



ANNUAL REPORT 2022

LUTHERAN CHURCH *of the* RESURRECTION



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(January 30, 2022)

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Our Mission Statement

Lutheran Church
of the Resurrection
exists to

WELCOME

people to a community of
faith;

CONNECT

people to Jesus through the
Word of God; and

SEND

disciples into the world to

SERVE

in Jesus's name.

AGENDA FOR ANNUAL MEETING

LUTHERAN CHURCH OF THE RESURRECTION ANNUAL MEETING AGENDA JANUARY 29, 2023

Call to Order and Opening Devotions

Council Secretary's Report: Minutes of the
Annual Meeting from January 30, 2022

Treasurer's Report - 2022 Income & Expenses

Council President's Report

Pastors' Reports

Team and Committee Reports -
found in the printed annual report

Election of Church Council, Living Legacy
(Trust) Fund, Nominating Committee Members

Discussion and Approval of 2023 Budget

Adjournment

Closing Benediction



2022 ANNUAL MEETING MINUTES

Lutheran Church of the Resurrection Annual Meeting – January 30, 2022

Opening @ 11:52 by Jennie Fredin; prayer by Pastor Jeff

Annual Meeting Minutes – January 31, 2021

Motion that the congregation approve the 2021 Annual Meeting minutes contained on pages 5 & 6 of the 2021 Annual Report.

Motioned for approval – Dave Gochenouer; 2nd – Dan Dennis

Motion carried

Treasurer's Report

Motion to approve moves the Treasurer's Report posted on pages 38-43 of the 2021 Annual Report

Motioned for approval – Bob Erlandson; 2nd – Dan Dennis

Motion carried

President's Report by Jennie Fredin

- Return to in-person worship in a Covid world while maintaining streaming services
- Each council team embraced our Mission to Serve
- Outreach – grew social media presence, LCR Car Show, BINGO, assisted with Neighborhood Nights
- Stewardship – kept expenses in line with our changing needs and positioning us for the future
- Governance – provided guidelines for the Council, staff, and church to help us be effective and safe in our roles and here at church
- Property – replaced hundreds of fluorescent light fixtures with LED fixtures providing energy savings and started working on building a fund for upcoming necessary repairs

Pastor's Report

Pastor Jeff: Appreciates getting to meet people and be with the congregation. Special thanks and appreciation to the staff for their good work. The investment in and the ability to host online service has been established and will continue. It's important to continually improve both in-person and online services that meet the needs of attendees. We will focus on having reasons for people to come into the church by building relationships amongst members.

Team & Committee Reports

See Annual Report for team reports

Presentation of Motion to Issue a Call for Associate Pastor

Jim Shaw motioned that the congregation accept the recommendation of the Council and issue a call to Pastor Nate Montover to serve as full-time associate pastor at Lutheran Church of the Resurrection with the responsibilities, compensation and benefits recommended by the Council.

Presentation of Motion to Issue a Call for Associate Pastor, continued

- See handout with duties and responsibilities
- Compensation based on Synod guidelines for experience and education of \$92,899.46
- DISCUSSION – has 4 weeks to decide; he'll notify congregations involved of his decision.
Unofficially – and mostly hopefully – that he'll be with us full time at the end of February/beginning of March.

Motioned for approval – Jim Shaw; 2nd

Motion carried

2022 ANNUAL MEETING MINUTES

CONTINUED

Elections

Jim Shaw moved that the nominees proposed on pages 22-23 of the 2021 Annual Report be elected to their respective terms on the associated committees.

Church Council

- Julie Gilmore, Heather Loftsgard, Bethany Mast

Trust Committee (Living Legacy)

- Kirsten Corrigan

Auditing Committee

- Pam Brown

Nominating Committee

- Jennie Fredin

Motioned for approval – Jim Shaw;

2nd – Dan Tegtmeier

Motion carried

2022 Congregation Budget

Bob Erlandson move that the congregation approve the proposed 2022 General Fund Budget contained on pages 38-43 of the 2021 Annual Report

Motioned for approval – Bob Erlandson; 2nd – Dan Tegtmeier

Motion carried

Adjournment

Motion to adjourn – Bob Erlandson; 2nd – Dave Gochenouer

Motion carried

Dismissal @ 12:37

Closing Benediction –

This Little Light of Mine led by Pastor Jeff



PRESIDENT'S REPORT



President's Annual Report for Lutheran Church of the Resurrection 2022

It has been a blessing and a privilege to serve this year as the Council President. We have an active and hardworking Council that has accomplished much this year. Their positive attitudes and commitment to getting things done makes my job easy. I want to thank them for all their accomplishments this year. I also want to thank the office staff for their support.

Working with Pastor Jeff as senior Pastor has been easy and educational. One of the first things he taught me when I started to talk about growth was "A healthy church will be a growing church and you cannot grow unless you are first healthy." This is a great mantra to follow. I believe we are, in general, healthy, and certainly are growing.

This year we have focused on the two goals of Outreach and Fellowship which are really intertwined as we bring in new members and integrate them into the congregation.

The Outreach team has strengthened existing programs and started several new ones. Neighborhood Nights has been a big success, with approximately 250 attending each month. Our monthly Car Cruise-In events bring a steady flow of people into our building for pizza and pop, and give us a chance to meet them. The Outreach team organized the quarterly Council Brunches. They also organized the one-time events - LCR Car Show, Rally Day and the Tony Jones Weekend Breakfast.

On the fellowship side we have Bingo, Father's Day Breakfast, Ministry Fair, and a Sunday morning Mom's Group. All in all, the Outreach/Fellowship Team has had a very successful year and will continue to add programs in 2023.

The Property Team also had a great year. Property Team has started looking at strategic planning for future projects as well as funding for those projects. This building is now 19 years old and we can expect some fairly large maintenance costs in the future. Once again this year we will set aside \$10,000 to prepare.

The team completed the replacement of all our lights with new LED bulbs which should save us approximately 10% on our electric bill. Vendors were reviewed and a new electronic messaging sign has been ordered from Cedar Rapids Signs. Our internet server, internet, and phone system have been switched from Mediacom to ImOn with better performance and significant cost saving. Windows in the garage have been replaced, wiring outlets added, doors refinished, and the educational wing repainted. We have a cadre of dedicated members who quietly get these tasks done. Thanks to them.

Finance keeps doing what they do well every year - giving the Council an accurate and informative view of our financial situation, organizing the stewardship drive, and preparing the annual budget. As a non-financial guy I really appreciate all the hard work they do without a lot of recognition.

Governance has the task of making sure we are in compliance with all areas of employee procedures, Synod guidance, and insurance processes. We did develop a responsibility matrix, as well as an abbreviated call process for calling Pastor Nate. An in-depth audit team is reviewing all our processes for best practices, with a completion date of 2023. A review of the employee manual will be on the agenda for next year.

Being the Council President has been an enjoyable and rewarding experience. The combination of Pastor Jeff and the active Council members has been great. Would you believe we actually have a lot of humor and joy at Council meetings?

- Bob Wolter



SENIOR PASTOR'S REPORT



Annual Report of the Congregation - Pastor Jeff Frohner

"For we are God's coworkers, working together; you are God's field, God's building." 1 Corinthians 3.9

While the context of the church in Corinth leads the Apostle Paul to use the image of being "God's coworkers" to refer to himself and other leaders, I want to suggest that by virtue of our baptism all of us should consider ourselves coworkers with God for the sake of the Gospel of Jesus Christ. The paradox becomes then that we are both coworkers with God while at the same time being God's field and building that needs to be tended. This is something that Lutheran Christians are quite familiar with: we are both saint and sinner; those who forgive and those in need of forgiveness; we are those who need to be healed and those who offer healing to others; we are those who grieve and those who bring comfort. I think this can be a helpful image as we think about who we are at Lutheran

Church of the Resurrection, where we place our resources, and how we continue to be a healthy place that both actively welcomes others, and a place, because of our spiritual wellbeing, that is attractive to others.

In reverse order, we "are God's field, God's building."

Just as a field or a building requires routine maintenance and the occasional renovation - we neglect the disciplines of the Christian life to our own peril. Worship, study, fellowship, and prayer are at the core of these traditional disciplines that keep us healthy and grounded in Christ. We might think of these things as 'in-reach' for our own spiritual health and wellbeing.

--Worship: While stylistic preferences might be different for folks, at the heart of worship is "the Gospel purely taught and the Sacraments correctly administered" (Augsburg Confession Article VII). Online worship continues to be an important tool for us as a congregation, however it does not replace our weekly physical coming together around Worship and Sacrament. You have the commitment of your pastors that when we gather for worship we expect the Holy Spirit to be at work, 'calling, gathering, enlightening, and making holy' each and every one of us (Small Catechism, explanation of the third article of the creed). I implore you to come to worship expecting God to be at work - the Holy Spirit nudging at your heart and your mind. Taste and see if indeed God is good and present when we come together (Psalm 34.8).

--Study: Lutheran Christians were born in the university and we are not afraid of learning and intellectual pursuits. Christ after all has come to take away our sins, not our minds. This past year we invited Dr. Tony Jones to come and be with us and I am hoping to carry this forward each and every fall as we bring engaging theologians to come and speak about being people of faith in the world. We have several opportunities for Bible study and small group experiences as well as a wonderful resource in Pastor Nate and his expertise in Lutheran Confessions. Our Sunday school and youth programs are committed to help our young people engage with scripture and find the living Christ and promises of God. Let's be honest there are lots of people who would lead us down questionable paths. Scripture warns us about "itchy ears" and how we can all too easily be drawn only to that which serves our own desires (2 Timothy 4.3-4). It is important for us to understand what we believe and why. It is my hope that you will take advantage of the opportunities for Christian education that are theologically sound and confessionally faithful in order to strengthen your own faith and be able to commend the faith that you have to others (1 Peter 3.15).

--Fellowship: We need to play more. I don't think we can take for granted how powerful a strong Christian friendship can be in the life of the faithful and in the health of a local congregation. Let us not forget, that God is equally present when folks laugh and enjoy an outing, as God is when we gather around to study scripture. The church can be a place where lifelong friendships develop and we need to be more attentive to that. My prayer is that someone who is reading this might take this to heart and be the catalyst for an LCR Sports team; an annual picnic; an occasional "Family Outing" event; a trip to a Hockey Game; a group that goes to the theatre; an LCR Family Camping weekend; an LCR Ragbrai team. We need to play together. We need opportunities to get to know one another so that we can be of mutual benefit to each other. Some of us here at LCR are very connected; others of us are not. In a similar way we need to cherish our ability to be an intergenerational community. Our world has tended to segregate the generations and a church like LCR remains one of the few places where a 2 year old and a 98 year old can participate in the same thing. Let's be intentional about fostering our intergenerational connections. If you are an older saint, take it upon yourself to learn the name and say hello to at least 2 new younger folk this year. And likewise if you are a younger saint, reach out to some of our elders to foster those connections.

SENIOR PASTOR'S REPORT

CONTINUED

--Prayer: The Psalmist reminds us "to be still and know that I am God" (Psalm 46.10). It is often in the stillness that we find a moment to center ourselves, to remember who and whose we are, to gain some needed perspective that will help us navigate the path ahead. When you pray don't just ask for things (you can do that, I have a long list as well); but ask for God to help you see as God sees. Ask for the strength to be more like Christ and to see others as God sees them. And pray for our church. Please pray for Pastor Nate and myself and for the welfare of all the staff and leaders at LCR. Forgive us our shortcomings and hold us up - it is vital for all of us to know that we are in prayerful support of one another.

"We are God's coworkers."

This is where we get the joy of living out our faith in the world. This means that each of us is a part of the body of Christ and that together we can do wondrous things! These are the areas of "outreach" where we work with God as co-creators in bringing light and goodness to the world. We do this by reaching out locally, globally, and selflessly.

Locally: From my first days here at LCR I felt that God was calling us to be a "Neighborhood Church." I have a simply definition of what that means: A neighborhood church is a place where the majority of people within the surrounding neighborhoods can identify a specific outreach or ministry that has a positive impact on the community. It should be our goal to be known in the neighborhood as a hospitable place where people are welcome. Neighborhood Nights, monthly car cruise-ins, Friday Gatherings, cribbage, and dominos, special speakers, Annual Car Show, Vacation Bible Camp, Vacation Bible School, hosting Scouts, hosting homeowner association meetings are all examples of being a visible neighborhood church. We all know that a church is not simply a building; nevertheless our building is an important asset in providing a safe, welcoming venue in which to invite others. As our building and infrastructure ages (over 20 years) we will need your dedicated support to both carry out our ministry and to maintain our facilities.

Globally: I am going to use this word a bit differently than you might assume. To act globally is to be concerned about those issues of human need that are universal - and then doing our best to address them both here in our community and around the world. We do a tremendous job on this front. Thank you. I take seriously Paul's metaphor of the church being the body of Christ, and each of us are members of it. That being said, we don't all think alike or support the same causes; but we do wholeheartedly support our call to love one another and to see in others the face of Christ. This means that we don't just have one or two 'special pet projects' or rally behind the current cause of the day - but we are steadfast and relentless in our understanding that to those whom much has been given, much is expected (Luke 12.48). When a congregation forgets to be committed to good work outside of its door, it is then that a congregation begins to die. So we will continue to offer you opportunities to provide for others: food collections, financial donations, clothing and personal item collections, walking with our local school districts, providing meals, aiding victims of war and aggression, disaster recovery, mission activities, and support of refugees and the impoverished.

Selfless: I will use this word differently as well. We do everything here at LCR because of the surpassing value of knowing Christ Jesus as Lord (Philippians 3.8). We are not seeking to be the biggest church, or have the flashiest programs, or build our own little kingdom where we can bully and buy our own way. We do everything for the sake of Jesus. I know this sounds pious, but it is the only reason I am able to serve as a pastor.

We are called to be faithful - not nice. What I mean by that is we are called to be stewards of the congregation, not any one person's whims or desires. We are called to be faithful to the proclamation of the Gospel, not any one way of doing things - no matter how well those things may have served us in the past. I believe this is why the Apostle Paul so vehemently warns us "Put away from you all bitterness and wrath and anger and wrangling and slander, together with all malice" (Ephesians 4.31). These are the things that are a sure and certain sign that we are not being selfless - doing all for Christ - but have begun to get turned in on ourselves. I am so pleased that here at LCR you are a selfless congregation and I implore us to continue to keep that the expectation. This will lead to health; and healthy things grow in all kinds of ways.

As we enter this new year of ministry may we tend to the "field and building of God;" keep ourselves fit for the work of the kingdom (1 Thessalonians 2.12). And may we take seriously our call to be "God's coworkers" as we live out our faith here at Lutheran Church of the Resurrection.

Your Coworker in Christ, Pastor Jeff Frohner



PASTOR'S REPORT



Associate Pastor Annual Report 2022

As I reflect on the end of my first year of service among you as a full time pastor the word that best describes my experience of 2022 is "faithful."

Over the course of the last year I have experienced the faithfulness of God in our common ministry. Despite all the challenges of the pandemic, the ministry of our congregation in 2022 allowed us to restart and reimagine many of our worship and fellowship opportunities. God blessed our congregation with the strength and the commitment we needed to look toward the future and discover our shared strength and our common commitment to the Gospel of Jesus Christ in our worship and in our daily lives.

I have experienced the faithfulness of this congregation. In a year where the needs of the world were so significant, this congregation reached out to the community and to the world with faithful generosity. The support this congregation showed to the needs of the hungry, thirsty, stranger, and the marginalized was simply amazing and inspiring!

I have experienced the faithful work of the staff here at LCR. Working for Pr. Jeff and in partnership with the entire staff I can assure you that LCR is led and served by people who see their work here as ministry. Members of the staff, led by Pr. Jeff, have worked tirelessly to make certain that programs are meaningful and successful. It would be impossible to overstate how much the staff does for the congregation, and how much I rely on the faithful work of the staff in my own ministry efforts.

We have been blessed by a faithful God that empowers a faithful congregation (led by a faithful staff) and we will continue to seek ways to live our lives in response to the gifts given to us by God. Thank you for allowing me to play a small role in your beautiful faith community!!

Peace,
Pr. Nate



STEWARDSHIP

The LCR Stewardship Team met monthly to discuss the financial status of the Church and consider whether actions were needed to adjust future expenses based on current revenue. With the challenges of the COVID-19 pandemic and 2020 Derecho largely behind us, no significant changes to planned spending were required. In the Fall timeframe, the team focused on the 2023 Fund Appeal and the 2023 LCR budget. Changes to the budget included adjustments for staff and programs, as well as funding for the sign replacement. Details are in the Annual Report financial pages.

The Stewardship Team also continued to review quarterly financial reports of the Living Legacy Fund (Trust Fund) under LCR Constitution and Bylaws changes approved at the Annual Congregational Meeting in 2020.

The 2022 Fund Appeal packet was developed around the theme "It Is Good" by a small task group. The group consisted of Stewardship Team members, staff, and congregation volunteers with the help of Pr. Frohner. The Fall Appeal material was made available electronically, if indicated by congregation members, or by postal mail and distributed in mid-October. Over 150 families opted for electronic (e-mail) delivery, so packet printing and mailing costs were saved. The Appeal results are summarized below.

Tally of 2023 pledges as of Jan 11, 2023:

196 pledges received (59.8% of giving units)	\$652,708
Special one-time gifts	<u>\$ 4,230</u>
Total	\$656,938

For comparison, the pledge tally from the same time period in 2022 was:

196 pledges (56.5% of giving units)	\$593,877
Special one-time gifts	<u>\$ 7,150</u>
Total	\$601,027

We started 2022 with a large surplus thanks to the faithful giving of our members, unused pandemic-related funding from 2021 that carried over, and careful management of expenses. That surplus was approved to fund a larger budget in 2022, which helped support the call of a full-time Associate Pastor, ongoing facility upgrades, and contribution to a reserve fund for unexpected facility maintenance items. With continued faithful giving and expense management we ended the year with the surplus unused again, enabling it to carry forward to 2023.

Many thanks are due to the Stewardship Team and Fund Appeal task group members below.

Respectively submitted,

Craig Miller—Stewardship Team Lead

Other current Stewardship Team members at year-end: Robert Wolter, Evelyn Beck, Joan Meyer, Pr. Jeff Frohner (ex officio)

Other Fall Appeal Task Team members: Joan Meyer, Evelyn Beck, Cari Redondo, Sara Legore, Pr. Jeff Frohner (ex officio)



PROPERTY ADVISORY AND PLANNING

The team acknowledged that the building is starting to show its age and we've seen a number of areas and systems within the building that are failing. The team decided to triage the list of repairs and upgrades to give the congregation the best bang for our buck with our budget. Below you'll see many projects that were taken on this year and even some work that was prepared and planned for coming years.

The exterior lights have been replaced with LED lights. These will have reduced the amount of energy required and lengthened the bulb replacement time to last longer. Initial savings have so far offset the rising costs of energy.

One of the final Derecho-related damage repairs was the garage siding and windows. This project was completed this summer, and that garage is in good repair again.

After a long-dormant hiatus, the church van had been serviced and is ready for use again. Several groups have already been able to take advantage of this.

The team identified several areas where our building is settling and needed to repair the drywall. These have been completed and a refreshing coat of paint was applied in many rooms before Sunday school started this season.

We have assessed the ISP service and have switched to Imon, improving our upload speeds for streaming our services and other general use. Switching to Imon benefited us by reducing our monthly cost as well. Our office has switched to a VoIP phone service which has reduced our costs and improved some phone performance that the staff had.

The team looked at carpeting, got some quotes, but acknowledged that there are severe floor cracks that will add to the cost. Repairing those floor cracks needs to be timed with the carpet repair and is planned to be deferred until 2023.

Several furnace and AC repairs were completed this year. Long term, the team is planning to look at creating plans to better predict failures, but also when to replace systems, not just repair them.

We have also contracted to have a new electronic sign installed in 2023. There was an information session on the details, costs, and trades between vendors. This is a large expense but is a necessary first impression on thousands of cars of traffic daily that drive by our building. The costs have been split between 2022 and 2023 budgets. Thank you to all in the congregation who have earmarked additional funds for this project. This really shows how important you all think this is.

I want to thank the Property Advisory & Planning Team members for their hard work and dedication. This team's gifts have provided leadership, skills, and labor to make all of these projects come to fruition.

Respectfully, Barry Lovseth,
PAP Team lead

PAP team members: Evelyn Beck,
Andy Carter, Jim Dettbarn,
Bob Erlandson, Dennis Heppler,
Greg Meier, Brandon Provolt,
Marlin Oeltjen, Nyla Vanourny



OUTREACH

LCR Outreach Team Charter

The mission of the Lutheran Church of the Resurrection is:

To **Welcome** people to a community of faith; **Connect** people to Jesus through the word of God;
Send disciples into the world; And **Serve** people in Jesus' name

The Outreach Team is responsible for helping to facilitate and coordinate accomplishing this mission. As a team, we need to link people to serving opportunities, connect people's talents with community needs, create a culture of invitation, continue to expand our physical and virtual presence, define best practices by observing other churches, promote a culture of hospitality, and make it easy for people to help people. We accomplish this by helping people see and know God through our work, kindness, and genuine concern for their spiritual and physical well-being. We lead by example and it is our prayer the church community will grow through the congregation's actions.

This past year, we embraced the mission of *connecting* people to LCR by:

- Adding additional Council members to the Outreach Team to better organize and support outreach opportunities
- Supporting our visitor hospitality by providing personalized visitor bags and volunteer shirts
- Organizing and leading a monthly intergenerational BINGO event November-April
- Supporting Neighborhood Nights programming
- Serving at monthly Car Cruise-Ins May-October
- Hosting a Lutheran Church of the Resurrection Car Show
- Establishing and leading a weekly Mother's Group to connect mothers of all ages and stages of parenting
- Organizing and staffing quarterly Council-sponsored breakfasts to increase Council's presence in the congregation and connect people from the whole congregation
- Organizing and serving staff breakfasts
- Supporting the Ministry Fair, designed to connect people to their gifts & talents

Moving forward, the committee plans to:

- Add more individuals to the Outreach Team, in hopes to increase our presence and outreach opportunity
- Continue to engage the congregation in volunteer efforts to support programming
- Continue to support Neighborhood Nights as an outreach to the community
- Continue and expand outreach activities such as BINGO and car cruise-ins
- Continue connecting members of the congregation through congregational breakfasts
- Work with the congregation to build raised beds and begin growing a garden.

Thank you to the congregation for your support and participation.

—The Outreach Team

Amy Moenk, Bethany Mast, Cathy Finch,
Heather Loftsgard, Julie Gilmore, and
Stephanie Meier



2022 PASTORAL REPORT

1. Baptisms (age 15 and under)

Hayden Daniel Nemmers	3/6
Sadie Dawn Cannon	4/24
Grayson Andrew Garcia	5/1
Carson Micheal Kraemer	5/1
Salem Annalise Hughes	5/15
Hayes Michael Reeve	5/22
Lola Leigh Reeve	5/22
Archer Ryan Kastel	6/5
Flora Louise Mast	6/19
Vera Jean Fritz	8/7
Clay Robert Thomas	9/25
Xiomara Ray Garman Torres	12/4
Luke Isaac Sutton	12/11
Total: 13	

2. Baptisms (age 16 and over)

Michael Douglas Reeve, Jr	5/22
Total: 1	

3. Confirmations

Josiah Berryknoop	10/30
Jenna Butz	
Fynn Christopherson	
Alexa Clymer	
Kael Edaburn	
Carter Fleming	
Malena Koehn	
River Newton	
Tori Sletteland	
Esme Walker	
Elliott Zrudsky	
Total: 11	

4. Weddings

Lawrence & Shari Sue	
Tenney	12/20
Total: 1	

5. Deaths

Lorraine Mohr	1/6
Lee Schoon	2/16
Paul Burrack	4/27
Don Schantz	5/7
Ken Meisinger	6/7
Bob Berridge	6/13
Donna Henderson	6/22
Zona Hildebrand	7/7
Barb Schierholz	9/2
Mary Schoop	9/14
Glenn Jensen	11/7
Marv Ehnen	11/17
Donna Morrissey	11/30
Total: 13	

6. New Members Received

Total: 27 family units

7. Removed by Transfer, Move, Request

Total: 4 family units



2022 PARISH REPORT

	Baptized	Confirmed
Active Membership on 12/31/21	1,088	869
Members Received in 2022		
Baptisms (age 15 and under)	13	0
Baptisms (age 16 and over)	1	0
Affirmations of faith	0	2
Transfer from ELCA congregations	4	26
Transfer from other Lutheran congregations	0	4
Transfer from non-Lutheran congregations	<u>12</u>	<u>2</u>
Total Members Received	30	34
Baptized Members Confirmed		13
Total (<i>Active '21 + Received '22 + Confirmed '22</i>)	1,118	916
Members Removed in 2022		
Deaths	0	13
Transfer to ELCA congregations	0	2
Transfer to other Lutheran congregations	0	0
Transfer to non-Lutheran congregations	0	0
by Move / by Request	<u>0</u>	<u>4</u>
Total Members Remove	0	19
Active Membership on 12/31/22 (Total Received - Total Removed)	1,118	897

LCR's Average Attendance for 2022 was 492 per week or 44%

(Average Attendance ÷ Active Members '22;
Includes in-person and online attendance)



RECORDING SECRETARY REPORT

Here at LCR we offer many options for giving. Some of these options became more popular over the last several years with the addition of more virtual worship opportunities. Over 50% of our contributions are made using giving methods other than checks or cash. The most used alternate giving options are:

- Simply Giving EFT
- LCR website via PayPal
- Venmo at @lcrmarion
- Distributions from an IRA

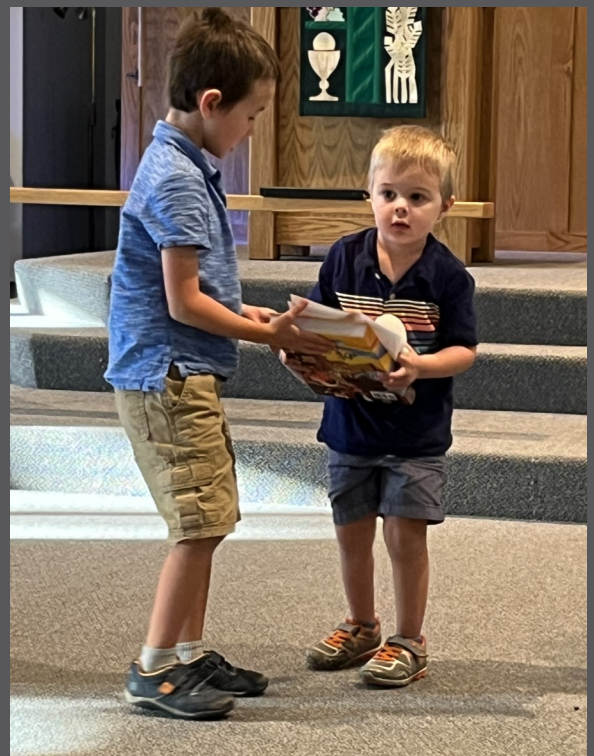
See lcrmarion.org/giving for more details on all of our giving options. Several of these options allow users to schedule regular donations throughout the year.

In answer to Pastor Jeff's challenge to have 60% of our giving units return a commitment form, 59% of units have responded to our 2023 stewardship drive. This data is valuable in LCR's budgeting process. It is just one component of LCR's income, but has proven to be a very reliable indication of total income. We encourage everyone to return their pledge forms.

If you currently receive weekly envelopes and would like to get off the envelope list, please let me know. If you give electronically and don't receive envelopes, but would like to give toward special offering opportunities, there are envelopes available in the rack by the office window. You may also give special offerings electronically using the LCR website via PayPal or Venmo. Just let us know where you would like your donation to go.

If you have an email address and have not already enrolled, please consider receiving your quarterly statements electronically. The quarterly statements are sent as a PDF attachment. We ask all members and friends to consider providing an e-mail contact to the church office for this delivery method, in order to save on the printing of the quarterly statements.

Joan Meyer
Recording Secretary
recording.sec@lcrmarion.org



AUDIT COMMITTEE

General Fund, Clearing and Growth & Outreach Accounts. The committee compared the December Council report to the December bank reconciliation. The committee randomly selected two test months: March and August. Evelyn Beck provided documents. The committee compared the checks written and checks cleared to the check documentation, account activity register, bank statement, and Council Summary with no exceptions. The disbursements appeared reasonable and fit the ministry's purpose.

Quilters. Harriet Van Gilder provided documents for the audit. The checkbook balance matched the annual report and bank reconciliation at the end of the year. Deposits and distributions were reasonable amounts for items that fit the ministry purpose. Receipts were present for distributions and the deposit from LCR matched the disbursement on LCR's books.

ELCW Circle. Harriet Van Gilder provided documents for the audit. The checkbook balance matched the annual report and bank reconciliation. Deposits and distributions were reasonable amounts for items that fit the ministry purpose. Deposit amounts matched offering recorded from LCR.

Trust fund. Joan Meyer provided the trust fund statements, checking account statement, and checkbook ledger. The ending balances trust fund investments listed in the trust 2021 treasurer's report were compared to the Farmers State Bank checking account, ELCA Mission Investment Fund CDs, and ELCA Endowment Fund Pooled Trust. One check was written to Lutheran Disaster Response for \$1,000 and matched the amount given in the annual report. All other checks were for scholarships and matched for all designated recipients in either the 2020 or 2021 annual reports. The Mission Investment Fund interest was entirely deposited and accounted for in the checking account. Records indicate all income in the endowment fund was reinvested.

The 2021 Trust Fund ending balance was \$218,344 vs. the \$214,339 reported in the annual report. This is \$4,005 more than the 2021 annual report only because the ELCA Pooled Trust Fund December statement balance was not received in time to be included in the annual report.

General Internal Controls. Last year the audit committee recommended establishing a committee to review the LCR's accounting system procedures. After discussion with the Council, the committee expanded the audit in 2022 to start documenting the system. Although this will be a multi-year process, in order to strengthen internal controls over cash disbursements now, the Council has approved requiring dual signatures on checks beginning in 2023, as recommended by ELCA Financial Best Practices for Congregations. In 2023 the audit will continue the review of accounting software and financial reporting, insurance coverage, timely filing of State and Federal payroll tax forms and State biennial report, the accounting for the City lease and Wee Wisdom Preschool use of LCR building, and the record retention policy.



Audit Committee – December 30, 2022
(Jon Lovseth, Pam Brown, Dan Tegtmeier)

GIFTS AND MEMORIALS

02/13/2022	Received \$585.00 in memory of Janice Berridge.
04/18/2022	Purchased books for Activity Bags from \$149.36 of the Pat Rose memorial.
05/29/2022	Received \$25.00 in memory of Mechele Horak and a check was sent to the Horak family.
06/12/2022	Received \$20.00 in memory of Don Schantz, designated for the choir.
June & July 2022	Received \$925.00 in memory of Ken Meisinger.
July 2022	Received \$430.00 in memory of Bob Berridge.
07/03/2022	Received \$25.00 in memory of Donna Henderson.
07/24/2022	Received \$20.00 in memory of Don Schantz, designated for music.
07/31/2022	Received \$10.00 in memory of Zona Hildebrand.
09/11/2022	Received \$95.00 in memory of Barb Schierholz.
09/18/2022	Received \$25.00 in memory of Kathy Vogel Thompson and a check was sent to ELCA World Hunger.
Sep. & Oct. 2022	Received \$1,335.00 in memory of Kathy Vogel Thompson, designated for the Choir and Galileans.
Sept. 2022	Purchased rugs and supplies for Sunday School from \$285.12 of the Pat Rose Memorial.
Sept 2022	Purchased art supplies for Sunday School from \$120.00 of the Sue Gardner memorial.
10/09/2022	Received \$1,000.00 in memory of Marilyn Canady.
10/16/2022	Received \$100.00 in memory of Diane Sweeney and a check was sent to Lutheran Disaster Response for hurricane relief.
10/25/2022	Purchased Media Software for youth ministry from \$254.59 of the Bev Kriegel and Glen Madsen memorials.
11/27/2022	Received \$70.00 in memory of Glenn Jensen.
12/04/2022	Received \$75.00 in memory of Glenn Jensen and a check was sent to ELCA World Hunger.
12/11/2022	Received \$25.00 in memory Donna Morrissey and a check was sent to the Churches of Marion Food Pantry.

Thanks from Gifts & Memorial
- Evelyn Beck



TRUST FUND

(LIVING LEGACY FUND)

The Living Legacy Fund continues to have four associated funds.

- Biderrman Scholarship - scholarships for high school seniors
- Seminary Scholarship - scholarships for seminary students
- Education - grants for pursuing religious learning opportunities and funding for congregational programs
- Benevolent Giving - support for mission partners

In 2022, the Fund awarded three \$800 scholarships to graduating high school seniors - Megan Heidelbauer, Nicholas Sanders, and Ray Redondo - from the Biderman scholarship fund for the 2022/2023 school year. Students who are LCR members and high school seniors may apply for the Biderman scholarship in March each year.

This year the Fund supported "The God of Wild Places" with Tony Jones, with several activities scheduled over a weekend this November. This was the first program funded through the new Education Fund.

During Lent this year the Benevolent Giving Fund matched contributions from the congregation and made a \$2,500 contribution for the well water project at Camp Chisomo. During Advent we matched \$1 for each food item donated by the congregation, up to \$1,500, during the Reverse Advent Project. The project was very successful, with donations of over 1,800 items, so the Living Legacy Fund added a \$1,500 check to our delivery to the Churches of Marion Food Pantry.

We are also thankful for donations of \$6,000 that we received this year toward the Seminary Scholarship Fund. This fund was established to assist any current or past member of Lutheran Church of the Resurrection who is preparing for ordained ministry or is pursuing a full-time religious vocation in the ELCA. Any interested members may contact the Fund committee at any time to learn about the application process.

Please consider including LCR's Living Legacy Fund in your estate planning. If you are interested in more information on the Living Legacy Fund, you may pick up our brochure in the gathering space kiosk.

Current Fund Assets:

ELCA Pooled Trust Fund 'A' as of 11/30/22	\$105,217
CDs with ELCA Mission Fund	\$ 90,000
Farmers State Checking Account	\$ 8,371
TOTAL	\$203,588

2022 Living Legacy Fund Committee
 Julie Jensen Kirsten Corrigan
 Bonnie Raasch Joan Meyer
 Jerry Cochrane



NOMINATING COMMITTEE

The Nominating Committee is composed of former Council members. One new Nominating Committee member is added annually from Council members just having completed their terms. Using the Time & Talent survey, individuals who expressed interest in serving on Council and Trust Fund. Other individuals in the congregation were asked to prayerfully consider.

Church Council - Three Council members completed their 2020-2022 terms: Cathy Finch, Craig Miller, Amy Moenk. There are three openings for three-year terms from 2023-2025. Three candidates have agreed to serve if elected.—Cathy Finch (second term); Craig Miller (second term) and Sherrill Morrison.

Living Legacy (Trust) Fund Committee - One member completed their 2020-2022 term: Joan Meyer. Jerry Cochrane, Julie Jensen, and Bonnie Raasch's terms are 2021-2023. Barb Hazelton has been nominated and has agreed to serve if elected.

Nominating Committee - One member completed her 2020-2022 term: Tatum Buse. Jim Shaw's term is 2021-2023. Amy Moenk has been nominated and has agreed to serve if elected.

Candidates

Council:

- Cathy Finch (second term)
- Craig Miller (second term)
- Sherrill Morrison

Living Legacy (Trust) Fund:

- Barb Hazelton

Nominating:

- Amy Moenk



NOMINATIONS BALLOT



COUNCIL—Sherrill Morrison

Sherrill has been a member of LCR since she moved to town in 1984. She was married in the church in 1991, and her daughter Bonnie was baptized and confirmed in the church. Bonnie will marry Jacob Lieb in the church.

Sherrill mainly attends Wednesday night services. She likes the closeness and the break from a busy week on Wednesdays. She is the focal person for the Book Club. Sherrill also greets and ushers on Wednesdays, has helped out at Christmas services and is a Thanksgiving Eve pie cutter!

If Sherrill is chosen to serve on the church council, she would be honored to accept.



COUNCIL—Cathy Finch

Cathy Finch is originally from Northern California and graduated with degrees in Community Health and Physical Therapy from California State University Fresno. After graduation, she practiced as well as taught in a physical therapy residency program. She moved to southern Indiana in 2001 and settled in Marion in 2003. She has been a professor at Kirkwood Community College, teaching in the Physical Therapist Assistant Program for the past 19 years. Cathy decided to further her education and obtained a Master's degree in Organizational Leadership from St. Ambrose University in 2018. Cathy and her husband Gabe reside in Marion and have two daughters, Sydney (17) who is a senior at Linn Mar and Ally (12) who is a 6th grader at Boulder Peak Intermediate school. In her free time, Cathy enjoys traveling, reading and spending time with her family, and their two dogs Nelly and Max.



COUNCIL—Craig Miller

Craig and his wife, Miki, have been members of LCR since 2007. They have one daughter at home, Alex, who is attending Kirkwood and will be transferring in the fall to UNI for a degree in Nursing. Craig has a Bachelors of Business Administration from the University of Iowa and works for 4DMobile, a software company in Hiawatha, as a Product Manager.

Craig has served LCR as a café host, offering counter, Powerpoint operator, and donut runner through the years. He is completing a 2-year term on Church Council and is seeking a second term. He enjoys cooking, reading, and walking.

Continued next page

NOMINATIONS BALLOT

CONTINUED



TRUST FUND/LIVING LEGACY — BARB HAZELTON

Barb Hazelton is married to Jim Hazelton. They had one son, Michael Hazelton, who passed away in April, 2020.

Barb retired from Rockwell Collins after nearly 40 years as an Engineering Project Assistant. She has been a member of LCR since the fall of 1985 and has been involved in many parts of the church. She has served on Council, the Worship committee, sang in the Resurrection Choir as well as the Galileans, and makes the music selections for the Galileans. She has also volunteered as an usher, greeter, café host, communion setup/cleanup, reader, communion server, and the Altar Guild.

Some of her interests include music, sports (particularly Iowa sports and Iowa women's basketball), bowling, and any activity her family participates in.



NOMINATING—AMY MOENK

Amy is originally from La Porte City, Iowa, but has called Marion her home for almost 20 years. She has been a member of the Lutheran Church of the Resurrection since 2006. She is married to Richard Moenk and they have one daughter, Lauren, who is in the 11th Grade. She works at Alliant Energy as a project manager. Amy graduated from UNI with her Bachelor of Arts degree and earned her M.B.A. from the University of Dubuque. Amy's volunteer history at LCR includes three years as a Confirmation Small Group guide, 2 years on the Confirmation Planning Committee, and she just finished a 3-year term on the Church Council. In her free time, Amy enjoys spending time with family and friends and learning to quill.

MUSIC AND WORSHIP MINISTRIES

We were grateful in 2022 to enjoy a thriving music program at LCR! During any given week, we have DOZENS of our church family active in our organized music groups. We recognize the importance of these groups not only in enhancing our worship experiences, but also in the small group atmosphere that is fostered and the relationships that develop and strengthen our church as a whole.

We are thankful for everyone who participates!

Our active groups currently include:

- Resurrection Choir
Directed by Kent Keating
Accompanied by Nick Bushkofsky
- Galileans Womens Choir
Directed by Barb Hazelton
Accompanied by Nick Bushkofsky
- Resurrection Ringers
Directed by Laurie Stock
- Cherub Ringers
Directed by Jon Lovseth
- With Faith Contemporary Band
Leadership provided by
Mark Fredin, Katie Kascel, Chad Zrudsky
- Evening Song Worship Band
Coordinated by Cari Redondo
Accompanied by Matthew Lang

We also offer special thanks to Jon & Laura Lovseth, Matthew Lang, Marlin Oeltjen and Karen Proffitt for leading traditional worship on Sunday mornings as our cantors, and to Nick Bushkofsky as our faithful organist.

Thank you to everyone who volunteers in the tech booth, as they are necessary to create a great worship experience in the church as well as bringing our services and music outside the walls of our sanctuary.

A big thank you to everyone who participated in our Christmas Concert! What a special evening to celebrate the birth of our Savior, with over 100 musicians participating! We were also blessed to have wonderful special music for Christmas. Thank you to everyone who shared their gifts!

Let there be a joyful noise!



SOCIAL CONCERNS

God has given us the gift of God's grace, and our response as the people of God is to serve the world with love. I am honored to work with a congregation that responds to God's grace by serving our neighbors. Our Social Concerns Team provides much of the leadership and the resources we use a congregation to reach out to our neighbors in love and I am grateful for such a committed group of saints.

Our current team includes Cari Redondo, Sharon Hill, Linda Erlandson, Scott Immerfall, Mary Hajek, Mary Jo Carlson, and Diana Zrudsky. During the course of the year this group of people provided the leadership within our congregation for projects like Mission of Hope, food drives benefiting the Churches of Marion Food Pantry, Holiday Giving Project, Take Away Hunger, Start School Right shoe drive, Feeding Lunches to Youth, summer and Christmas worship celebrations with our brothers and sisters at First Light Christian fellowship and Mt. Zion Missionary Baptist Church, Personal Care Kits for the Willis Dady Shelter, Supporting Our Veterans Drive for the Freedom Foundation, F.L.Y. Juice Box Drive, Marion Cares backpack program, Marion Lutheran Churches blood drives, and many other efforts that reflect our commitment as Christians to reflecting God's love given to us in Jesus Christ.

The mission efforts supported by special offerings include:

- Jan/Feb – FLY
- Mar/Apr – Matthew 25
- May/Jun – Community Free Health Clinic
- Jul/Aug – The Churches of Marion Food Pantry
- Sep/Oct – ELCA World Hunger
- Nov/Dec – Catherine McAuley Center

Our congregation also made significant contributions to Ukrainian relief projects and disaster relief for victims of recent hurricanes.

St. Francis of Assisi once famously said, "Preach the Gospel. Use words if necessary." The Social Concerns Team represents LCR with faith, honor, and integrity and provides us with many opportunities to proclaim the Gospel of Jesus Christ.



STEPHEN MINISTRY

At the beginning of this past year we had 9 Stephens Ministers. We had 2 ministers leave this year to pursue other opportunities in their lives of service. On behalf of the congregation I would like to thank them for their service to this ministry. It has been an honor to serve with them in caring for their care receivers.

Our Stephen ministers have provided care for 7 individuals this past year.

Our group continues to meet once a month for supervision and continuing education.

We are also training 3 individuals to become Stephen Ministers.

We have partnered with our Care Ministry team to reach out to members of our congregation.

We are excited about this opportunity to help with this ministry.

Our vision:

- Continue offering and giving quality care to individuals in our congregation.
- Commission the 3 people currently taking training later this spring.
- Have a member of our congregation take the leadership training.

Thank you for all your support!

- Mary Hajek



VOLUNTEER COORDINATOR REPORT

I asked the internet what the most important new thing - the biggest surprise - in 2022 was. The internet told me "Wordle." Well... Wordle can be fun and interesting, but 'the most important new thing?' I don't think so. I believe Resurrection can top even Wordle as the biggest new surprising thing in 2022, right here in Marion at the corner of 35th Street and 29th Avenue.

2022 had barely started when we experienced Lent in a way we had never done before. Coming early for Lenten services meant trying all types of soup, something different every week. After the services there were games, exotic beverages, and new friends to meet scattered all around - something for everyone.

Summer brought with it many activities such as Camps, VBS, and Neighborhood Nights. Our back lawn suddenly sprouted giant climbing and sliding apparatuses. Big and little children from all around tried them out again and again. And then there was food to have when all that exercise made you hungry. *This was all made possible by our Resurrection volunteers!*

With fall came the start-up of many familiar programs and also some new ones. We saw people playing dominoes and cribbage, scrapbooking, walking, playing bingo, wood-carving, reading, and many other activities. Every time you joined one of these groups you met interesting, fun-filled, cool, and caring people.

All this enjoyment and connection is possible because of the best people who live in our town - those who gather and serve at LCR. When the new Time and Talent sheets come out many more will sign up to be a part of this special group. How can Wordle even hope to compete with that?!?

- Marcia Edwards



COMFORTING HANDS QUILTERS

This year, LCR's Comforting Hands Quilters designed, assembled, and completed 152 warm quilts for many disadvantaged people who live in our area. From 7 to 14 Quilters met on 40 Monday mornings in 2022 to accomplish this task.

OUTGOING QUILT DONATIONS:

VA (Iowa City) - Patriotic Lap Robes	-	14
Willis Dady	-	12
Waypoint	-	20
LCR Christmas Families	-	10
Baptismal Quilts	-	2
CR Hoover Community (Refugees)	-	27
Central Furniture Rescue (Refugees)	-	24
<u>EWALU Auction</u>	-	<u>11</u>
Total Quilts Distributed -		120

TREASURY:

Balance on Hand Jan 1, 2022		\$7,785.87
Expenses:		
Memorials (Past Members)	-	300.00
Total Expenses -		- 300.00
Income:		
Anderson Memorial	-	200.00
<u>LCR Global Mission</u>	-	<u>200.00</u>
Total Income -		- 400.00

Ended 2022 with at least 35 Quilts on Hand*

Balance on Hand Dec 31, 2022 \$7,885.87

Thank you to LCR members and non-members who contributed their time, talents, and materials to make our mission successful. A special Thank You to six of our members for delivering quilts to EWALU and to our local recipients.

*Additional quilts were added to our stock by unrecorded donations.

Submitted by Harriet C. Van Gilder



CHILDREN'S MINISTRIES

LCR students preschool through 6th grade had a busy year in Sunday School and Wednesday Night Live. Both programs started the year with a move from small lessons to full units, and have only grown since! We squeezed in plenty of bible studies, games and crafts before school ended in May, giving way to a summer full of extra programs and extra fun. Then we started all over again in September, with even more students and new volunteers! WNL students have been participating in worship on Wednesday nights and Sunday School students have been enjoying freshly painted and re-imagined classrooms in the education hall.



The entirety of Children's Ministry at LCR is incredibly thankful for the wonderful volunteers that support our programs.

A special thank you to the following:

Sara & Chris Legore, Stephanie Meier, Adam Lau, Amy Lovseth, Jill Zeck, Dan & Donna Dennis, Jennie Fredin and Kelly Frohner.

As well as the many talented youth helpers that assist our teachers!



CHILDREN'S MINISTRIES

Summer of 2022 took all our students straight to the ocean! Both Preschool VBS and Elementary Day Camp had fantastic weeks learning about being anchored in God's love. Riverside Bible Camp provided a week of bible study, recreation, crafts and music for students in each age group. And the wonderful VBS team here at LCR had the whole church looking like an underwater wonderland!



CHILDREN'S MINISTRIES



Not only did we have an awesome year in our regular programs during 2022, we got to extend our excitement into a number of special events and activities:

- We spent a few Sunday afternoons crafting together in the fellowship hall
- Many of our fourth graders had their first communion and baked their own bread to commemorate the occasion
- WNL + Confirmation had a skating party at SuperSkate
- Bounce houses became a program of their own between end of the school year parties, Neighborhood Nights and Rally Day
- Super Summer Sundays brought a little extra excitement this summer
- There were pool parties, all sorts of holiday parties with extra sweet treats
- We held a Creation Showcase featuring art from many LCR members and a jumbo coloring project for all
- We gathered at the beginning of advent to put together a tree featuring all of our LCR Family
- We had a fabulous Christmas program, "Christmas Cookies," which shared the sweet spirit of Christmas and featured our kazoo skills!



Some of these special events became my favorite days of the year, and I am so glad I got to share them with you and your families! Thanks for making LCR a part of your family, and for making your family a part of LCR.

With love, Jessi Lau
Director Of Childrens Ministry

CONFIRMATION

The Confirmation program at LCR has undergone many significant changes in the past few years. Perhaps one of the most rewarding changes has been to work closely with Wednesday Night Live (WNL) and the High School Youth (EDGE) programs. Our intention is to create a holistic approach to our youth programs. Our 8th graders participate in High School activities and during the Lenten season our 7th graders join in with WNL for fellowship and service. I rely on Jessi and Katie and trust them as ministry partners as we continue to find ways to remind our youth that they are a vital part of our life and ministry at LCR.

This year we celebrated the Affirmation of Baptism (Confirmation) of the following saints on Reformation Sunday:

Josiah Berryknoop, Jenna Butz, Fynn Christopherson, Alexa Clymer, Kael Edaburn, Carter Fleming, Malena Koehn, River Newton, Tori Sletteland, Esme Walker, Elliott Zrudsky

- Pastor Nate



EDGE

EDGE High School Ministry 2022

This year has been a fresh start for high school students participating in this ministry. We graduated a lovely group of resilient seniors that spent too much of their high school years at home and behind a screen. But they stuck with it! They engaged and made their way back to us and finished strong and we couldn't be more proud of them.



Our high school and college students were often found helping at Neighborhood Nights this summer. From supervising bounce houses to serving food, or just swinging through to help with set up and say hello, it's always a joy to us to see these students around our campus.

This fall we have had a great time with students new and old and took on the adventure of a ropes course together! We have loved having the 8th graders join us for a portion of each night and have been able to see strong relationships be built between the younger students and those that have been around EDGE a bit longer.



With gratitude, Katie Kascel—Director of Youth Ministries

REBECCA MARY MARTHA CIRCLE

ELCW Rebecca/Mary Martha Circle 2022 Annual Report

Our Circle has 8 regular members, and meets at 1:00 pm each first Wednesday of the month (excluding summer months) for Bible study, a Lutheran World Relief (LWR) project, other special mission projects, and fellowship.

TREASURY:

Balance on Hand Jan 1, 2022 \$428.50

Expenses:

LWR Health Kits	-	\$ 87.10
"Winter Wear" Project		<u>100.00</u>
Total Expenses	-	\$187.10

Income:

Berridge Memorial	-	- \$20.00
Free Will Offerings	-	<u>- 77.00</u>
Total Income	-	-- - \$97.00

Balance on Hand Dec 31, 2022 \$338.40

Submitted by Harriet C. Van Gilder



WEE WISDOM PRESCHOOL

Wee Wisdom Preschool is grateful to be able to provide a safe and nurturing Christian preschool in our community. We have two programs running 8:30 - 11:30 am. Our 2-day program runs Tuesdays and Thursdays with 8 students enrolled. Our 3-day program runs Mondays, Wednesdays, and Fridays with 10 students enrolled. We focus on the educational, social, physical, and spiritual development of every student. We believe young children learn best through play. As educators, we work hard to create an environment where every student feels free to explore, create and experiment.

We look forward to continuing our partnership with LCR and our community.

Michelle Heidelbauer
Director/Head Teacher



FINANCIAL REPORTS

INTRODUCTION TO 2023 BUDGET

I. Review of 2022

- Our original receipts estimate was \$710,000 - a 3% increase from 2021 totals
- 2022 receipts were \$760,043 or 107% of our target of \$710,000
- 2022 expenses were \$700,927 Or 92% of our 2022 budget of \$759,476
- We began the year with \$242,163 in the combined funds and ended the year with \$341,590
- On average we receive 100% of pledges as income and we base future receipts projections on that pattern. In 2022 we received 103.8% of pledges as income, compared to 102.4% in 2021

Takeaway - Receipts were higher this year as we added many new members to the LCR family and members continued to give faithfully. Expenses were lower as we resolved staff openings throughout the year and continued efforts to be faithful stewards of our resources. As a result we did not have to use our excess cash to make up the difference between giving and expenses as proposed in the budget.

II. Recent history of estimated & actual receipts and pledges for the year

<u>Estimated receipts for:</u>	<u>Actual receipts for:</u>	<u>Pledges for:</u>	<u>Cards/SG Received</u>
2023-\$		\$ 652,708	195
2022-\$687,000	\$ 760,043	\$ 593,877	195
2021-\$680,000	\$ 691,492	\$ 568,883	184
2020-\$679,800	\$ 727,712	\$ 577,770	205
2019-\$684,000	\$ 740,387	\$ 643,151	224

Takeaway - Total pledges are up \$58,800 from 2022 and 2022 receipts are \$68,900 up from 2021

III. Two indicators of 2023 receipts for planning the budget:

#1 Pledges/Total Receipts - pledges average 84% of eventual receipts over the last 4 years

<u>Year</u>	<u>Pledges</u>	<u>Actual Receipts</u>	<u>Pledges/Receipts</u>
2019	\$ 643,151	\$ 740,387	87%
2020*	\$ 577,770	\$ 659,212	88%
2021	\$ 568,883	\$ 691,492	82%
2022	\$ 593,877	\$ 760,043	78%
2023	\$ 652,708	\$ 777,033	84%

*2020 receipts are adjusted to exclude Payroll Protection Plan

#2 Another option would be to forecast each piece

Average pledges that become income (4 year average) - 100%

Average pledged giving as a percent of total envelope giving (4 year average) - 87%

Estimate of loose offering and other income - \$34,000

Pledges	\$ 652,708
Giving Toward Pledges	\$ 652,708
Total Envelope Giving	\$ 750,239
Loose Offering	\$ 12,000
Other income	\$ 22,000
Total Income 2023	\$ 784,239

The last three years we've been in growth mode and the above models have resulted in actual giving that has been more than budgeted. To reflect this going forward, the estimate from above of \$780,000 is increased by the average overage factor (for the last 3 years) of 5%.

IV. Summary - General Fund proposed 2023 income of \$819,000

KEY HIGHLIGHTS OF THE PROPOSED BUDGET

Mission Partners

In 2022 we gave 10% of total giving of \$79,390 to the following global and local mission partners: ELCA Southeastern Iowa Synod, Take Away Hunger, Habitat 4 Humanity, Camp Chisomo, Jail Chaplaincy, Mission of Hope Meals, Marion Cares, Lutheran World Federation (Ukraine relief), Marion School Foundation (clothing and shoe drives), Willis Dady Emergency Shelter, ELCA World Hunger, Freedom Foundation, F.L.Y., Churches of Marion Food Pantry, Community Free Health Clinic, Catherine McAuley Center, and Matthew 25. It is our intention to give 10% of total money received in 2023.



Pastoral Compensation

Pastor Jeff's and Pastor Nate's wages will continue with no change in compensation.



Lay Staff Compensation

A 2% cost-of-living adjustment has been applied to all lay staff for 2023.



LCR CASH SUMMARY

Lutheran Church of the Resurrection Cash Summary For the Year 2022

	<u>1/1/22</u> <u>Balance</u>	<u>2022</u> <u>Receipts</u>	<u>2022</u> <u>Disbursements*</u>	<u>12/31/2022</u> <u>Balance</u>
General	\$ 124,691.45	760,043.26	\$ (697,108.78)	\$ 187,625.93
Clearing Accounts**	\$ 68,691.04	100,916.28	\$ (76,422.98)	\$ 93,184.34
Building Property Reserve	\$ 30,000.00	10,000.00	-	\$ 40,000.00
Building Property Residual	\$ 20,780.05	-		\$ 20,780.05
	\$ 244,162.54	870,959.54	(773,531.76)	\$ 341,590.32
Farmers State - General Fund	\$ 124,691.45			\$ 187,625.93
Farmers State- Clearing Accounts	68,691.04			93,184.34
Farmers State - Building Fund	50,780.05			60,780.05
Total Account	\$ 244,162.54			\$ 341,590.32
Total Cash	\$ 244,162.54			\$ 341,590.32

*This schedule represents our cash position.

General fund disbursements figures tie to the General Fund expenses in the following report as follows:

2022 Disbursements	\$ 697,108.78
expenses accrued in Dec.2021 paid in January 2022	\$ (897.13)
4TH quarter 2022 payroll taxes paid in January 2023	4,311.18
Expenses accrued in Dec. but paid in January 2023	<u>404.02</u>
2022 Expenses from Summary of 2022 Actuals	\$ 700,926.85

CLEARING ACCOUNTS

Clearing Accounts 2022

CLEARING YEAR END

Tablecloth Rack	\$ 63.61
Camp Scholarships	\$ 1,000.00
Communion Cloths	\$ 401.61
Organ Donations	\$ 2,280.11
Electronic Sign Donation	\$ 20,320.00
Flooring Replacement Donations	\$ 2,000.00
Galileans Music	\$ 180.58
Pastor Jeff Education Fund	\$ 2,800.00
Pastor Nate Education Fund	\$ 854.17
Handbells	\$ 2,086.95
HS Mission Trip	\$ 1,566.37
Memorials Undesignated	\$ 126.89
Memorials Designated	\$ 21,718.45
Miscellaneous Clearing	\$ 37,793.54
NCS Tech Support Prepaid	\$ (971.08)
King's Men Fund	\$ 328.29
Sunday School Donations	\$ 634.85
	\$ -
	\$ -
Total Clearing Accounts	\$ 93,184.34

MISC. CLEARING DETAIL

PEP 55+ Group funds	\$ 139.50
Wood Workers Funds	\$ 643.82
EWALU Scholarships	\$ 1,401.00
Intergenerational Mission	\$ 191.86
Donation With Faith Band	\$ 100.00
Technology Donation	\$ 100.00
Youth Training Refund	\$ 241.67
Building Repair Funds	\$ 9,942.57
WNL Donations	\$ 150.04
EDGE Donations	\$ 100.00
Holiday Giving project	\$ 1,190.07
Car Cruise-In Funds	\$ 918.44
Ukraine	\$ 20.00
Cozy Christmas	\$ 20.24
One Time Gift (Youth)	\$ 568.40
ELCA World Hunger	\$ -
2023 General Funds	\$ 19,800.00
VBS/DayCamp	\$ 642.52
2023 One Time Gift - Music	\$ 3,350.00
2023 Deposit day camp	\$ (300.00)
Prepaid Worship Items for 2023	\$ (279.14)
Prepaid Café Items	\$ (39.21)
Prepaid Office Supplies 2023	\$ (69.49)
Prepaid Custodial Supplies 2023	\$ (119.40)
Prepaid Postage Bulk Rate 2023	\$ (253.53)
Prepaid Godaddy 2 yrs	\$ (199.98)
Prepaid PerMar	\$ (426.84)
Prepaid NCS	\$ (39.00)
	\$ 37,793.54



BUDGET SUMMARY & ACTUALS

Summary of 2022 Budget/Actuals Budget 2023

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2022 Actuals</u>	<u>2023 Budget</u>
INCOME				
7102-7118/7140	General Fund Envelope/loose change/DD	\$ 687,000	\$ 738,771	\$ 797,000
7135-7145	Other Income	23,000	21,273	22,000
TOTAL INCOME	Total Income	\$ 710,000	\$ 760,043	\$ 819,000
EXPENSES				
8010,8012, 8016,8017,8019	Salaries	\$ 431,117	\$ 396,039	\$ 441,956
8013	Staff Retirement Costs	7,400	7,293	7,293
8014	Staff Health Benefit costs	10,560	10,560	11,088
8015	LCR Employer's share of taxes	18,858	18,456	21,650
8018	Youth Cell Phone costs	900	900	900
8021	Pension/Major Medical	58,248	58,276	60,025
8022	Education Allowance - Senior Pastor	1,400	1,400	1,400
8029	Education Allowance - Associate Pastor	1,000	1,000	1,000
8023	Magazines/Books	300	80	300
8027	Staff Training	3,000	-	2,000
8025	Travel Allowance-Senior Pastor	1,500	-	750
8026	Travel Allowance-Associate Pastor	750	102	750
Subtotal Staff	Subtotal Staff	\$ 535,033	\$ 494,106	\$ 549,111
8031	Digital Service Subscriptions	2,500	4,033	4,150
8032	New Technology /hardware costs	5,000	1,053	4,000
8033	Ministry Design web Site support	425	408	425
8034	Tech Support	2,000	1,754	2,000
8035	Computer Services/Backup	675	214	500
Subtotal Technology	Subtotal Technology	\$ 10,600	\$ 7,462	\$ 11,075
8045	Alarm annual costs	1,600	1,547	1,600
8046	Fire annual costs	160	151	160
8048	New Digital Sign			20,812
8042	Annual Bldg Inspections	2,600	2,222	2,600
8041	Bldg General Maintenance	20,000	23,498	20,000
8043	Yearly Bldg Reserve Fund	10,000	10,000	10,000
8044	Yearly Bldg Upgrades	9,000	6,460	15,000
Facility Maintenance	Facility Maintenance	\$ 43,360	\$ 43,879	\$ 70,172
8062	Electric	14,000	17,308	18,000
8063	Gas	3,000	7,434	7,500
8065	Telephone/ Internet	3,915	6,656	2,700
8066	Water	1,500	1,388	1,500
8067	Waste Service	2,700	3,213	3,100
Subtotal Utilities	Subtotal Utilities	\$ 25,115	\$ 35,999	\$ 32,800
8071	Copier Lease & color copy costs	\$ 4,500	\$ 4,312	\$ 5,000
8073	Copier Paper	1,000	1,300	1,500
8075	Postage	2,800	2,415	2,800
8077	Office Supplies	1,500	2,493	2,000
8079	Custodial Supplies	2,400	1,721	2,400
8080	Petty Cash	25	-	25
8081	Misc. Office	500	293	500
Subtotal Operating Supplies	Subtotal Operating Supplies	12,725	12,534	14,225
8086	Offering Envelopes	1,400	1,142	1,718
8085	Fall Stewardship appeal	1,200	1,119	1,200
8088	Vanco/ACH/Paypal/Fees	1,625	2,061	1,975
Subtotal Stewardship	Subtotal Stewardship	\$ 4,225	\$ 4,322	\$ 4,893
8094	General Insurance	14,000	9,667	11,000
8095	Synod assembly-pastors	900	520	525
8096	Synod assembly-lay	500	250	400
Subtotal Other Operating	Subtotal Other Operating	\$ 15,400	\$ 10,437	\$ 11,925
TOTAL SUPPORT	Total Support	\$ 646,458	\$ 608,739	\$ 694,201

BUDGET SUMMARY & ACTUALS

Summary of 2022 Budget/Actuals Budget 2023

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2022 Actuals</u>	<u>2023 Budget</u>
8130	Sunday School and 2022 WNL	4,000	3,011	4,400
8131	Neighborhood Nights	3,800	3,800	6,000
8132	Media Room	250	195	250
8140	Adult Faith/Small Group	100	(31)	100
8144	Stephen Ministry Training & Supplies	2,500	239	2,500
8145	Nursery Supplies	100	10	50
8146	Wee Wisdom costs	1,000	1,249	1,000
8150	Confirmation Budget	1,000	981	1,000
8153	Preschool VBS Budget	1,000	558	1,000
8155	Bibles Costs	750	523	750
8157	Background Checks Costs	750	600	750
8162	Day Camp Budget	1,700	1,700	1,700
8164	EDGE Budget	3,500	2,741	3,500
8166	EWALU Scholarships	3,500	1,750	2,500
8168	Service Opportunities	1,000	-	1,000
8169	College Ministry Budget	250	86	200
8173	YAC Supplies/Equip/Repair	200	163	200
8180	Van - License & Insurance	1,000	1,781	1,250
TOTAL DISCIPLESHIP	Total Discipleship	\$ 26,400	\$ 19,354	\$ 28,150
8255	Advertising Costs	1,035	1,194	1,500
8260	New Member Class	150	390	150
8256	Outreach Budget	1,500	888	1,500
8261	The Gatherings	500	-	500
TOTAL EVANGELISM	Total Evangelism	\$ 3,185	\$ 2,472	\$ 3,650
8325	Fellowship Activities	1,000	1,331	1,500
8326	Café Costs	1,200	1,460	1,500
8341	Kitchen Supplies Budget	200	927	1,000
TOTAL FELLOWSHIP	Total Fellowship	\$ 2,400	\$ 3,718	\$ 4,000
Global Mission Partners	Global Mission Partners			
8451	ELCA/Synod	36,000	36,000	40,000
8462	Quilters Benevolence	200	200	200
	Local Mission Partners			
8455	EWALU	3,500	3,500	3,500
8453	Take Away Hunger	5,000	1,529	5,000
8458	Habitat 4 Humanity-Marion	3,500	3,500	3,500
8493	Camp Chisomo scholarships	5,000	1,750	5,000
8459	Jail Chaplaincy	1,000	1,000	1,000
8460	Mission of Hope Meals	1,200	1,211	1,200
8471	Other Benevolence -Mission Envelopes	15,698	-	22,500
	EICA World Hunger- Sept/Oct	-	970	-
	Community Free Health -May/June	-	885	-
	Catherine McAuley Center Nov/Dec	-	770	-
	Fly- Jan./Feb.	-	1,100	-
	Matthew 25 - March & April		905	-
	Marion Food Pantry - July/Aug.		1,460	-
TOTAL MINISTRY	Total Ministry	\$ 71,098	\$ 54,780	\$ 81,900

BUDGET SUMMARY & ACTUALS

8520	Worship Resources Budget	150	84	150
8521	Communion Supplies Budget	1,700	2,348	2,250
8522	Guest Speakers/Musicians	400	3,018	1,000
8523	New Song Service Budget	230	261	230
8524	Music Instrument Repair Budget	500	434	500
8525	Resurrection Choir Budget	500	500	500
8526	Hand Bell Music Budget	500	500	500
8527	Copyright Usage	2,700	2,144	2,000
8528	Devotional books	525	468	525
8529	Altar Candles Budget	600	618	600
8532	Evening Song Budget	200	-	200
8533	Galileans Budget	150	63	150
8534	Band/Choirs Christmas Budget	630	561	630
8535	King's Men Music Budget	50	-	50
8536	Flowers	100	78	100
8537	Worship Furnishings	100	-	100
8538	Worship Electronics/Technology	300	51	300
8590	Miscellaneous Worship	600	738	600
TOTAL WORSHIP	Total Worship	\$ 9,935	\$ 11,864	\$ 10,385.00
TOTAL EXPENSES	Total Expenses	759,476	700,927	822,286
NET BUDGET	Net Budget	\$ (49,476)	\$ 59,116	\$ (3,286)
Cover shortage by				
2020 GF Reserve				
		\$ 74,652.00		



BUDGET SUMMARY & ACTUALS

Lutheran Church of the Resurrection Summary of 2022 Actuals/ 2023 Budget

	<u>2022 Budget</u>	<u>2022 Actuals</u>	<u>2023 Budget</u>
Items with no offset in Expenses			
Other Income:		-	
Rentals	\$ 750.00	\$ 1,230.00	\$ 1,200
Initial Envelope	\$ 250.00	\$ 280.00	300
Interest from bank	\$ 100.00	\$ 152.05	150
Thrivent	\$ 1,200.00	\$ 1,374.00	1,300
Miscellaneous	\$ 1,000.00	\$ 536.45	600
Total Other Income	<u>\$ 3,300.00</u>	<u>\$ 3,572.50</u>	<u>\$ 3,550</u>
Other Benevolence:			
Mission Envelopes	\$ 7,000.00	\$ 6,090.00	\$ 6,500
Easter/Lent Offering	\$ 6,000.00	\$ 5,043.00	5,050
Thanksgiving Offering	\$ 700.00	\$ 1,145.00	1,150
Special Events/Christmas	\$ 6,000.00	\$ 5,422.25	5,750
Total Other Benevolence	<u>\$ 19,700.00</u>	<u>\$ 17,700</u>	<u>\$ 18,450</u>
Total Other Income	\$ 23,000.00	\$ 21,273.00	\$ 22,000.00

