – F.L.Y. (Feeding Lunches to Youth)
- March/April – Matthew 25
- May/June – Community Free Health Clinic
- July/August – The Churches of Marion Food Pantry
- September/October – ELCA World Hunger
- November/December – Catherine McAuley Center

There was also a special gift made to Marion Cares for their Crockpot Meals program.

We are so grateful for all the ways that you support our local and global community with your gifts of time and resources. Thank you for generously making a difference in the world.

Social Concerns lead: Pastor Nate Montover

Social Concerns team:

Mary Jo Carlson, Linda Erlandson, Sharon Hill, Mary Hajek,<sup>24</sup>  
Scott Immerfall, Cari Redondo, and Diana Zrudsky





# STEPHEN MINISTRY

In the beginning of 2023, we were finishing 50 hours of training with three members of our congregation. These individuals were commissioned to join our Ministry team in March. We also welcomed a new member of our congregation who had served as a Stephen Minister at her previous church. We currently have a total of 10 Stephen Ministers who have provided and are providing care for six individuals in the past year. Our group continues to meet once a month for supervision and continuing education.

This fall we partnered with the church's Care Ministry team to reach out to members of our congregation by sending them greeting cards. In addition, the LCR Scrapbooking Group created homemade Christmas and 'Thinking of You' cards for us to use for this purpose.

Our Goals for 2024:

- \* Continue to provide care for individuals.
- \* Have someone in our congregation take the leadership training.

Thanks for your support of this ministry.

Mary Hajek





# VOLUNTEER COORDINATOR REPORT

As I looked over the calendar for 2023, I was pleased to see how many different events and ministries there were where we needed and used volunteers. This was seen even more clearly when we held the Ministry Fair in October. The fellowship hall and the gathering space were filled to the brim with displays that explained what each team did and just how volunteers are needed. (Also, there was a good sampling of food and treats!)

We have serving opportunities involving serving during worship, staffing the tech booth upstairs, being an offering counter, singing or playing an instrument, baking communion bread or cookies, helping to make meals for community food programs, counting money, serving on numerous committees, serving food, making quilts, wood-carving, delivering items to the Food Pantry, working with our youth, participating in a Bible study or book club, being involved in a fellowship activity, helping in maintenance or landscaping, or being a part of the building lock-up team.

These are just a few of the opportunities you will find in our upcoming Time and Talent catalog. Our church needs many hands to keep all of our opportunities going, so we look forward to everyone volunteering to help make LCR the best that it can possibly be.

Marcia Edwards





# COMFORTING HANDS QUILTERS

This year, LCR's Comforting Hands Quilters designed, assembled, and completed 184 warm quilts for many disadvantaged people who live in our area. Seven to twelve Quilters met on 45 Monday mornings to accomplish this task.

## OUTGOING QUILT DONATIONS:

Willis Dady Homeless Services	-	65
Central Furniture Rescue (Refugees)	-	30
Freedom Foundation	-	
Patriotic Lap Robes and Quilts		28
Sleep In Heavenly Peace	-	20
CR Hoover Community (Refugees)	-	15
LCR Christmas Families	-	12
Waypoint	-	12
EWALU Auction	-	7
Linn-Mar (Elem Child Comfort Quilts)		2
Vera Olson (Thank You Gift)	-	1
Trula Ness (Thank You Gift)	-	1
Total Quilts Distributed-		193

## TREASURY:

Balance on Hand Jan 1, 2023    \$7885.87

## Expenses:

Fabrics/Notion -    - 570.05

Postage Stamps -    - 66.00

Total Expenses -    - 636.05

## Income:

LCR Global Mission    -- 200.00

Anderson Memorial    200.00

Vera Olson Memorial -    - 25.00

Total Income    -    - 425.00

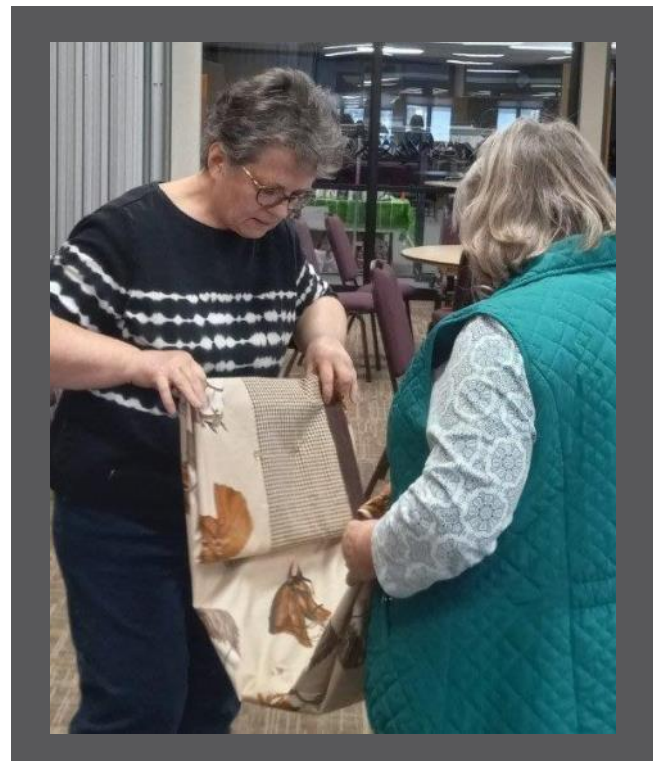
Ended 2023 with at least 35 Quilts on Hand\*

Balance on Hand Dec 31, 2023    \$7674.82

Thank you to LCR members and non-members who contributed their time, talents, and materials to make our mission successful. A special Thank You to six of our members for delivering quilts to EWALU and to our local recipients.

\*Additional quilts were added to our stock by unrecorded donations.

Submitted  
by Harriet  
C. Van  
Gilder





# CHILDREN'S MINISTRIES

LCR students in preschool through 6th grade filled this place with JOY this year during Sunday School and Wednesday Night Live. To start 2023, both programs spent plenty of time reading the bible, playing games and making friends (or enemies depending on the difficulty of said games!). Spring brought refreshed worship bags and first communion classes. Summer was full of memorizing verses and grand champions! As fall began, WNL students were back in Wednesday night worship and SS students settled in with new teachers and helpers and started the school year with big deep dive on the story of Joseph and his family before Advent!



All of our children's programming is made possible by faithful and supportive volunteers. A special thank you to the following:

Sara & Chris Legore, Stephanie Meier, Adam Lau, Amy Lovseth, Jill Zeck, Marcus & Andrea Hora, Diana Zrudsky and Kelly Frohner.

As well as the many talented youth helpers that assist our teachers!





# CHILDREN'S MINISTRIES



Summer of 2023 was a bit of a mystery! Our Preschool and Elementary Day Camp programs dove into the mystery of God and became detectives uncovering the truth of God's word! During VBS, students were led through their cases by our fantastic volunteers. Riverside Bible Camp provided a week of bible study, recreation, crafts and music for students in at Day Camp. Both weeks filled our church with familiar faces and new friends.





# CHILDREN'S MINISTRIES



**Outside of our regular programming we had a ton of fun hanging out together at special events:**

- We spent plenty of cozy afternoons with crafts and hot chocolate
- LCR families of all ages joined us for an afternoon on the ice skating rink
- Many of our fourth graders not only baked bread this year, but made grape juice for their First Communion
- Our Sunday School students were champion meal packers at the Take Away Hunger event
- WNL and Confirmation students spent Wednesday nights together during Lent, making homemade pizza, playing bingo, and challenging Pastor Nate to Bible trivia!
- The whole community came to celebrate with us at our Easter Egg Scavenger Hunt
- Members of all ages joined us to paint flowerpots for Mother's Day
- The council threw a precious pancake breakfast with the Sunday School students as the guests of honor
- Our Summer Verse Challenge winners celebrated with movie parties and baking apple pies
- SS Students used the yellow room to make a video outlining the story of Joseph from the Old Testament
- The cold stopped no one at our Trunk-or-Treat event for the community
- The Wee Wisdom preschool students joined us for a hilarious and adorable Christmas Program
- We had pool parties, a glow party, roller skating parties and plenty of holiday parties in between!





# CONFIRMATION

We had the honor of receiving the following young people into adult membership at LCR through public Affirmation of Baptism:

**Maddie Barnidge, Tyler Dvorak, Gracelyn Fisher, Ellie Fredin, Aaron Hamm, Bre Hoff, Aidan Johnson, Avery Johnson, Carie Johnson, Maren Loftsgard, Wes Lovseth, Grace Meier, Lily Miglia, Emmaline Peterson, Addy Schaldecker, Hayden Schultz, Story Smith, Mylie Swestka, Kenley Unruh**

Our primary goal in our Confirmation program is to partner with parents, caregivers, and families of our young adults in the journey of discovering how to live out a life of faith. Our program in 2023 was largely focused on scripture and how the ancient wisdom found in the Bible can help us in our daily lives.

Our Confirmation group also works closely with kids in the Wednesday Night Live and EDGE programs to help our young people discover the joy of a lifelong connection to a faith community. I cherish the working relationship I have with Jessi Lau and Katie Kascel and our shared commitment to providing a powerful and meaningful experience for all our young people.

Yours in Christ  
Pr. Nate





# EDGE

What a year we've had! Our high school ministry has provided countless opportunities for students to find community while experiencing different outings together as a group. This year has been no exception!

We took opportunities to hit the bowling lanes, the Blank Park Zoo in Des Moines, Four Mounds Ropes Course in Dubuque, and some heated paintball in Waterloo!

Our students also stepped up to volunteer at FLY throughout the summer, serving lunches to hundreds of children in our area. They volunteered serving dinner and supervising bounce houses at Neighborhood Nights, and baked cookies for the Children's Christmas Program. Throughout it all, these students have grown closer together and in their faith. We are grateful for the opportunity to engage with these students throughout the year and see them grow in knowledge and grace!

With gratitude,  
Katie Kascel, Director of Youth Ministries





# REBECCA MARY MARTHA CIRCLE

## ELCW

Our Circle has 8 regular members, and meets at 1 pm each first Wednesday of the month (excluding summer months) for Bible study, a Lutheran World Relief (LWR) project, other special mission projects, and fellowship.

## TREASURY:

Balance on Hand Jan 1, 2023     \$338.40

### Expenses:

LWR Health Kits	-	\$ 62.40
Shipping Costs		40.00

---

Total Expenses -     -     \$102.40

### Income:

Free Will Offerings	-	64.00
---------------------	---	-------

---

Total Income     -     -     \$64.00

Balance on Hand Dec 31, 2023     \$300.00

Submitted by Harriet C. Van Gilder



# WEE WISDOM PRESCHOOL

Wee Wisdom Preschool is grateful to be able to provide a safe and nurturing Christian preschool in our community. We have two programs running from 8:30 - 11:30 each morning. Our 2-day program runs Tuesdays and Thursdays with 10 students enrolled. Our 3-day program runs Mondays, Wednesdays, and Fridays with 7 students enrolled. We focus on the educational, social, physical, and spiritual development of every student. We believe young children learn best through play. As educators, we work hard to create an environment where every student feels free to explore, create, and experiment.

This year we enjoyed a Trunk or Treat Event with the church families & neighbors, and we joined the Sunday School families in the Christmas Program.

We look forward to continuing our partnership with LCR and our community.

Michelle Heidelbauer,  
Director/Head Teacher

Noelle Wittkop,  
Associate Teacher





# FINANCIAL REPORTS

## INTRODUCTION TO 2024 BUDGET

### I. Review of 2023

- Our original receipts estimate was \$819,000 - a 7.8% increase from 2022 totals
- 2023 receipts were \$806,378 or 98% of our target of \$819,000
- 2023 expenses were \$741,495 Or 90% of our 2023 budget of \$822,286
- We began the year with \$341,590 in the combined funds and ended the year with \$393,075
- On average we receive 100% of pledges as income and we base future receipts projections on that pattern. In 2023 we received 98.4% of pledges as income, compared to 103.8% in 2022

**Takeaway** - In 2023 we assumed a 5% overage in giving but actual overage was 3%. Expenses were lower due to lower salaries related to staff changes, new sign cost were covered by specific donations and continued efforts to be faithful stewards of our resources. As a result we added more to our cash balances.

### II. Recent history of estimated & actual receipts and pledges for the year

<u>Estimated receipts for:</u>	<u>Actual receipts for:</u>	<u>Pledges for:</u>	<u>Cards/SG Received</u>
2024-\$	\$	693,218	212
2023-\$819,000	\$ 806,378	\$ 652,708	195
2022-\$687,000	\$ 760,043	\$ 593,877	195
2021-\$680,000	\$ 691,492	\$ 568,883	184
2020-\$679,800	\$ 727,712	\$ 577,770	205

**Takeaway** - Total pledges are up \$40,500 from 2023 and 2023 receipts are \$46,300 up from 2022

### III. Two indicators of 2023 receipts for planning the budget:

#### **#1 Pledges/Total Receipts - pledges average 82% of eventual receipts over the last 4 years**

<u>Year</u>	<u>Pledges</u>	<u>Actual Receipts</u>	<u>Pledges/Receipts</u>
2020*	\$ 577,770	\$ 659,212	88%
2021	\$ 568,883	\$ 691,492	82%
2022	\$ 593,877	\$ 760,043	78%
2023	\$ 652,708	\$ 806,378	81%
2024	\$ 693,218	\$ 845,388	82%

\*2020 receipts are adjusted to exclude Payroll Protection Plan

#### **#2 Another option would be to forecast each piece**

Average pledges that become income (4 year average) - 100%

Average pledged giving as a percent of total envelope giving (3 year average) - 86%

Estimate of loose offering and other income - \$34,000

<b>Pledges</b>	\$ 693,218
<b>Giving Toward Pledges</b>	\$ 693,218
<b>Total Envelope Giving</b>	\$ 806,067
<b>Loose Offering</b>	\$ 12,000
<b>Other income</b>	\$ 22,000
<b>Total Income 2023</b>	\$ 840,067

### IV. Summary - General Fund proposed 2024 income of \$840,000

# KEY HIGHLIGHTS OF THE PROPOSED BUDGET

**Mission Partners** – In 2023 LCR gave 10% of total giving (\$85,278) to the following global and local mission partners: ELCA Southeastern Iowa Synod, ELCA World Hunger, ELCA Pacifica Synod (Aloha Fund), Take Away Hunger, Habitat For Humanity, Camp Chisomo, Jail Chaplaincy, Mission of Hope meals, Marion Cares Socks & Underwear Drive, Marion Cares Crock Pot Lunches, and the Marion backpack program, Lutheran World Relief (Ukraine & earthquakes), Marion School Foundation Start School Right Shoe Drive and Holiday Giving Project programs, Willis Dady Emergency Shelter, FLY (Feeding Lunches to Youth) Juice Box Drive and Jan-Feb mission envelopes, Churches of Marion Food Pantry, Community Free Health Clinic, Catherine McAuley Center, Matthew 25, and EWALU Camp Scholarships. It is our intention to give 10% of total money received in 2024.

**Pastoral Compensation:** Pastor Jeff's and Pastor Nate's wages were not increased in 2023 so will receive an 8% cost-of-living adjustment for 2024.

**Lay Staff Compensation:** A 3% cost-of-living adjustment has been applied to all lay staff for 2024.





# LCR CASH SUMMARY

## Lutheran Church of the Resurrection Cash Summary For the Year 2023

	<u>1/1/23</u> <u>Balance</u>	<u>2023</u> <u>Receipts</u>	<u>2023</u> <u>Disbursements*</u>	<u>12/31/2023</u> <u>Balance</u>
<b>General</b>	\$ 187,663.84	806,378.28	\$ (741,495.00)	\$ 252,547.12
<b>Clearing Accounts**</b>	\$ 93,184.34	117,484.86	\$ (140,921.59)	\$ 69,747.61
<b>Building</b>	\$ 60,780.01	10,000.00	-	\$ 70,780.01
	\$ 341,628.19	933,863.14	(882,416.59)	\$ 393,074.74
<b>Farmers State - General Fund</b>	\$ 187,663.84			\$ 252,547.12
<b>Farmers State- Clearing Accounts</b>	93,184.34			69,747.61
<b>Farmers State - Building Fund</b>	60,780.01			70,780.01
<b>Total Account</b>	\$ 341,628.19			\$ 393,074.74
<b>Total Cash</b>	\$ 352,628.19			\$ 393,074.74

\*This schedule represents our cash position.

General fund disbursements figures tie to the General Fund expenses in the following report as follows:

2023 Disbursements	\$ 741,446.39
Expenses accrued in December 2022 paid in January 2023	\$ (4,715.20)
4th quarter 2022 payroll taxes paid in January 2023	2,197.00
Expenses accrued in December but paid in January 2023	<u>2,866.81</u>
2023 Expenses from Summary of 2023 Actuals	\$ 741,795.00 <sup>▼</sup>

# CLEARING ACCOUNTS

## Clearing Accounts 2023

### CLEARING YEAR END

Tablecloth Rack	\$ 63.61
Camp Scholarships	\$ 1,000.00
Communion Cloths	\$ 401.61
Organ Donations	\$ 2,280.11
Electronic Sign Donation	\$ 2,751.72
Flooring Replacement Donations	\$ -
Galileans Music	\$ 180.58
Pastor Jeff Education Fund	\$ 4,200.00
Pastor Nate Education Fund	\$ 1,854.17
Handbells	\$ 2,086.95
HS Mission Trip	\$ 2,450.88
Memorials Undesignated	\$ 126.89
Memorials Designated	\$ 19,472.86
Miscellaneous Clearing	\$ 33,535.99
NCS Tech Support Prepaid	\$ (1,481.34)
King's Men Choir Fund	\$ 328.29
Sunday School Donations	\$ 110.19
Flowers - Christmas	\$ 385.10
	\$ -
<b>Total Clearing Accounts</b>	<b>\$ 69,747.61</b>

### Misc. Clearing Detail

PEP 55+ Group Funds	\$ 115.98
Wood Workers Funds	\$ 643.82
EWALU Scholarships	\$ 1,401.00
Intergenerational Mission	\$ 44.01
With Faith Donations	\$ 35.84
Technology Donation	\$ 100.00
Youth Training Refund	\$ 198.45
VBS/Day Camp	\$ 616.30
WNL Donations	\$ 92.65
EDGE Donations	\$ 42.98
Holiday Giving Project	\$ 1,089.62
Car Cruise In Funds	\$ 454.98
Gatherings Discussion Group	\$ 85.00
Neighborhood Nights	\$ 345.22
2023 One Time Gift - Music	\$ 137.66
2023 Diana Butler Bass Books	\$ (108.51)
2023 General Funds	\$ 22,720.00
2024 Deposit for Day Camp	\$ (300.00)
2023 Buyout Koch Brothers	\$ 4,336.52
2023 Trunk or Treat	\$ 71.75
Global Barnyard	\$ 4,343.82
2024 Prepay CCS	\$ (314.25)
2024 Prepay Candle St Patrick	\$ (93.37)
2024 Prepay Viper 9 Months	\$ (345.25)
2024 One Time Gift - Wee Wisdom	\$ 3,491.50
2024 Prepay CCLI License	\$ (459.65)
2024 Prepay Van License	\$ (51.00)
2024 Prepay Stream License	\$ (408.34)
2024 Prepay PerMar Services	\$ (443.91)
2024 Prepay Communion/Christianbook	\$ (209.70)
2024 Prepay Café Expense	\$ (17.50)
2024 Prepay Baptism Envelopes	\$ (45.77)
2024 Prepay NCS Spam Software	\$ (39.00)
2025 Prepay Dynamic/New Checks	\$ (212.11)
2025 Prepay Grinnell Insurance	\$ (3,782.75)
	\$ -
	<b>\$ 33,535.99</b>





# BUDGET SUMMARY & ACTUALS

## Summary of 2023 Budget/Actuals Budget 2024

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2023 Actuals</u>	<u>2024 Budget</u>
<b>INCOME</b>				
7102-7118/7140	General Fund Envelope/loose change/DD	\$ 797,000	\$ 778,726	\$ 806,000
7135-7145	Other Income	22,000	27,652	34,000
<b>TOTAL INCOME</b>	<b>Total Income</b>	<b>\$ 819,000</b>	<b>\$ 806,378</b>	<b>\$ 840,000</b>
<b>EXPENSES</b>				
8010,8012, 8016,8017,8019	Salaries	\$ 441,956	\$ 409,092	\$ 458,997
8013	Staff Retirement Costs	7,293	6,730	6,400
8014	Staff Health Benefit costs	11,088	11,044	11,088
8015	LCR Employer's share of taxes	21,650	18,934	22,239
8018	Youth Cell Phone costs	900	900	900
8021	Pension/Major Medical	60,025	60,865	61,491
8022	Education Allowance - Senior Pastor	1,400	1,400	1,400
8029	Education Allowance - Associate Pastor	1,000	1,000	1,000
8023	Magazines/Books	300	169	300
8027	Staff Training	2,000	-	2,000
8025	Travel Allowance-Senior Pastor	750	-	750
8026	Travel Allowance-Associate Pastor	750	-	750
<b>Subtotal Staff</b>	<b>Subtotal Staff</b>	<b>\$ 549,111</b>	<b>\$ 510,134</b>	<b>\$ 567,315</b>
8031	Digital Service Subscriptions	4,150	3,073	3,530
8032	new software/ Hardware	4,000	3,677	4,000
8033	Website maintenance	425	372	425
8034	Tech Support	2,000	3,180	3,000
8035	Computer Services/Backup	500	234	500
<b>Subtotal Technology</b>	<b>Subtotal Technology</b>	<b>\$ 11,075</b>	<b>\$ 10,536</b>	<b>\$ 11,455</b>
8045	Alarm annual costs	1,600	1,033	1,100
8046	Fire annual costs	160	680	700
8048	New Digital Sign	20,812	1,198	3,718
8042	Annual Bldg Inspections	2,600	3,086	3,500
8041	Bldg General Maintenance	20,000	29,081	25,000
8043	Yearly Bldg Reserve Fund	10,000	10,000	10,000
8044	Yearly Bldg Upgrades	15,000	14,964	15,000
<b>Facility Maintenance</b>	<b>Facility Maintenance</b>	<b>\$ 70,172</b>	<b>\$ 60,042</b>	<b>\$ 59,018</b>
8062	Electric	18,000	16,975	18,225
8063	Gas	7,500	4,128	6,000
8065	Telephone/ Internet	2,700	2,700	2,688
8066	Water	1,500	1,795	2,000
8067	Waste Service	3,100	3,113	3,256
<b>Subtotal Utilities</b>	<b>Subtotal Utilities</b>	<b>\$ 32,800</b>	<b>\$ 28,711</b>	<b>\$ 32,169</b>
8071	Copier Lease & color copy costs	\$ 5,000	\$ 7,748	\$ 8,000
8073	Copier Paper	1,500	1,882	2,000
8075	Postage	2,800	2,565	2,900
8077	Office Supplies	2,000	1,331	2,000
8079	Custodial Supplies	2,400	2,128	2,400
8080	Petty Cash	25	15	25
8081	Misc. Office	500	883	500
<b>Subtotal Operating Supplies</b>	<b>Subtotal Operating Supplies</b>	<b>14,225</b>	<b>16,552</b>	<b>17,825</b>
8086	Offering Envelopes	1,718	1,277	1,300
8085	Fall Stewardship appeal	1,200	1,308	1,250
8088	Vanco/ACH/Paypal/Fees	1,975	2,166	2,075
<b>Subtotal Stewardship</b>	<b>Subtotal Stewardship</b>	<b>\$ 4,893</b>	<b>\$ 4,751</b>	<b>\$ 4,625</b>
8094	General Insurance	11,000	10,314	14,753
8095	Synod assembly-pastors	525	100	525
8096	Synod assembly-lay	400	-	400
<b>Subtotal Other Operating</b>	<b>Subtotal Other Operating</b>	<b>\$ 11,925</b>	<b>\$ 10,414</b>	<b>\$ 15,678</b>
<b>TOTAL SUPPORT</b>	<b>Total Support</b>	<b>\$ 694,201</b>	<b>\$ 641,138</b>	<b>\$ 708,085</b>

# BUDGET SUMMARY & ACTUALS

## Summary of 2023 Budget/Actuals Budget 2024

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2023 Actuals</u>	<u>2024 Budget</u>
8130	Sunday School and 2022 WNL	4,400	4,183	4,400
8131	Neighborhood Nights	6,000	6,000	7,000
8132	Media Room	250	148	-
8140	Adult Faith/Small Group	100	48	100
8144	Stephen Ministry Training & Supplies	2,500	38	2,500
8145	Nursery Supplies	50	-	50
8146	Wee Wisdom costs	1,000	686	1,000
8150	Confirmation Budget	1,000	1,078	1,500
8153	Preschool VBS Budget	1,000	1,010	1,000
8155	Bibles Costs	750	472	750
8157	Background Checks Costs	750	30	750
8162	Day Camp Budget	1,700	1,680	1,700
8164	EDGE Budget	3,500	3,313	3,850
8166	EWALU Scholarships	2,500	1,050	2,000
8168	Service Opportunities	1,000	-	1,000
8169	College Ministry Budget	200	156	200
8173	YAC Supplies/Equip/Repair	200	183	-
8180	Van - License & Insurance	1,250	1,188	1,648
<b>TOTAL DISCIPLESHIP</b>	<b>Total Discipleship</b>	<b>\$ 28,150</b>	<b>\$ 21,263</b>	<b>\$ 29,448</b>
8255	Advertising Costs	1,500	1,273	1,500
8260	New Member Class	150	110	150
8256	Outreach Budget	1,500	1,212	1,500
8261	The Gatherings	500	27	250
<b>TOTAL EVANGELISM</b>	<b>Total Evangelism</b>	<b>\$ 3,650</b>	<b>\$ 2,622</b>	<b>\$ 3,400</b>
8325	Fellowship Activities	1,500	2,480	2,500
8326	Café Costs	1,500	2,582	3,000
8341	Kitchen Supplies Budget	1,000	627	1,200
<b>TOTAL FELLOWSHIP</b>	<b>Total Fellowship</b>	<b>\$ 4,000</b>	<b>\$ 5,689</b>	<b>\$ 6,700</b>
<b>Global Mission Partners</b>	<b>Global Mission Partners</b>			
8451	ELCA/Synod	40,000	40,000	40,000
8462	Quilters Benevolence	200	200	200
	<b>Local Mission Partners</b>			
8455	EWALU	3,500	3,500	3,500
8453	Take Away Hunger	5,000	3,000	5,000
8458	Habitat 4 Humanity-Marion	3,500	3,500	3,500
8493	Camp Chisomo scholarships	5,000	-	5,000
8459	Jail Chaplaincy	1,000	1,000	1,000
8460	Mission of Hope Meals	1,200	1,147	1,500
8471	<b>Other Benevolence -Mission Envelopes</b>	<b>22,500</b>	<b>-</b>	<b>22,500</b>
	EICA World Hunger- Sept/Oct	-	1,095	-
	Community Free Health -May/June	-	1,130	-
	Catherine McAuley Center Nov/Dec	-	1,130	-
	Fly- Jan./Feb.	-	1,535	-
	Matthew 25 - March & April		1,355	-
	Marion Food Pantry - July/Aug.		1,547	-
	Marion Cares		500	
<b>TOTAL MINISTRY</b>	<b>Total Ministry</b>	<b>\$ 81,900</b>	<b>\$ 60,639</b>	<b>\$ 82,200</b>



# BUDGET SUMMARY & ACTUALS

## Summary of 2023 Budget/Actuals Budget 2024

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2023 Actuals</u>	<u>2024 Budget</u>
8520	Worship Resources Budget	150	129	100
8521	Communion Supplies Budget	2,250	3,051	3,000
8522	Guest Speakers/Musicians	1,000	1,000	4,000
8523	New Song Service Budget	230	538	288
8524	Music Instrument Repair Budget	500	410	500
8525	Resurrection Choir Budget	500	500	500
8526	Hand Bell Music Budget	500	564	500
8527	Copyright Usage	2,000	1,488	2,000
8528	Devotional books	525	608	500
8529	Altar Candles Budget	600	537	600
8532	Evening Song Budget	200	21	200
8533	Galileans Budget	150	-	150
8534	Band/Choirs Christmas Budget	630	484	630
8535	pep 55	50	-	250
8536	Flowers	100	460	200
8537	Worship Furnishings	100	-	100
8538	Worship Electronics/Technology	300	127	300
8590	Miscellaneous Worship	600	228	300
<b>TOTAL WORSHIP</b>	<b>Total Worship</b>	<b>\$ 10,385</b>	<b>\$ 10,144</b>	<b>\$ 14,118.00</b>
<b>TOTAL EXPENSES</b>	<b>Total Expenses</b>	<b>822,286</b>	<b>741,495</b>	<b>843,951</b>
<b>NET BUDGET</b>	<b>Net Budget</b>	<b>\$ (3,286)</b>	<b>\$ 64,883</b>	<b>\$ (3,951)</b>
		Cover shortage by		
		2020 GF Reserve		
		\$ 74,652.00		



# BUDGET SUMMARY & ACTUALS

## Lutheran Church of the Resurrection Summary of 2023 Actuals/ 2024 Budget

	<u>2023 amount</u>	<u>2023 Budget</u>	<u>2024 Budget</u>
<b>Items with no offset in Expenses</b>			
<b>Other Income:</b>		-	
Rentals	\$ 1,750.00	\$ (1,200.00)	\$ 1,200.00
Initial Envelope	\$ 127.00	\$ (300.00)	\$ 100.00
Interest from bank	\$ 7,038.69	\$ (150.00)	\$ 6,100.00
Thrivent	\$ 850.00	\$ (1,300.00)	\$ 600.00
Miscellaneous	\$ 808.39	\$ (600.00)	\$ 500.00
<b>Total Other Income</b>	<b>\$ 10,574.08</b>	<b>\$ (3,550.00)</b>	<b>\$ 8,500.00</b>
<b>Other Benevolence:</b>			
Mission Envelopes	\$ 7,792.00	\$ (6,500.00)	\$ 6,000
Easter/Lent Offering	\$ 4,934.00	\$ (5,050.00)	4,000
Thanksgiving Offering	\$ 530.00	\$ (1,150.00)	500
Special Events/Christmas	\$ 3,822.00	\$ (5,750.00)	3,000
<b>Total Other Benevolence</b>	<b>\$ 17,078.00</b>	<b>\$ (18,450)</b>	<b>\$ 13,500</b>
<b>Loose Offering</b>	<b>\$ 11,824.05</b>		<b>\$ 12,000.00</b>
<b>Total Other Income</b>	<b>\$ 23,000.00</b>	<b>\$ (22,000.00)</b>	<b>\$ 22,000.00</b>
<b>Total</b>	<b>\$ 34,824.05</b>		<b>\$ 34,000.00</b>

