

WE ARE GLAD YOU ARE HERE!

**WELCOME**

to lutheran church of the resurrection

# Annual Report



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Lutheran Church  
of the  
*Resurrection*

Evangelical Lutheran Church in America





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(January 31, 2021 )

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## Our Mission Statement

Lutheran Church  
of the Resurrection  
exists to  
**WELCOME**  
people to a community of faith;  
**CONNECT**  
people to Jesus through the  
Word of God; and  
**SEND**  
disciples into the world to  
**SERVE**  
in Jesus's name.



# Agenda

## LUTHERAN CHURCH OF THE RESURRECTION ANNUAL MEETING AGENDA JANUARY 30, 2022

**Call to Order and Opening Devotions**

**Congregation Secretary's Report: Minutes of the Annual Meeting, January 31, 2021**

**Congregation Treasurer's Report**

**Congregation President's Report**

**Pastors' Reports**



**Team and Committee Reports**

**Presentation of Motion to Issue a Call for Associate Pastor**

**Election of Church Council, Audit, Trust Fund, Nominating Committee Members**

**Presentation of 2022 Congregation Budget**

**Adjournment**

**Closing Benediction**





# 2021 Minutes

## **2020 LCR Annual Meeting: January 31, 2021**

Call to Order: 11:37 AM, Opened by a prayer from Pr. Nate Montover

### 2019 Annual Meeting Minutes

Motion to Approve: Jon Lovseth / 2nd: Bob Erlandson

Discussion: No Discussion

Approved: Carried unanimously

### President's Report by Jim Shaw

New called Senior Pastor

Updated video streaming technology to improve our capabilities

Website Refresh

Kept expenses under control and put together a long-term strategy and upcoming expenses

Updated constitution and bylaws to reflect the way the church is operating and updated the Trust Fund language

Property: Transitioned lighting to LED and managed Derecho repairs



### Pastors' Reports

Pr. Jeff: Want to emphasize how we are connecting and engaging people at LCR and moving forward

Pr. Nate: Many thanks to Pr. Jeff and staff who have enabled him to serve both Hope and LCR.

### Treasurer's Report

Evelyn Beck Provided 2020 Summary

Motion to Approve 2020 budget as presented: David Jensen / 2nd: Amy Moenk

Discussion: No Discussion

Approved: Motion carried unanimously

### Stewardship Report by Bob Erlandson

Highlighted accomplishments and carrying cash surplus into 2021 to cover future expenses

### Property Report by Bob Erlandson

Formed in 2020. Major accomplishments are addressing high power consumption, floor repairs, and managing Derecho repairs.

### Outreach Report by Jennie Fredin

Rolled out online volunteering sign-up with new website

Moving forward, the team is looking for engaging outreach opportunities for our current congregation to connect with each other.

### Nominating Committee

New Council Candidates: Barry Lovseth, Bob Wolter, Stephanie Meier, Craig Miller

Bob Erlandson: motioned to approve all nominated council members / 2nd: Dave Jensen

Discussion: No discussion

Vote: Motion carried unanimously

*Continued next page*

# 2021 Minutes

## CONTINUED

Bob moves we accept auditing, Trust Fund, and nominating committee members / 2nd: Michelle Shaw

Auditing: Jon Lovseth, Dan Tegtmeier

Trust Fund: Jerry Cochrane, Julie Jensen, Bonnie Raasch

Nominating: Jim Shaw

Motion carried unanimously

### 2021 Budget by Dave Jensen

2020 to 2021 changes:

Consolidated general and growth and outreach funds

Pension/Major Medical Increased over \$30K

Payroll adjustments for staff

Total Ministry Increased

Facility Maintenance

Motion to approve budget: Jim Shaw / 2nd: Bob Erlandson

Discussion:

Diana Zrudsky asked if we were comfortable with the upcoming large expense repairs given the 2021 forecast. Bob Erlandson outlined our cash reserves and where expenses could potentially come from, and felt we were in a good position.

Approved Motion carries



### Constitution Changes by Bob Erlandson:

Bob Erlandson: moves to ratify wording to all of the constitution amendments as posted from the January 17 special meeting / 2nd: Jon Lovseth

Discussion:

First three amendments (5.07C, 5.07D, 5.08 A and B): Bob Erlandson provided summary of changes

C7.04 Bob Erlandson provided summary of changes

C and D of C12.03: Bob Erlandson provided summary of changes

Barry Lovseth asked if not being able to change the bylaw will hamper us in the upcoming year. Bob doesn't think this will be a major hurdle in the next year due to cash reserves.

C12.05 G: Bob Erlandson provided summary of changes

C12.07: Bob Erlandson provided summary of changes

C13.05: Bob Erlandson provided summary of changes

Dave Jensen asked how the Trust Fund document gets reviewed by the congregation: Council gets quarterly report. General Congregation gets yearly updates. Trust Fund document is available to anyone who is interested.

C16.03: Bob Erlandson provided summary of changes

Vote: Motion carried unanimously

Bylaws are to be changed in 2021 following the constitution changes:

Bob Erlandson: motioned to approve bylaw changes as presented / 2nd: Jim Shaw

Discussion:

BL5.06 adding line item L: Bob Erlandson provided a summary for adding new item that directs council to act as a monitor of Trust Fund.

BL Article 10: Bob Erlandson provided the summary to remove as content is covered by Trust Fund document.

Vote: Motion carried unanimously

Note: an attached document contains text details of the constitution and bylaw changes.

### Motion to Adjourn: Jennie Fredin / 2nd: Linda Erlandson



# President's Report



## President's Annual Report for Lutheran Church of the Resurrection 2021

My time as your council president this past year has moved by very quickly and I am proud to see how far we have come as a congregation. We have experienced many changes this year and our goal has been to communicate openly and often with you. This year, we were able to safely restart our in-person church services and activities. Additionally, we were able to continue providing our on-line streaming options and expand our outreach in new ways. Finally, we continued building the leadership team by starting the process to call Pastor Nate Montover as our full-time associate pastor. We are grateful to have such an amazing and knowledgeable Pastoral team and staff to support the ministry of the congregation.

Our mission continues to be to "WELCOME people to a community of faith; CONNECT people to Jesus through the Word of God; and SEND disciples into the world to SERVE in Jesus's name." We continued to focus on these objectives in 2021 with four council sub-teams: Outreach, Governance, Stewardship, and Property. This year we decided to focus on the "WELCOME" part of our mission statement. Each team worked to make that a part of their goals and I'm proud to share their accomplishments.

The Outreach Team has embraced making our church accessible and welcoming for current, new, and future members. They continued to improve the quality of the virtual services along with actively updating and monitoring our social media presence and website. They also expanded our visitor hospitality services with a new kiosk, welcome table, and personalized visitor bags. Several new programs were offered such as hosting our first LCR car show, monthly cruise-ins, and bingo. These complimented nicely with the launching of Neighborhood Nights by our amazing education team.

The Governance Team has done a phenomenal job in helping our staff work effectively. Their objective is to help provide guidelines for the council, staff, and church to help us be effective and safe in our roles and here at church. This year they have worked on updating and defining an employee handbook to better document our roles and responsibilities along with helping us safely navigate the use of our facilities. An electronic drive was created for the council to store documents to make the transition between council members more seamless and welcoming for our new council members each year.

The Stewardship Team, along with the staff, has done a fantastic job keeping track of our expenses and budgeting for the necessary staff and leadership roles to provision for our future. They have done an excellent job of navigating another tough year financially. We are grateful for all the people of LCR who have faithfully supported our ministry this past year. Through your generosity you are not only living out your role as disciples; but allow us to continue to be the church.

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# President's Report

CONTINUED

The Property Team was reinstated last year and has continued under the leadership of Bob Erlandson. This year they have replaced hundreds of fluorescent light fixtures with LED fixtures providing energy savings. They continue to have the goal of not just looking at what needs to be fixed today but planning for expenses in the next four to five years, and this is just the first step of many. The work being done here and planned for the future helps provide resources to enable our church to welcome people into the community of faith.

Serving on Council has been a year full of change. Yet it is rewarding to see progress toward our goals, in part due to the exceptional caliber of talent in the staff, council, and pastor positions. I look forward to continuing to see our congregation grow in the coming years.

God is here! May peace be with you!

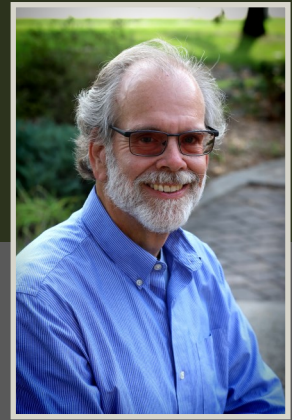
Jennie Fredin

Council President





# Pastor's Report



## SENIOR PASTOR'S REPORT

"Then the Lord said to Moses, "Why do you cry out to me? Tell the Israelites to go forward."  
*Exodus 14.15*

The people of ancient Israel were afraid, and they had good reason as Pharaoh's army was approaching their position. And yet, the Lord had already promised them deliverance and so the word from God is not one of comfort or reassurance - that has already been given - no, the word from God is a command to go forward. That, my friends, is the word that I believe God has given us at LCR as well: "Go forward!"

The Lord has given us a season of opportunity to move forward in faithfulness and imagination. There will always be a temptation to want to recreate the past; to fixate in the rearview mirror, to do things like we have always done them before, and this would be a mistake. Congregations of all stripes are facing new challenges and new cultural realities that will force them to either move forward or to retreat - I choose to 'press on toward the goal' and look to where God is leading us, not where we have been.

Those of you who know me realize that I have deep love and respect for the traditions of the church, for the shoulders of the women and men upon whom we stand; so this is not a sense of snubbing the past; but it is being faithful to those who have given us this heritage of faith so that we might pass it on to generations yet to come. We move forward with the very best of whom we are. Our Lutheran understanding of the faith is not an albatross, but a tremendous asset as it will help guide us so we don't lose our way. That being said, how we reach out to share this good news will continue to look and feel different.

Here are some thoughts as we enter into 2022.

1) We need to give people a reason to come. I know this seems counterintuitive, as shouldn't the Gospel be reason enough? Yes of course; but no, not in practice. With the emergence of technologies that allow us to worship, study and even work from the comfort of our couch, we can no longer assume that folks will come to our church. So we need to be creative in finding ways to reach out to people - wherever they are - and to offer authentic welcome and connections when folks are physically in our midst. Likewise, we need to give people a reason to 'log in.' That is, we have to be equally aware that the new digital realities are here to stay and it will be important for us to continue to develop our digital footprint and provide engaging and welcoming online experiences.

This has some practical implications. For instance, how do we make sure that the sound and aesthetic quality of worship is equally excellent for both in person and online participation? We have new realities to consider as we move forward.

We do some wonderful things. We have some wonderful programs and opportunities in place. What can we do better? How can we lean into our commitment to Welcome and Connect people for sake of the Gospel? And that must be our motivation. We aren't trying to Welcome and Connect people to fill the seats or expand our rolls; we must do this solely for the sake of supporting and creating disciples of Jesus.

*Continued next page*

# Pastor's Report

## SENIOR PASTOR'S REPORT, CONT.

2) We need to know where we find our unity. It appears that divisiveness and polarization of our communities is going to continue. In order to move forward through such a contentious time we must remember that our unity is found solely in Jesus and what Christ has done for us. When we come to worship we are not all alike; but we are all one body. We must resist temptations to define our faith by our outside allegiances, cultural assumptions or political affiliations.

St. Paul reminds us that, "There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus." *Galatians 3.28* Let's unpack that a bit. Of course there were still women and men. There were still folks who were free and those who lived in servitude. And there were people of both Jewish and Greek descent amongst those earliest followers. What St. Paul reminds them and us, is that our unity is now found not in those things that separate us, but in Christ. Let's be kind to each other. Let's allow others to have opinions that are different than ours without throwing tantrums and threatening to pick up our marbles and go home. When we show the ability to love one another, even in the midst of our differences, the world will take notice and the Gospel will be lifted up.

3) We need to become participants and not merely spectators of the game. When I first began coaching in Washington state, the coaching staff would gather after our games with our spouses and significant others and laugh and chuckle at all the comments that our loved ones heard shouted out in the stands during the game. It's easy to critique from the stands, when you haven't been putting in the hours or when your only concern is a personal bias that manifests itself in unrealistic expectations. To carry the metaphor forward, at the church we need you on the sidelines, not in the stands. We need you to share generously with your time, your abilities and your financial gifts. Jesus said, "For where your treasure is, there your heart will be also." *Matthew 6.21* That seems counterintuitive to us. We would like to pretend that "where our hearts are, there will our treasure be;" but that is not what Jesus said and it is not the truth.

When we are invested in something, we are more passionate about its success. We need you to be invested in the ministry of Lutheran Church of the Resurrection. Here are some concrete ways to make that happen: Give financial support. Engage in worship - regularly. Volunteer your time. Do a good work at LCR without being asked. Pray for your church, your pastors and your fellow members. Phone, text, email or write a card to folks whom you haven't seen for a while or just because you were thinking of them. Be healthy and don't give in to harmful conversations or actions. Say thank you to those who serve and recognize their efforts. And finally, look forward. Forward to what God is doing, forward to the opportunities that we share, forward to how God will use us here at LCR for the sake of Jesus.

God is not calling us to recreate a past, but to move confidently into the future that God provides. May this year be one that sees us being transformed by the Spirit and moving boldly into that future. May the Lord Jesus be with us all.

*Peace! Reverend Jeff Frohner, Pastor,  
Lutheran Church of the Resurrection*





# Pastor's Report



## ASSOCIATE PASTOR'S REPORT

As I reflect on the ministry at LCR in 2020 my thoughts return to one simple truth. The people at LCR are amazing.

In all our endeavors the members of LCR have remained faithful and excited to participate in the ministries of this congregation. We took significant strides to re-establish the worship and fellowship life of our congregation this year and the members of LCR responded with devotion and love to God and neighbor. It has been inspiring to witness this community thrive at a time when it would have been easy to simply survive. Well done, good and faithful Saints of God!

The staff at LCR continues to amaze me and is certainly a gift to our community. Despite a reduction in staff size, the staff accomplishments remain stellar! At every turn our staff has sought new and exciting ways to proclaim the promises of God in Christ Jesus. The staff at LCR mirrors the same commitment to the Gospel as the members of LCR demonstrate. Our staff has worked tirelessly - and I want you to know I use the word "tirelessly" with careful deliberation. The staff continues to advance the ministry of the Gospel and they have all sacrificed so much to make certain that our programs are successful and faithful. Well done, good and faithful Saints of God!

We are blessed at LCR to have the greatest gift any congregation could hope to possess. We have a God who joins us in our joys and our sorrows, and we have one another. We have a congregation of people who share the love of God by following the example of Christ. Our commitment to our church is our commitment to join one another in a community of faith - sharing joys and sorrows. We are truly a blessed people.

Peace,

Pr. Nate



[illegible]

On behalf of the LCR Council, the Stewardship Team began regular reviews of the Trust Fund and its quarterly financial reports under a new formal structure. That structure was based on LCR Constitution and Bylaw changes from the 2020 annual congregational meeting. In April, the Trust Fund Committee organized a Sunday evening Zoom session on Wills and Trusts and prepared new descriptive materials on the LCR Trust structure and donation methods.

The Fall Appeal material was again made available electronically, if indicated by congregation members, or by postal mail. Over 150 families opted for electronic (e-mail) delivery, so packet printing and mailing costs were saved. The Appeal results are summarized below.

194 pledges received (56% of giving units)	\$592,667
Special one-time gifts	\$ 7,150
Total	\$599,817

184 pledges (52.4%) for the General Fund (consolidated)	\$568,883
Special one-time gifts	\$ 10,925
Total	\$579,808

Many thanks are due to the Stewardship Team and Fund Appeal task group members below. Respectively submitted, Robert Erlandson, Stewardship Team Lead

Other Fall Appeal Task Team members: Robert Wolter, Joan Meyer, Evelyn Beck, Cari Redondo, Pam Brown, Sara Legore, Pr. Jeff Frohner (ex officio).



# Property Advisory and Planning Team

Two planned facility upgrade projects for 2021, mentioned in last year's report, were completed early in the year - completion of florescent light fixture conversion to LED and installation of outdoor security cameras. For the 2021 florescent fixture conversion, ballasts were removed from the remaining 186 fixtures that were not converted in late 2020, and 640 florescent tubes were replaced with LED tubes. Electricity cost comparison of 2021 with 2019 suggests the conversion has helped to save about \$1,870 in yearly charges. Many thanks to the dedicated group of volunteers who worked several Saturdays in February and March.

The outdoor security camera project, handled by Network Computer Solutions, is a system expandable to 16 cameras. As of now, there are 5 cameras covering outside building entrance areas. Staff training was provided. Interestingly, no incidents of attempted break-in or vandalism have happened since the installation.

The whole Fellowship Hall floor repair, carpeting, and re-decorating project, mentioned in last year's report, was also completed early in 2021 and made a noticeable improvement. Thanks again to all the task group led by Nyla Vanourny for their hard work and dedication. Their work continued later to include the Gathering Space walls and main office corridor.

An unexpected effort was undertaken after latent Derecho-related damage was discovered in several outdoor compressor units that are a part of the air conditioning system. They were found to be plugged with wind-blown debris which reduced their efficiency. They also contained old ozone-depleting fluid and would need to be replaced. Fortunately, replacement was covered by insurance because of the Derecho cause. The associated indoor evaporating units would also need replacement, so team members helped with arrangements to support replacement of the large bulky unit behind the mezzanine control booth, and monitored the overall project.

The PAP team continued to work on facility upgrade plans and chose 3 main projects for 2022. The energy conservation project for the "facility upgrade" budget line item is conversion of the high power halogen lights at all the outdoor entrances with LED units. The new LED units use about 50 Watts each while the current halogen units use 500 Watts. Yearly estimated electricity cost savings are about \$2,000.

Two other improvement and repair projects, covered under other budget items, include upgrades to server, phones, and internet connection, and repair of the concrete floor under the Gathering Space. Replacement cost of Gathering Space floor covering will need to be covered by some other means. A fourth project, to replace sanctuary ceiling halogen lights, was proposed for postponement to 2023 due to higher initial cost and longer payback time.

Many thanks go out to the great group of volunteers who helped with the Spring Clean-up Day activity and to others who help out on property and landscape maintenance in other ways. Thanks to the woodworkers who crafted the elegant rotating platform for the new organ and those who helped with installation. Thanks also to the other PAP Team members for their hard work this past year.

Respectively submitted, Robert Erlandson, PAP Team Lead

PAP Team Members: Jim Dettbarn, Marlin Oeltjen, Nyla Vanourny, Andy Carter, Evelyn Beck



# Outreach Team Report

The mission of the Lutheran Church of the Resurrection is:

- To Welcome people to a community of faith
- Connect people to Jesus through the word of God
- Send disciples into the world
- And Serve people in Jesus' name

The Outreach Team is responsible for helping to accomplish this mission.

The Outreach Team Charter outlines the committee's work. As a team, we work to link people to serving opportunities, connect people's talents with community needs, create a culture of invitation and hospitality and make it easy for people to help people. We accomplish this by helping people see and know God through our work, kindness, and genuine concern for their spiritual and physical well-being. We lead by example, and it is our prayer the church community will grow through the congregation's actions.

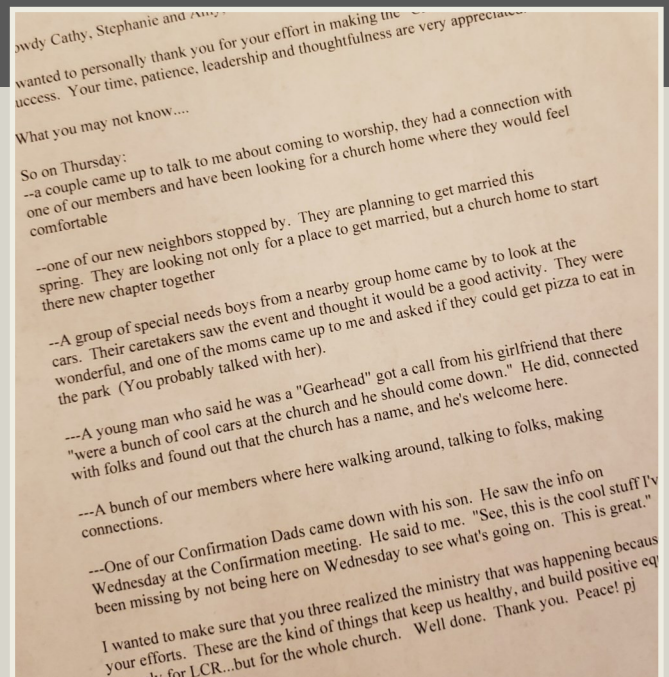
This past year, we embraced the mission of welcoming people to LCR by:

- Publishing a revised Outreach Charter
- Continuing to improve the quality of our virtual services
- Keeping the LCR website current, and expanding the content and utility of the site
- Increasing our social media presence and analysis
- Enhancing our visitor hospitality to include a kiosk with information, welcome table, and personalized visitor bags, in addition to developing a process for reaching out to visitors at church
- Participating in outreach activities including Bingo, hosting an LCR Car Show and monthly car cruise-ins
- Supporting Neighborhood Nights programming

Moving forward, the committee plans to:

- Work to connect people to Jesus through the work of God
- Continue to expand our physical and virtual presence
- Continue to work with church council on the development of our church identity, resulting in a marketing campaign for the church.
- Continue to define outreach committee best practices
- Continue to engage congregation in volunteer efforts to support programming
- Work to integrate church databases to enhance ease of use
- Continue to support Neighborhood Nights as an outreach to the community
- Continue and expand outreach activities such as Bingo, LCR car show and car cruise-ins

Thank you to the congregation for your support and participation.



# 2021 Pastoral Report

## 1. Baptisms (age 15 and under)

Gracelyn Sue Fisher	3/28
Beckett Clarence Fisher	3/28
Reid Daniel Fisher	3/28
Maggie Lynne Brinkman	5/2
Griffin John Blech	6/6
Lochlan James Lass	8/8

**Total : 6**

## 2. Baptisms (age 16 and over)

Senica Daniel Fisher	3/28
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**Total: 1**

## 3. Confirmations

Allison Dvorak, Chase Graybill, Dylan Hamm, Owen Hanson, Ryal Hanson, Emrie Johnson, Jacob Montover, Philip Montover, Molly Newton, Austin Schornhorst, Cael Schultz, Lindsey Swartz, Braelin Wieseler	10/31
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**Total: 13**

## 4. Weddings

Austin Isaacs & Alea Sasser	4/30
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**Total: 1**

## 5. Deaths

Jack Lorence	2/2
Audrey Thompson	2/26
Doris Anderson	3/8
Bill Beaty	4/30
<i>Denny Wright (interim pastor)</i>	5/12
Sue Gardner	5/22
Steve Reck	7/18
Martin Winch	9/18
Jan Berridge	11/11
Valerie Brandt	12/22

**Total: 9 members**

## 6. New Members Received

Marlene Pasker	4/28
Kirsten Corrigan; Ryan	7/29
JoAn Dutton	8/25
Joan & John Collins	9/7
Vicki & TJ Barnidge; Katie, Maddie	10/24
Danielle & Aaron Blech; Griffin	10/24
Rob & Paula Burley	10/24
Linda Fottral	10/24
Sharron Johnson	10/24
Jill & Wally Lechtenberg	10/24
Char Seegers	10/24
Karen Spence	10/24
Mark & Jodi Tielebein	10/24
Matthew & Amber Tielebein; Adelynn, Maddox	10/24
Tim Early	11/3

**Total: 28**

## 7. Removed by Transfer, Move, Request

**Total: 7 family units**





# 2021 parish Report

	<u>Baptized</u>	<u>Confirmed</u>
<b>1. Active Membership on 12/31/20</b>	<b>1,073</b>	<b>854</b>
<b>2. Members Received in 2021</b>		
A. Baptisms (age 15 and under)	6	0
B. Baptisms (age 16 and over)	1	0
C. Affirmations of faith	8	5
D. Transfer from ELCA congregations	20	17
E. Transfer from other Lutheran congregations	0	0
F. Transfer from non-Lutheran congregations	<u>0</u>	<u>0</u>
<b>Total Members Received</b>	<b>35</b>	<b>22</b>
<b>3. Baptized Members Confirmed</b>		<b>13</b>
<b>Total (#1 + #2 + #3)</b>	<b>1,108</b>	<b>889</b>
<b>4. Members Removed in 2021</b>		
A. Deaths	9	9
B. Transfer to ELCA congregations	3	3
C. Transfer to other Lutheran congregations	0	0
D. Transfer to non- Lutheran congregations	0	0
E. Moved / Inactive	<u>8</u>	<u>8</u>
<b>Total Members Removed</b>	<b>20</b>	<b>20</b>
<b>5. Active Membership on 12/31/21 (#3 - #4)</b>	<b>1,088</b>	<b>869</b>

LCR's Average Attendance for 2021 was 447 per week or 41% (average attendance / #5)

# Recording Secretary's Report

Thank you to all members who kept up their giving through 2021. Here at LCR we offer many options for giving along with the traditional method of giving cash or checks. Some of these options became more popular over the last two years with the addition of more virtual worship opportunities. Some of our alternate giving options are:

Simply Giving EFT  
LCR Website via PayPal  
Venmo at @lcrmarion  
Distributions from an IRA

See [lcrmarion.org/giving](https://lcrmarion.org/giving) for more details on all of our giving options. All contributions given via cash/check must be counted and logged by our counters each week. An advantage of the electronic options is that we can import giving data into each LCR participant's giving record thus reducing the processing time and any chance for error. Currently 30% of our givers use one of the alternate options.

Approximately 56% of LCR families returned the fall stewardship appeal commitment pledges. This data is valuable in LCR's budgeting process. It is one component of LCR income, but has proven to be a very reliable indication of total income. We encourage all members to return their pledge forms.

If you currently receive weekly envelopes and would like to get off the envelope list, please let me know. If you give electronically and don't receive envelopes but would like to give toward special offering opportunities there are envelopes available in the information rack in the gathering space. You may also give special offerings electronically via the LCR website or Venmo. Just let us know where you would like your donation to go.

If you have an email address and have not already enrolled, please consider receiving your quarterly statements electronically. The quarterly statements are sent as a PDF attachment. We ask all members and friends to consider providing an e-mail contact to the church office for this delivery method in order to save on the printing of the quarterly statements.

Joan Meyer  
Recording Secretary  
[recording.sec@lcrmarion.org](mailto:recording.sec@lcrmarion.org)



You are now able to "Venmo" money to LCR for special projects (juice box drive, backpacks, organ fund) or give to the church's general fund! Find us - @lcrmarion (Resurrection Lutheran) or, scan the QR code:



Please designate what you would like your donation to go toward in the "notes."

# Audit Committee Report

December 23, 2021

**1. General Fund, Clearing and Growth & Outreach Accounts.** The December Council report was compared to the bank reconciliation. Evelyn Beck provided documents for the March and August test months that were randomly selected. The committee compared the checks written and checks cleared to the check documentation, account activity register, bank statement, and Council Summary with no exceptions. The disbursement appeared reasonable and fit the ministry purpose. The average Sunday deposits for March and August were \$13,028 and \$10,901 respectively compared to annual deposits of \$11,965. The Covid shutdown in March and derecho church closing in August affected the amount and number of deposits made each month. Due to the church closing the office manager did the deposits vs. a committee of counters.

**2. Quilters.** Harriet Van Gilder provided documents for the audit. The checkbook balance matched the annual report and bank reconciliation at the end of the year. Deposits and distributions were reasonable amounts for items that fit the ministry purpose. Receipts were present for distributions. Deposit amount from LCR matched LCR's expense. No exceptions noted.

**3. ELCW Circle.** Harriet Van Gilder provided documents for the audit. The checkbook balance matched the annual report and bank reconciliation. Deposits and distributions were reasonable amounts for items that fit the ministry purpose. Deposit amounts matched offering recorded from LCR. Receipts were present for distributions. No exceptions noted.

**4. Trust fund.** Treasurer, Joan Meyer, provided the trust fund statements, checking account statement, and checkbook ledger. The ending balances trust fund investments listed in the trust 2020 treasurer's report were compared to the Farmers State checking account, ELCA Mission Investment Fund CDs and ELCA Endowment Fund Pooled Trust. One check was written to Lutheran Services for \$1,000 and matched the amount given in the annual report. All other checks were for scholarships and matched for all designated recipients and amounts except one. One student listed in the 2019 Trust report did not receive a \$250 scholarship in February 2020 because she did not submit the required documentation after being contacted three times. The Mission Investment Fund interest was entirely deposited and accounted for in the checking account. Records indicate all income in the endowment fund was reinvested.

The 2020 Trust Fund ending balance was \$194,569 vs. the \$190,022 reported in the annual report. This is \$4,546 more than the 2020 annual report because the ELCA pooled Trust Fund December statement balance was not received in time to be included in the annual report.

**5. General Internal controls.** The Treasurer and Office Manager positions were combined in 2012. The office manager does everything: writes and signs checks, maintains the general ledger, and reconciles the bank account. Recommend establishing a committee to review the LCR's accounting system procedures and compare to best practices.

Audit Committee— Jon Lovseth, Pam Brown, Dan Tegtmeier



# Gifts and Memorials



01/13/21- A check was written for \$1,377.02, from the Gordon Johnson memorial, to Paradigm LED to hook up existing organ.

01/19/21- A check was written for \$199.00, from the Ernest Jones memorial, for microphone stands.

01/20/21- Received \$995.00 in memory of Richard Sundermeyer.

03/01/21- Received \$52.02 in memory of Gordon Johnson.

03/28/21- Received \$25.00 in memory of Jack Lorence.

03/31/21- Received \$50.00 in memory of Doris Anderson; a check was written to Comforting Hand Quilters.

03/31/21- A check was written for \$17.10, from the Pat Rose memorial, for Sunday School books.

04/07/21- A check was written for \$50.00, from the Jeffrey Geoffroy memorial, to the Comforting Hand Quilters.

04/30/21- Received \$10.00 in memory of Myrna Springer.

04/30/21- A check was written for \$995.00, from the John Knodle memorial, for a new projector screen.

05/16-7/16/21 - Received \$95.00 in memory of Pastor Denny Wright; this amount was included in the check written on 10/20/21 to purchase new organ.

05/16/21- Received \$25.00 in memory of Michael Hazelton.

05/16/21- Received \$25.00 in memory of Bill Beaty.

06/07/21- A check was written for \$150.00, from the Cody Simon memorial, for an EWALU Scholarship.

06/20/21- Received \$300.00 in memory of Sue Gardner; checks were written in June for \$130.34 for Preschool/Kindergarten VBS art materials.

06/20/21- Received \$2,500.00 in memory of Michael Hazelton; this amount was included in the check written on 10/20/21 to purchase new organ.

07/18/21- Received \$100.00 in memory of James Williams; this amount was included in the check written on 10/20/21 to purchase new organ.

07/25/21- Received \$100.00 in memory of Brigitte Meyer-Jenniges; included in the check written on 10/20/21 to purchase new organ.

07/25/21- Received \$50.00 in memory of Steve Reck; included in the check written on 10/20/21 to purchase new organ.

07/25/21-8/29/21- Received \$1,456.00 in memory of Steve Reck.

08/01/21- Received \$50.00 in memory of Brenda Egerer;

a check was written to the Marion Food Pantry.

09/26/21- Received \$1,010.00 in memory of Richard Sundermeyer.

09/30/21- A check was written for \$156.17, from the Pat Rose memorial, for Sunday School.

10/10/21- Received \$1,000.00 in memory of Marilyn Canady for a special project to be designated.

10/20/21- A check was written for \$6,525.00, from the Organ Memorial Fund, to Allen Organ Company for the new organ.

10/24/21- Received \$50.00 in memory of Donald Gaddis;

funds are designated for the Resurrection Ringers (hand bells).

11/21/21- Received \$40.00 in memory of Janice Berridge;

a check was written to the ELCW/Rebecca Mary Martha Circle.

11/21/21- Received \$300.00 in memory of Bill Beaty; a check was written to the Trust Fund for scholarships.

11/21/21- Received \$25.00 in memory of Steve Reck.

12/12/21- Received \$35.00 in memory of Janice Berridge.

Thanks from LCR and Gifts & Memorials,  
Evelyn Beck

# Trust Fund Report

(LIVING LEGACY FUND)

This year the LCR Trust Fund adopted a new name, The Living Legacy Fund, to better describe our fund. Our fund now has four areas of funding:

Biderman Scholarship - scholarships for high school seniors

Seminary Scholarship - scholarships for seminary students

Educational - grants for pursuing religious learning opportunities

Benevolence - support for mission partners

In 2021 the Fund awarded one \$750 scholarship to graduating high school senior, Zaidin Boehmke, from the Biderman scholarship fund for the 2021/2022 school year. Students who are LCR members and high school seniors may apply for the Biderman scholarships in March each year.

In 2020 we started a LCR Seminary Scholarship to assist any current or past member of Lutheran Church of the Resurrection who is preparing for ordained ministry or is pursuing a full-time religious vocation in the ELCA. For the second year we awarded Aaron Schutte a scholarship as he continues his studies. Any other interested members may contact the Fund committee at any time to learn about the application process.

A \$1,000 contribution was made to Lutheran Disaster Response for earthquake relief in Haiti from the Benevolence Fund.

We are also thankful for donations and memorials of \$17,535 we received this year.

Please consider including LCR's Living Legacy Fund in your estate planning. In the spring of this year, we provided a Wills, Estates, and Trust class via Zoom for interested members. If you are interested in more information on the Living Legacy Fund you may pick up our brochure in the gathering space kiosk.

#### Current Fund Assets:

ELCA Pooled Trust Fund 'A' as of 11/30/21	\$115,608
CDs with ELCA Mission Fund	\$ 90,000
Farmers State Checking Account	<u>\$ 8,731</u>
	\$214,339

#### 2021 Living Legacy Fund Committee

Julie Jensen

Bonnie Raasch

Jerry Cochrane

Joan Meyer



# Nominating Committee Report

The Nominating Committee is composed of former Council members. One new Nominating Committee member is added annually from Council members just having completed their terms. Using the 2020 Time & Talent survey, individuals who expressed interest in serving on Council, Trust Fund, and Auditing Committees were contacted. Other individuals in the congregation were asked to prayerfully consider.

Church Council - Three Council members completed their 2019-2021 terms: Jennie Fredin, Robert Erlandson, Aaron Cannon. There are three openings for three-year terms from 2022-2024. Three candidates have agreed to serve if elected.

Living Legacy (Trust) Fund Committee - One member completed his 2019-2021 term: Andy Johnson. Joan Meyer's term is 2020-2022. Jerry Cochrane, Julie Jensen, and Bonnie Raasch's terms are 2021-2023. One candidate has agreed to serve if elected.

Auditing Committee - One member completed her 2019-2021 term: Pam Brown. Pam has graciously agreed to serve again if elected.

Nominating Committee - One member completed her 2019-2021 term: Sally Reck. Tatum Buse's term is 2020-2022. Jim Shaw's term is 2021-2023. One candidate has agreed to serve if elected.

## Candidates

### Council:

Julie Gilmore	2022-2024
Heather Loftsgard	2022-2024
Bethany Mast	2022-2024

### Living Legacy (Trust) Fund:

Kirsten Corrigan	2022-2024
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### Auditing:

Pam Brown	2022-2024
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### Nominating:

Jennie Fredin	2022-2024
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# Nominations Ballot



## **COUNCIL—Julie Gilmore**

LCR has been my church home since the mid-90s. Nursing has been my career; I still work as needed at St. Luke's and help the Hy-Vee pharmacies with vaccinations.

My activities at LCR include the Care Ministry Team, Stephen Ministry, ushering, greeting, and serving in the café. I have previously served on the Church Council during the time we were building our current facility. Walking and biking are activities I enjoy in my free time, as well as traveling (pre-Covid). I usually attend the early service.

I have enjoyed seeing the growth at LCR in its outreach and additional activities for our church family.



## **COUNCIL—Heather Loftsgard**

Heather, Jason, and their three children joined LCR in 2014.

Heather manages Quality Control Labs at Integrated DNA Technologies and has an MBA. She enjoys gardening, cooking, and going to the kids' activities.



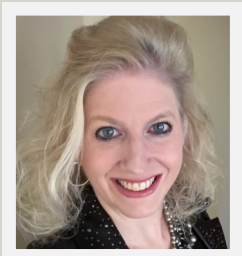
## **COUNCIL—Bethany Mast**

Bethany is a pharmacist and currently a stay-at-home mom. Her parents are Steve and Ann Godar of LCR. She and her husband, Julian, enjoy cooking for friends and family; spending time outdoors; and biking.

*Continued next page*

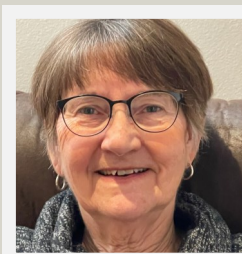
# Nominations Ballot

CONTINUED



## **TRUST FUND/LIVING LEGACY —Kirsten Corrigan**

Kirsten is blessed to be a new member at LCR but is a lifelong Lutheran, having grown up as a pastor's kid. She currently manages two public health grant funded projects through the University of Illinois at Chicago College of Medicine, Department of Family and Community Medicine and has a more extensive professional history in accounting, finance, and healthcare administration. She is mom to one grown son, Ryan, who is thriving at his intermediate care facility home in the Czech Village. Kirsten enjoys reading, writing, singing, running, kayaking, volunteering, doing jigsaw puzzles, and teaching and advocating about shaken baby syndrome and special needs parenting.



## **AUDITING—Pam Brown**

Pam has been a member of LCR since 2004. She earned her B.A. in Business Administration with an accounting emphasis from UNI and MBA from the University of Iowa and has an inactive CPA certificate. She retired at the end of 2018 after working as the Chief Financial Officer for medical practices in Cedar Rapids over 30 years. In her spare time Pam enjoys reading, walking, and traveling to visit her 3 children and 7 grandchildren.

Pam's activities at LCR have included communion serving, reading, counting money, helping in the kitchen for funerals, serving on the stewardship and auditing committees and helping with special projects or events.



## **NOMINATING—Jennie Fredin**

Jennie and her husband, Mark, have been members of LCR since 2004. They have three children: Emily, Ellenor, and Thomas. Jennie has just completed her final year on council, serving as Council President. She has helped teach Sunday school for over 10 years, volunteers in the tech booth, and has also given her time to The Churches of Marion Food Pantry. Jennie holds a Bachelor of Science degree in Electrical Engineering from South Dakota State University, Masters of Engineering in Systems from Iowa State University, and a MBA from the University of Iowa. She works at Collins Aerospace as a Director of Engineering. In her free time, Jennie enjoys spending time with her family, all things music related, and helping develop the next generation of young leaders.

# Music and Worship Ministries

In 2021, we had a number of transitions on the music staff. Many thanks for the service of Cheryl Irland, Ruth Armstrong, Tyler Hagy, and Aaron Schutte. We welcomed Kent Keating, choir director, and Nick Bushkofsky, organist/pianist/accompanist, to our music staff this fall, and also Hank Welter as our new technical arts lead, helping in the a/v booth. Many thanks to Chad Zrudsky, Mark Fredin and Katie Kascel for leading Contemporary Worship during our transition period.

We also offer special thanks to Jon & Laura Lovseth, Matthew Lang, Marlin Oeltjen and Karen Proffitt for leading traditional worship on Sunday mornings as our cantors.

We are grateful for all of our musical groups who add so much to our worship experiences:

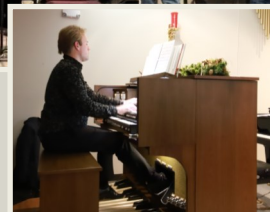
Resurrection Choir, Resurrection Ringers, Galileans, and our worship teams on Sundays and Wednesdays.

Thank you to everyone who offered special music throughout the year at worship!

We are also grateful for everyone who contributed toward our new organ, which was installed in October, 2021.

Finally, thank you to everyone who participated in our Christmas Concert.

Let there be a joyful noise!





# Social Concerns Report

## Ministries Supported Through LCR Mission Envelopes:

- Jan/Feb—Feeding Lunches to Youth (F.L.Y.)
- Mar/Apr—Matthew 25
- May/Jun—Community Free Health Clinic
- Jul/Aug—The Churches of Marion Food Pantry
- Sep/Oct—ELCA World Hunger
- Nov/Dec—Catherine McAuley Center

## Special Collections

- Texas Winter Weather Disaster Relief
- Start School Right Shoe Drive Donation
- December Tornado Outbreak Relief

## Social Concerns Projects

- Reverse Advent Food Boxes for Churches of Marion Food Pantry
- Hosting Three Marion Lutheran Churches Blood Drives
- Cedar Valley Humane Society Fleece Tie Blankets by Wednesday Night Live
- Six Mission of Hope Meals
- Food Drive for Churches of Marion Food Pantry by Wednesday Night Live
- Marion Cares Backpack Program
- F.L.Y. Juice Box Drive
- Community Corn Harvest
- Drive-Thru Food Drive for Churches of Marion Food Pantry
- Take Away Hunger Packing Event
- Cozy Christmas Boxes for Churches of Marion Food Pantry
- Holiday Giving Project for Marion Families



Continued next page



# Social Concerns Report

## CONTINUED



The generosity of the LCR family continues to be overwhelming! Thank you so much for giving to those in need. A special thanks to everyone who helped coordinate and lead projects this year. We look forward to being a beacon of God's love in 2022.



# Stephen Ministry Report

We have 9 active Stephen Ministers serving our church community.

Our ministers were excited to be able to start visiting with their care receivers in person in 2021. They had been giving care using several different forms of technology.

We have provided care to 10 individuals during this past year.

Our group meets once a month for supervision and continuing education.

## *Our vision for 2022:*

Continue to give quality care to our care receivers.

Continue to educate our congregation on Stephen Ministry.

Have a class in the fall to train people for Stephen Ministry.

Thanks for all your support for this Ministry.

- Mary Hajek





# Volunteer Coordinator Report

The year 2021 started off quietly. We had outdoor services on Christmas Eve and several small services the week before Christmas, but most of the worship services were online. Then in the new year, things quickly started to pick up. When we opened the church for Sunday morning services we saw the attendance increase nearly every Sunday. Our people were really happy to see each other again and Roger & Mary Jo Carlson made this even better by serving in the café every Sunday.

As we went into the summer, there were several activities for people to attend. This included Neighborhood Nights and the Car Cruise-In gatherings. These events were quite well attended - thank you to all who helped to make them such a good time. It was great to see crowds of people here again!

We will have new Time and Talent sheets this year. As you look them over, I encourage you to sign up for things you have done in the past and also try out some of the new ones. We have quite a few new people attending our services, so this is a way to meet new people and for you to make them feel welcome. We are so fortunate to have new things happening in our church - however, it takes people to make them work. If anyone has ideas for events we can add to our calendar, please let me know.

I want to take the time to thank our faithful volunteers who have continued to serve at worship services. They are certainly pros. We are hoping to have more as we review the new Time and Talent sheets. I am excited to see the names of the people who are going to sign up. We have to remember that "this is our church" and will be the church we want it to be.

*Marcia  
Edwards*





# Comforting Hands Quilters

LCR's Comforting Hands Quilters designed, assembled, and completed 74 quilts in 2021.



Because of the COVID-19 restrictions, and our being inactive most of last year, the Comforting Hands Quilters re-started our mission on June 21st of this year by providing warm quilts for many of the disadvantaged people in our area. From 7 to 14 Quilters met on 20 Monday mornings in 2021 to accomplish this task.

## OUTGOING QUILT DONATIONS:

Willis Dady	-	-	-	-	30
Waypoint	-	-	-	-	15
LCR Christmas Families	-	-	-	-	7
Baptismal Quilts	-	-	-	-	9
CR Hoover Community (Refugees)	-	-	-	-	15
Central Furniture Rescue (Refugees)	-	-	-	-	24
EWALU Auction	-	-	-	-	10
Total Quilts Distributed	-	-	-	-	110

## TREASURY:

Balance on Hand Jan 1, 2021	\$7,707.75
Expenses:	
Misc Supplies	- 346.88
Total Expenses	- 346.88
Income:	
Anderson Memorial	- 100.00
Cash Donations	- 125.00
LCR Global Mission-	- 200.00
Total Income	- 425.00

Ended 2021 with at least 50 Quilts on Hand\*

Balance on Hand Dec 31, 2021 \$7,787.87

Thank you to LCR members and non-members who contributed their time, talents, and materials to make our mission successful. A special Thank You to seven of our members for delivering quilts to EWALU and to our local recipients.

\*Additional quilts were added to our stock by unrecorded donations.

Submitted by Harriet C. Van Gilder



# Children's Ministry Report

Our Wednesday Night Live students have been gathering on Wednesday Nights to talk about who we are to each other and who we are to God. We have played games, done crafts, opened our bibles and even plugged our own ideas into the fall fellowship appeal together!



The entirety of Children's Ministry at LCR is incredibly thankful for the wonderful volunteers that support our programs.

A special thank you to the following:

Sam Ryan  
Stephanie Meier  
Adam Lau  
Amy Lovseth  
Sara Legore  
Donna Dennis  
Jennie Fredin  
Dan Dennis  
Kelly Frohner

As well as the many talented youth helpers that assist our teachers!



In April our fourth graders – and a few bonus students – came in for their first communion! These students and their families attended a first communion class with Pastor Jeff to learn about what it means to participate in communion before our special first communion service.

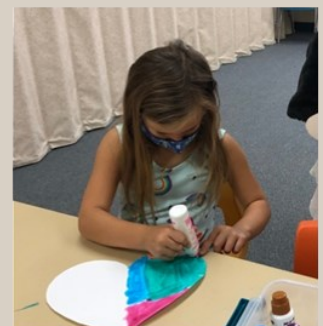
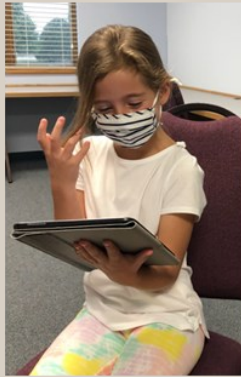
Families and students of all ages participated in a few in person events this fall and winter – bringing great joy back to our fellowship hall! Some of our students even sang and rang their bells in the Christmas concert.





# Children's Ministry

In the spring of 2021, Sunday School grew from meeting with special signs ups on weekday afternoons for mixed ages to getting back in the church on Sunday mornings with a few classes meeting each week. By the start of the school year, we were back with all 7 classrooms being led by a fantastic group of teachers!



Sunday School students started the year studying Isaac and Rebekah as well as Jacob and Esau and thought about what it means to be in God's family. Next we looked at baby Moses and the women that raised him. Through each unit, we did activities that pulled our bible story through experiments, art projects, movies, games, and creative performances. We finished the year talking about Jesus, lighting the advent wreath with Pastor Jeff and discussing what the Christmas story means to us!

# Confirmation Report

We were blessed with a wonderful group of Confirmation students who publically affirmed their baptisms at our Confirmation service this year. Join me in congratulating our 2021 Confirmation class!



Chase Graybill; Ryal Hanson; Braelin Wieseler; Dylan Hamm; Emrie Johnson; Jacob Montover; Molly Newton; Philip Montover; Allison Dvorak; Austin Schornhorst; Lindsey Swartz; Owen Hanson; Cael Schultz

2021 also marked a full return to in-person Confirmation classes at LCR. We continue to meet on Wednesday evenings and our class of 30 students is an absolute joy. Our young adults are wise and open to conversations about faith and the work of the church. I look forward to every single class and I am extremely grateful for their faithful attendance and the joy they bring to the task of Christian education.

The education staff (myself, Katie, and Jessi) are committed to an holistic approach to Christian education at LCR. We intend to work together to make certain that the transition from Sunday School to Confirmation to High School Youth Group is seamless. We are working hard this year to incorporate our 8th grade class into the life and activity of EDGE, and it has been a wonderful experience helping Confirmation students anticipate the role they will play at LCR as young adults. I am extremely grateful to Katie and Jessi for their commitment and leadership. Youth education at LCR is truly a team effort and I am fortunate to be a part of a team that works so well.

Our focus for Confirmation in 2021-2022 is theology and we are working our way through Luther's Small Catechism. Next year we will encounter scripture. By the time our students are finished they will have all they need to explore their faith as adults. I am truly blessed to be a part of this program!

Peace, Pr. Nate



# EDGE Report



This year of EDGE has certainly been one to remember. As we have all been re-orienting our lives and how we do things, primarily, how we gathered safely in a time where nothing felt safe, high school students had some decisions to make. After all, they had spent nearly half of this pandemic staring at a computer screen, alone. The levels of isolation that teenagers across the country were facing was bordering on catastrophic, and the loneliness was taking a toll emotionally, mentally, and spiritually. But when we are in such isolation for so long, how do we return? How do we step back into the world, into transparency, and into vulnerability?

This is the question we faced with EDGE during the last year, and we are immeasurably proud of the boldness and courage that students have showed in the re-building of gathering. And as we build back in numbers, we see a greater depth and honesty in students as they sit face to face once again, having the hard conversations together and talking about the God who never left, not even when the world stopped.

This year has looked the most different from our normal EDGE format throughout the years, but has held some of the richest conversations that we as leaders have been able to navigate through. Students are walking back through our doors each week - some that we saw every week on a computer screen, and some that recently heard about this ministry in chemistry class from a peer. Each week we find ourselves studying scripture, discussing the hard things of life, and watching God move through the hearts of these students. We're seeing the joy of coming together again in their lives.

I find it no coincidence that the leaders that have been committed to EDGE for so many years have truly risen to the challenge of this year. They are able to take the trials that they have faced, both at work and at home, and reach the students with a deep level of understanding and acknowledgement that LIFE IS HARD. These leaders have an incredible ability to make these students feel seen and known, and I truly believe that is more important now than ever before.

No man is an island. We weren't meant to do this life alone, and at EDGE, we're seeing students come together once again, taking on the trials and triumphs of life with the understanding of who God has made them to be. Never alone, never done growing.

Katie Kascel, EDGE Youth Director

# Rebecca Mary Martha Circle

## ELCW Rebecca/Mary Martha Circle 2021 Annual Report

Our Circle has 15 regular members, and meets at 1 pm each first Wednesday of the month (excluding summer months) for Bible study, a Lutheran World Relief (LWR) project, other special mission projects, and fellowship. But, because of COVID-19, our Circle was inactive most of last year, and up until September 1st of 2021 when we began again.

### TREASURY:

Balance on Hand Jan 1, 2021      \$453.50

### **Expenses:**

<u>Cozy Christmas Boxes</u>	<u>\$100.00</u>
Total Expenses    -       -	\$100.00

Balance on Hand Dec 31, 2021      \$428.50

*Submitted by Harriet C. Van Gilder*

### **Income:**

Berridge Memorial	-	-	\$20.00
<u>Free Will Offerings</u>	-	-	<u>55.00</u>
Total Income       -       --	-	-	\$75.00



*Cozy Christmas Boxes delivered to the Churches of Marion Food Pantry*



# Wee Wisdom Preschool



Wee Wisdom Preschool is excited to be back in-person this year. We have two programs running 8:30 - 11:30. Our 2 day program runs Tuesdays and Thursdays with 12 students enrolled. Our 3 day program runs Mondays, Wednesdays, and Fridays with 11 students enrolled. In September Jessica Fortune joined our staff. The transition was smooth and we look forward to working together. We focus on the educational, social, physical, and spiritual development of every student. We believe young children learn best through play. As educators, we work hard to create an environment where every student feels free to explore, create and experiment.

We look forward to continuing our partnership with LCR and our community.

Michelle Heidebauer,  
Director/  
Head Teacher



## INTRODUCTION TO 2022 BUDGET

### I. Review of 2021

- Our original receipts estimate was \$680,000 - a 7% decrease from 2020 totals (which includes \$68,500 Payroll Protection Plan)
- 2021 receipts were \$691,492 or 102% of our target of \$680,000
- 2021 expenses were \$666,180 Or 89% of our 2021 budget of \$747,810
- We began the year with \$242,779 in the combined funds and ended the year with \$244,163
- Most years we receive an average of 99% of pledges as income and we base future receipts projections on that pattern. In 2021 we received 102.4% of pledges as income, compared to 97.8% in 2020

**Takeaway** - Receipts were higher this year because members continued to give faithfully. Expenses were lower due to adjusted salaries as we resolved staff openings throughout the year and continued efforts to be faithful stewards of our resources. As a result we did not have to use our excess cash to make up the difference between giving and expenses as proposed in the budget.

### II. Recent history of estimated & actual receipts and pledges for the year

<u>Estimated receipts for:</u>	<u>Actual receipts for:</u>	<u>Pledges for:</u>	<u>Cards/SG Received</u>
2022-\$		\$ 593,877	195
2021-\$680,000	\$ 691,492	\$ 568,883	184
2020-\$679,800	\$ 727,712	\$ 577,770	205
2019-\$684,000	\$ 740,387	\$ 643,151	224
2018-\$683,000	\$ 802,339	\$ 663,448	227

**Takeaway** - Total pledges are up \$25,000 from 2021 and 2021 receipts are \$36,000 down from 2020 but 2020 receipts include \$68,500 Payroll Protection Plan (Federal Covid Program)

### III. Two indicators of 2022 receipts for planning the budget:

#### **#1 Pledges/Total Receipts - pledges average 82.5% of eventual receipts over the last 4 years**

<u>Year</u>	<u>Pledges</u>	<u>Actual Receipts</u>	<u>Pledges/Receipts</u>
2018	\$ 663,448	\$ 802,339	83%
2019	\$ 643,151	\$ 740,387	87%
2020*	\$ 577,770	\$ 659,212	88%
2021	\$ 568,883	\$ 691,492	82%
2022	\$ <b>593,877</b>	\$ <b>698,679</b>	85%

\*2020 receipts are adjusted to exclude Payroll Protection Plan

#### **#2 Another option would be to forecast each piece**

Average pledges that become income (4 year average) - 99%

Average pledged giving as a percent of total envelope giving (4 year average) - 88%

Estimate of loose offering and other income - \$38,000

<b>Pledges</b>	\$ 593,877
<b>Giving Toward Pledges</b>	\$ 587,938
<b>Total Envelope Giving</b>	\$ 668,112
<b>Loose Offering</b>	\$ 15,000
<b>Other income</b>	\$ 23,000
<b>Total Income 2020</b>	\$ <b>706,112</b>

### IV. Summary - General Fund proposed income of \$710,000



## KEY HIGHLIGHTS OF THE PROPOSED 2022 BUDGET

**Mission Partners** - We plan to give a total of approximately \$71,100 to our global and local mission partners which is 10% of our estimated General Fund income. Of that amount, the ELCA Southeastern Iowa Synod will receive \$36,000. Five mission partners will receive a planned total of \$12,200. Our six bi-monthly mission envelope recipients, FLY, Matthew 25, Community Health Free Clinic, Churches of Marion Food Pantry, ELCA World Hunger, and the Catherine McAuley Center, will receive designated amounts which make up most of the Other Benevolence estimate .

**Pastoral Compensation** - Compensation for Pastor Frohner is increased by a 3% cost-of-living adjustment. The budget includes fulltime compensation and benefits based on synod guidelines for Pastor Montover under the assumption of a favorable congregation vote to issue a call.

**Lay Staff Compensation** - A 3% cost-of-living adjustment has been applied to all lay staff.

**Budget Deficit** - The estimated 2022 deficit of approximately \$ 49,500 is thought to be manageable due to continued faithful giving of LCR member, the carry-over financial surplus from 2020 and 2021, and continued careful stewardship by staff and the LCR Council.



**Lutheran Church of the Resurrection  
Cash Summary  
For the Year 2021**

	<b><u>1/1/21</u></b> <b><u>Balance</u></b>	<b><u>2021</u></b> <b><u>Receipts</u></b>	<b><u>2021</u></b> <b><u>Disbursements*</u></b>	<b><u>12/31/2021</u></b> <b><u>Balance</u></b>
<b>General</b>	\$ 101,802.40	691,492.00	668,602.95	\$ 124,691.45
<b>Clearing Accounts**</b>	\$ 102,747.17	219,166.74	253,222.87	\$ 68,691.04
<b>Building Property Reserve</b>	\$ 20,000.00	10,000.00	-	\$ 30,000.00
<b>Building Property Residual</b>	\$ 18,229.12	2,550.93		\$ 20,780.05
	\$ 242,778.69	920,658.74	921,825.82	\$ 244,162.54
<b>Farmers State - General Fund</b>	\$ 101,802.40			\$ 124,691.45
<b>Farmers State- Clearing Accounts</b>	102,747.17			68,691.04
<b>Farmers State - Building Fund</b>	38,229.12			50,780.05
<b>Total Account</b>	\$ 242,778.69			\$ 244,162.54
<b>Total Cash</b>	\$ 242,778.69			\$ 244,162.54

\*This schedule represents our cash position.

General fund disbursements figures tie to the General Fund expenses in the following report as follows:

2021 Disbursements	\$ 668,602.95
4TH quarter 2020 payroll taxes paid in January 2021	\$ (3,320.08)
4th quarter 2021 payroll taxes paid in January 2022	0.00
expenses accrued in Dec. but paid in January 2022	897.13
	<hr/>
2021 Expenses from Summary of 2021 Actuals	\$ 666,180.00

## Clearing Accounts 2021

### Year End

Tablecloth Rack	\$ 63.61
Choir - Special Events	\$ 7.29
Communion Cloths	\$ 401.61
Organ donations	\$ 2,280.11
Galilleans Music	\$ 200.00
Handbells	\$ 2,766.99
HS Mission Trip	\$ 3,038.45
Memorials Undesignated	\$ 135.30
Memorials Designated	\$ 19,210.80
Miscellaneous Clearing	\$ 40,018.92
King 's Men donated funds	\$ 328.29
Sunday School	\$ 564.83
NCS Tech Support prepay	\$ (2,725.16)
Camp Scholarships	\$ 1,000.00
Senior Pastor Education Fund	\$ 1,400.00
	\$ -
	\$ -
	\$ -
	\$ -
<b>Total Clear Accounts</b>	<b>\$ 68,691.04</b>

### Misc. Clearing Detail

2019 EWALU Giving Tree	\$ 1,248.00
2019 Service Crew Money	\$ 127.92
2019 Take Away Hunger Funds	\$ 946.23
2019 Special EWALU Scholarship	\$ 153.00
2019 Intergenerational Mission	\$ 320.32
2019 POP/55 Group	\$ 193.00
2019 Woodworkers Funds	\$ 643.82
2020 Holiday Giving Funds	\$ 1,078.29
2020 FH Blinds donation	\$ 34.18
2019 With Faith Band donation	\$ 100.00
2020 Day Camp Donation	\$ (200.00)
2020 Youth Training Refund	\$ 586.92
2021 Staff Thankyou donation	\$ 50.00
2020 Storm Repairs/ outside lighting	\$ 9,348.33
2022 Prepay NCS Viper Costs	\$ (337.05)
2021 One Time Gift/ fix garage	\$ 1,735.64
2020 Technology Donation	\$ 100.00
2020 WNL Fleese Donation	\$ 50.04
2020 Youth Works prepay	\$ (1,600.00)
2021 Cozy Christmas Donation	\$ 20.24
2021 Painting Fund Bldg.	\$ 62.06
2021 Car Cruise-In	\$ 425.55
2022 One Time Gift	\$ 5,400.00
2022 General Giving	\$ 24,450.00
2022 Prepay Café Cofee Costs	\$ (235.32)
2022 Prepay PerMar Alarm costs	\$ (395.18)
2022 Prepay Van Stickers costs	\$ (197.00)
2022 Prepay CVLI License	\$ (408.48)
2022 Prepay Deposit Grinnell Ins.	\$ (2,964.00)
2022 Prepay Rolls of Postage Stamps	\$ (116.00)
2022 Prepay Communion Cups	\$ (203.28)
2022 Prepay Business Envelopes	\$ (345.90)
2022 Prepay SS Curriculum	\$ (52.41)

\$ 40,018.92





### Summary of 2021 Actuals/2021 Budget/2022 Budget

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2021 Actuals</u>	<u>2022 Budget</u>
<b>INCOME</b>				
7102-7118/7140	General Fund Envelope/loose change/DD	\$ 659,000	\$ 674,237	\$ 687,000
7135-7145	Other Income	21,000	17,255	23,000
<b>TOTAL INCOME</b>		<b>\$ 680,000</b>	<b>\$ 691,492</b>	<b>\$ 710,000</b>
<b>EXPENSES</b>				
8010	Salaries	\$ 417,067	\$ 376,392	\$ 431,117
8013	Staff Retirement Costs	8,400	6,869	7,400
8014	Staff Health Benefit costs	10,560	10,560	10,560
8015	LCR Employer's share of taxes	22,085	19,829	18,858
8018	Youth Cell Phone costs	900	900	900
8021	Pension/Major Medical	45,376	47,259	58,248
8022	Education Allowance - Senior Pastor	1,400	1,400	1,400
8024	Call Process	2,000	65	
8029	Education Allowance - Associate Pastor	-	-	1,000
8023	Magazines/Books	300	38	300
8027	Staff Training	6,000	159	3,000
8025	Travel Allowance-Senior Pastor	1,500	-	1,500
8026	Travel Allowance-Associate Pastor	250	-	750
<b>Subtotal Staff</b>		<b>\$ 515,838</b>	<b>\$ 463,471</b>	<b>\$ 535,033</b>
8031	Computer Software	2,000	2,508	2,500
8032	New Technology /hardware costs	6,000	1,196	5,000
8033	Ministry Design web Site support	240	415	425
8034	Tech Support	2,500	1,723	2,000
8035	Computer Services/Backup	500	657	675
<b>Subtotal Technology</b>		<b>\$ 11,240</b>	<b>\$ 6,499</b>	<b>\$ 10,600</b>
8045	Alarm System Maintenance	1,576	1,461	1,600
8046	Fire System Maintenance	535	145	160
8042	Annual Bldg Inspections	2,400	2,581	2,600
8041	Bldg General Maintenance	25,000	13,206	20,000
8043	Yearly Bldg Reserve Fund	10,000	10,000	10,000
8044	Yearly Bldg Upgrades	11,700	7,934	9,000
<b>Facility Maintenance</b>		<b>\$ 51,211</b>	<b>\$ 35,327</b>	<b>\$ 43,360</b>
8062	Electric	15,000	13,651	14,000
8063	Gas	3,500	3,407	3,000
8065	Telephone/ Internet	3,010	3,822	3,915
8066	Water	1,500	1,311	1,500
8067	Waste Service	2,000	2,475	2,700
<b>Subtotal Utilities</b>		<b>\$ 25,010</b>	<b>\$ 24,667</b>	<b>\$ 25,115</b>
8071	Copier Service	\$ 5,353	\$ 4,466	\$ 4,500
8073	Copier Paper	1,500	547	1,000
8075	Postage	2,700	2,706	2,800
8077	Office Supplies	1,500	1,550	1,500
8079	Custodial Supplies	2,400	2,359	2,400
8080	Petty Cash	25	-	25
8081	Misc. Office	500	357	500
<b>Subtotal Operating Supplies</b>		<b>12,478</b>	<b>11,984</b>	<b>12,725</b>
8086	Offering Envelopes	1,200	1,390	1,400
8085	Fall Stewardship appeal	1,200	941	1,200
8088	Vanco/ACH/Paypal/Fees	1,500	1,709	1,625
<b>Subtotal Stewardship</b>		<b>\$ 3,900</b>	<b>\$ 4,040</b>	<b>\$ 4,225</b>
8094	General Insurance	10,278	11,860	14,000
8095	Synod assembly-pastors	900	40	900
8096	Synod assembly-lay	500	80	500
<b>Subtotal Other Operating</b>		<b>\$ 11,678</b>	<b>\$ 11,980</b>	<b>\$ 15,400</b>
<b>TOTAL SUPPORT</b>		<b>\$ 632,855</b>	<b>\$ 557,968</b>	<b>\$ 646,458</b>



### Summary of 2021 Actuals/2021 Budget/2022 Budget

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2021 Actuals</u>	<u>2022 Budget</u>
8130	Sunday School and 2022 WNL	2,500	2,545	4,000
8131	Neighborhood Nights		4,135	3,800
8132	Media Room		967	250
8140	Adult Faith/Small Group	750	82	100
8144	Stephen Ministry Training & Supplies	4,000	132	2,500
8145	Nursery Supplies	100	10	100
8146	Wee Wisdom costs	1,000	811	1,000
8150	Confirmation Budget	1,500	292	1,000
8153	Preschool VBS Budget	1,000	581	1,000
8155	Bibles Costs	500	691	750
8157	Background Checks Costs	500	1,380	750
8162	Day Camp Budget	1,700	46	1,700
8163	WNL Budget	1,500	801	-
8164	EDGE Budget	3,500	2,646	3,500
8166	EWALU Scholarships	3,500	3,350	3,500
8168	Service Opportunities	9,000	-	1,000
8169	College Ministry Budget	250	145	250
8173	YAC Supplies/Equip/Repair	250	116	200
8180	Van - gas & maintenance	1,000	789	1,000
<b>TOTAL DISCIPLESHIP</b>		<b>\$ 32,550</b>	<b>\$ 19,520</b>	<b>\$ 26,400</b>
8255	Advertising Costs	1,000	8,023	1,035
8260	New Member Class	150	66	150
8256	Outreach Budget	1,500	975	1,500
8261	Lifetree Café Budget	500	22	500
<b>TOTAL EVANGELISM</b>		<b>\$ 3,150</b>	<b>\$ 9,087</b>	<b>\$ 3,185</b>
8325	Fellowship Activities	1,000	955	1,000
8326	Café Costs	1,500	857	1,200
8341	Kitchen Supplies Budget	300	93	200
<b>TOTAL FELLOWSHIP</b>		<b>\$ 2,800</b>	<b>\$ 1,904</b>	<b>\$ 2,400</b>
<b>Global Mission Partners</b>				
8451	ELCA/Synod	33,000	42,000	36,000
8462	Quilters Benevolence	200	200	200
		-	-	-
<b>Local Mission Partners</b>				
8455	EWALU	3,000	3,000	3,500
8453	Take Away Hunger	5,500	2,984	5,000
8458	Habitat 4 Humanity-Marion	3,000	3,000	3,500
8493	Camp Chisomo scholarships	5,000	2,450	5,000
8459	Jail Chaplaincy & Bible Study Supplies	1,000	1,000	1,000
8460	Mission of Hope Meals	1,200	858	1,200
8471	Other Benevolence:	16,100	-	15,698
	EICA World Hunger		2,399	-
	Community Free Health Clinic		2,065	-
	Catherine McAuley Center		1,919	-
	Lutheran Disaster Reponse		1,000	-
	Fly		2,215	-
	Matthew 25		1,998	-
	Churches of Marion Food Pantry		2,065	-
<b>TOTAL MINISTRY</b>		<b>\$ 68,000</b>	<b>\$ 69,153</b>	<b>\$ 71,098</b>

### Summary of 2021 Actuals/2021 Budget/2022 Budget

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2021 Actuals</u>	<u>2022 Budget</u>
8520	Worship Resources Budget	150	105	150
8521	Communion Supplies Budget	500	1,692	1,700
8522	Guest Speakers	400	-	400
8523	New Song Service Budget	200	269	230
8524	Music Instrument Repair Budget	500	876	500
8525	Resurrection Choir Budget	500	450	500
8526	Hand Bell Music Budget	500	434	500
8527	Copyright Usage	2,100	2,335	2,700
8528	Devotional books	600	521	525
8529	Altar Candles Budget	600	695	600
8532	Evening Song Budget	200	54	200
8533	Galileans Budget	150	-	150
8534	Band/Choirs Christmas Budget	630	385	630
8535	King's Men Music Budget	100	-	50
8536	Flowers	75	39	100
8537	Worship Furnishings	100	43	100
8538	Worship Electronics/Technology	400	55	300
8590	Miscellaneous Worship	750	596	600
<b>TOTAL WORSHIP</b>		<b>\$ 8,455</b>	<b>\$ 8,548</b>	<b>\$ 9,935.00</b>
<b>TOTAL EXPENSES</b>		<b>747,810</b>	<b>666,180</b>	<b>759,476</b>
<b>NET BUDGET</b>		<b>\$ (67,810)</b>	<b>\$ 25,312</b>	<b>\$ (49,476)</b>
				Cover shortage by 2020 GF Reserve \$ 74,652.00





**Lutheran Church of the Resurrection  
Summary of 2021 Actuals/2022 Budget**

**Other Income**

	<u>2021</u> <u>Budget</u>	<u>12/31/2021</u> <u>Actuals</u>	<u>2022</u> <u>Budget</u>
<b>Items With No Offset in Expenses:</b>			
Rentals	\$ 400	\$ 570	\$ 750
Initial Envelope	100	80	250
Bank Interest	150	144	100
Thrivent	1,000	1,270	1,200
Miscellaneous	-	840	1,000
 <b>Benevolence:</b>			
Mission Envelopes	6,000	6,661	7,000
Easter/Lent Offering	6,000	3,300	6,000
Thanksgiving Offering	700	483	700
Christmas	6,650	3,908	6,000
	-	-	-
 <b>Total Other Income</b>	 <b>\$ 21,000</b>	 <b>\$ 17,255</b>	 <b>\$ 23,000</b>





WE ARE GLAD YOU ARE HERE!

# WELCOME

to lutheran church of the resurrection





# preschool & kindergarten VBS



This year at Vacation Bible School we all become Knights of the North Castle, on a mission to explore God's word! Each day our knights embarked on journeys to four fantastic stations: art, science, games, and the bible station. We also enjoyed some snacks and music to keep us pumped up while we traveled through the exciting tundra of the North Castle! It was so good to have our building full of eager young knights ready to learn more about bible! Coming off of a year away from VBS, we were blown away by the volunteer turnout we had to make this week possible for our students. A sincere thank you to the volunteers that planned, decorated, hosted groups, and filled this building with joy. We were only able to hold this awesome event this year because of the contributions made by our fantastic volunteers!

*Jessi Lau, Director of Childrens Ministry*





# preschool & kindergarten VBS



2021

