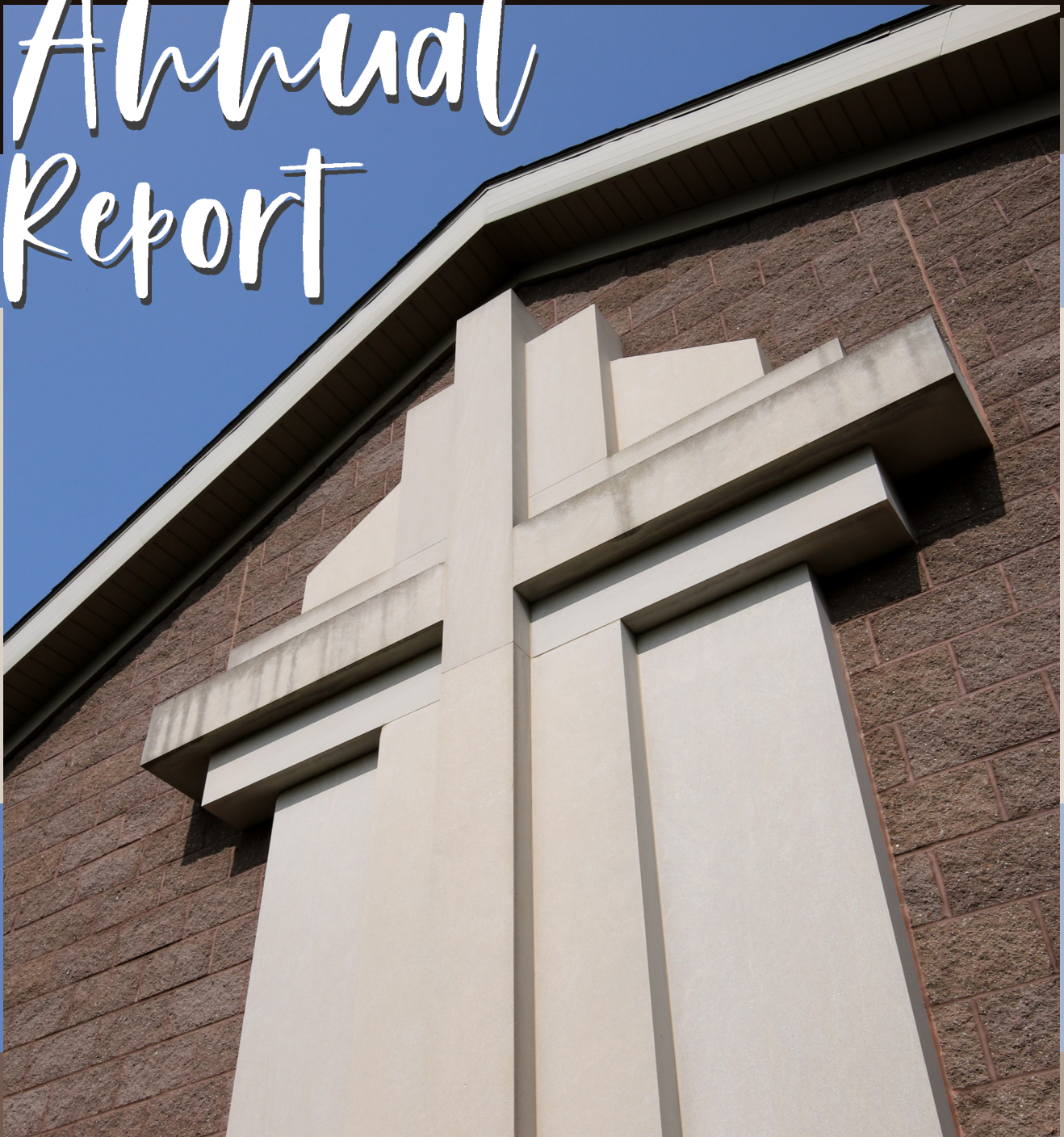


Annual Report



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Lutheran Church
of the
Resurrection

Evangelical Lutheran Church in America



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Our Mission Statement

Lutheran Church
of the Resurrection
exists to

WELCOME

people to a community of faith;

CONNECT

people to Jesus through the
Word of God; and

SEND

disciples into the world to

SERVE

in Jesus's name.

Agenda

LUTHERAN CHURCH OF THE RESURRECTION ANNUAL MEETING AGENDA JANUARY 31, 2021

Opening Devotions

Secretary's Report: Minutes of Annual Meeting – February 16, 2020

Treasurer's Report

President's Report

Council Team Reports

By-Law Changes

Pastors' Reports

Election of Church Council, Auditing, Trust Fund, Nominating Committees

Discussion and Approval of the 2020 Budget

Adjournment

Benediction

2020 Minutes

2019 Lutheran Church of the Resurrection Annual Meeting

February 16th, 2020— Called to order at 11:45 AM

Secretary's report (Page 3 - 2018 Meeting Minutes)

Motion to approve the minutes: Dan Tegtmeier / 2nd: Bob Erlandson / motion carries

2019 Treasurer's report (Pages 41-49)

2019 Budget summary presented by Evelyn Beck

Motion to approve the Treasurer's report: Bob Erlandson / 2nd: Ron Versteegh / motion carries

President's report:

2019 Summary presented by Jim Shaw

Council Team reports:

Reviewed by Jim Shaw (Pages 9-13)

Election of Council:

Candidates are: Jennie Fredin (official vote); Cathy Finch; Jordan Lass; Amy Moenk

Dan Tegtmeier: Motion to approve all candidates presented / Bob Wolter: 2nd / motion carries

Nominating Committee - Tatum Buse: Dan Tegtmeier: Motion to approve the nominating committee members

Ron Versteegh: 2nd / motion carries

Joan Meyer - Trust Fund

Auditing (open) - Nominated Dean Fick

We need one more candidate to fill the auditing committee

Dan Tegtmeier: Motion to approve amendment to nominate Dean Fick to auditing committee

Dave Gochenouer: 2nd / motion carries

2020 Budget

Presented by Bob Erlandson

Motion to approve: Dave Gochenouer / 2nd: Ron Versteegh / motion carries

2020 Budget Discussion:

Discussion on EWALU giving for growth & outreach vs. scholarships

Discussion on musician salaries as a follow-up from 2018. Some were increased a percent but working to bring salaries up gradually.

Page 46 - Two line items for pensions that have been dropped due to having a shared part-time pastor. The \$9,600 line item reflects an estimated 6 months of a senior pastor.

Continued next page

2020 Minutes

CONTINUED

Minutes, continued

By-law changes

Pam Brown: Motion to approve the by-laws / Michelle Heidelbergbauer: 2nd; motion carries

By-Law change Discussion:

Bob Erlandson proposed amendment on Page 6 to by-laws 5.08 a and b vs. 5.10 a and b

5.08 a and b change "council shall ..." to "council may..."

5.08 A references 5.10 A

5.10A remains unchanged

Jon Lovseth: Motions to approve amendment / John Buckeridge: 2nd / motion carries

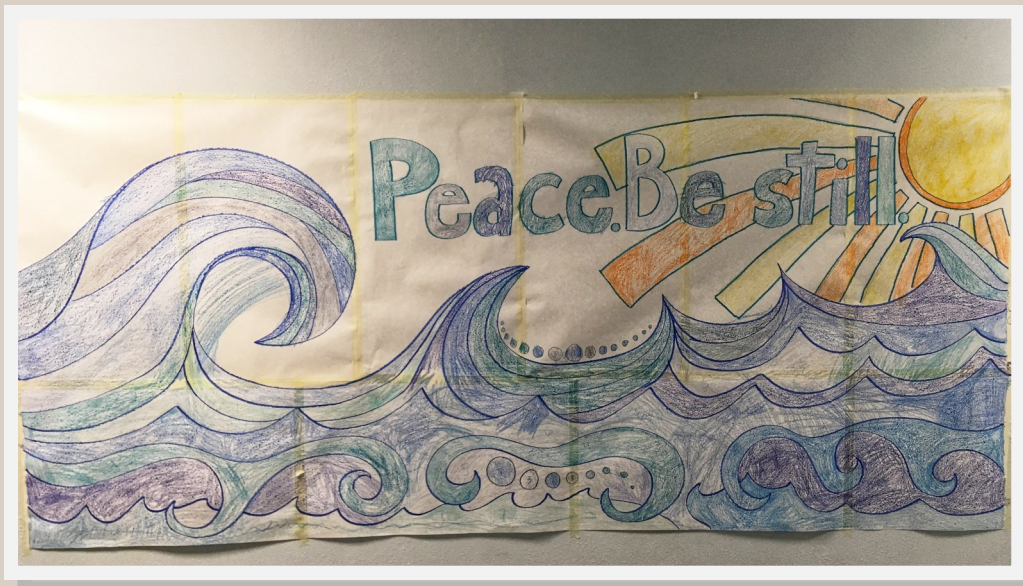
Barry Lovseth: Motion to amend by-law 5.07D to say unscheduled fire drills shall be conducted as required by state law or insurance / Chris Heidelbergbauer: 2nd / motion carries

Motion to approve as amended: Dan Tegtmeier / Bob Erlandson: 2nd / motion carries

Pastor's reports

Dan Tegtmeier: Motion to adjourn / motion carries

References on File: 2019 Annual Report, PowerPoint slides from 2020 Annual Meeting, attendance sheet from 2020 Annual Meeting



President's Report



President's Annual Report for Lutheran Church of the Resurrection 2020

Looking back on the last three years on council and the last two being president, I am happy we have been able to move forward on many aspects of our ministry. We continue to thoughtfully engage the work and guidance provided by Kairos and Vernon Research Group congregational surveys even as we continue to evaluate our present needs and circumstances. We have embraced a general norm of operations that allows our staff to make day-to-day decisions while the council concentrates on a more strategic role. We are grateful to have knowledgeable staff to support the ministry of the congregation.

This year we said goodbye to interim pastor Denny Wright and welcomed Pastor Jeff Frohner and his lovely wife, Kelly, to our church family. We retained interim associate pastor Nate Montover with a shared agreement with Hope Lutheran Church. The Jeff-and-Nate team is well received by the congregation.

Our mission continues to be to "WELCOME people to a community of faith; CONNECT people to Jesus through the Word of God; and SEND disciples into the world to SERVE in Jesus's name." We continued to focus on these objectives in 2020 with the three council sub-teams: Outreach, Stewardship, and Governance.

The Outreach Team has been working on making our church accessible and welcoming for new and future members. Additionally, we were successful in transitioning Cari Redondo into the director of communications position which has been more than an awesome fit. Recognizing some of the worship challenges that surfaced this year, we have retooled our video equipment to live stream services. The website has been refreshed and we are now rolling out Sign-up Genius to assist in volunteer coordination and communication. All these activities focus on welcoming and connecting the congregation and increasing our digital footprint to attract new LCR church members.

The Stewardship Team, along with the staff, has done a fabulous job in keeping expenses under control and our church financially solid. The Paycheck Protection Program loan from the government allowed us to continue to meet salary commitments for staff that could work during the pandemic. The team has pulled back where possible without losing sight of our Mission's goals. They have done an excellent job of navigating a tough year financially. We are grateful for all the people of LCR who have faithfully supported our ministry this past year. Through your generosity you are not only living out your role as disciples; but allow us to continue to be the church. Through the leadership of Bob Erlandson, we have re-instated the Property Team with the goal of not just looking at what needs to be fixed today but planning for expenses in the next four to five years. The work being done here relates to that more strategic outlook on running the church, as well as enabling us to send people to serve in the community.

Continued next page

President's Report

CONTINUED

The Governance Team under Dave Gochenouer's leadership has done a phenomenal job in updating the constitution and by-laws to reflect how the church has been running over the past several years. These updates fall in line with the restructuring of the Council to teams and the empowerment of the staff to accomplish the day-to-day activities. These documents have been converted to electronic records from marked up hard copies and addendums which was no small task. Dave worked with Joan Meyer to update the Trust documentation to improve transparency in legacy giving. This work cements our mission in providing structure around welcoming, connecting, sending, and serving.

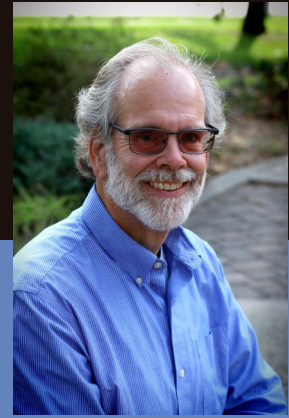
Serving on Council has been hectic and unusual this year. Yet it is rewarding to see progress toward our goals in part due to the exceptional caliber of talent in the staff, council, and pastor positions.

God is here! May peace be with you!

Jim Shaw
Council President



Pastor's Report



SENIOR PASTOR'S REPORT

Pastor's Annual Report to the Congregation

"This is my command—be strong and courageous! Do not be afraid or discouraged. For the Lord your God is with you wherever you go." Joshua 1.9 NLT

As I've begun my time with you here at Lutheran Church of the Resurrection the above scripture from Joshua has served as a constant beacon before me. These words were given to Joshua by the Lord in a time of great transition: Moses had died, the people were in the Wilderness, and the journey forward into the Promised Land was about to begin.

I believe these words from God to Joshua are words that God is speaking to us as well. Like the ancient Hebrew people we find ourselves in the midst of transition, uncertainty and a call to move forward. We are called to let go of any discouragement and fear in favor of being confident that God is with us. This promise must be at the heart of our life together as we move into the future that God is preparing.

Strong: We have many strengths here at LCR. I have been impressed by the many people who love their Lord and church. There is a strong sense of community at LCR that longs to live out the Gospel. We have staff members who bring passion and joy to their service in our midst (By the way, be sure to thank them often and purposely). We are also fortunate to have Pastor Nate Montover serving part time as one of your pastors. He not only brings competence to the office, but does so with great humility and grace. I am grateful for him and his ministry at LCR and Hope Lutheran. We have been nurtured by godly women and men upon whose shoulders we stand and enjoy the blessings that they have helped bring about. There is a love for learning and a yearning to be engaged in scripture and connecting our everyday lives to the faith we confess.

Arguably one of the greatest strengths we have is a deep concern for neighbor that is manifest in a long history of LCR being a force for good in Marion and beyond: Marion Cares, Take Away Hunger, Feeding Lunch to Youth (FLY), Lutheran World Relief, Reverse Advent Boxes, Christmas Adopt-a-Family, Blood Drive, EWALU, Jail Ministry, Camp Chisomo, Churches of Marion Food Bank and much more.

Courageous: Over the years LCR has shown itself able to attentively listen to the leading of the Holy Spirit and navigate the challenges before us. During this past year, in the midst of many obstacles (Pandemic, Derecho, Pastoral transition, political strife, difficult social justice conversations) LCR has kept itself engaged in the community, embraced new technology and found ways to lift up the Gospel even when the path of resignation would have proven easier to follow. It takes courage to adapt and face head-on multiple adversities and LCR has shown this type of courage throughout its history as a congregation.

Do not be afraid or discouraged: While we should not take counsel of our fears, we would do well to name them and to be realistic about the challenges through which God will help us navigate. We have several challenges that we need to be aware of.

Decline in stakeholders and resources: Over the past two years we have seen some 70 people/family units become inactive in their participation/support or formally disengage from LCR altogether. This in turn

Continued next page

Pastor's Report

SENIOR PASTOR'S REPORT, CONT.

represents an approximate \$100,000 decline in ministry resources. This coming year (2021) because of your faithful stewardship and the good efforts of the LCR Staff/Leaders we have nearly \$70,000 in cash surplus. This allows us to enter into the year fully funding our current mission and ministry—including a Biblical tithe of 10% to benevolence/good work beyond the congregation. Thanks be to God. It does find us short in regards to calling a full time Associate pastor and our ability to fund all of the desired upgrades to the campus. That being said, I am very grateful as without this cash surplus we would find ourselves approximately \$70,000 short of meeting our current operational expenses and basic ministry priorities. We need to move forward in confidence of God's continued presence; nevertheless we need to be aware of the realities that would ensue if we are unable to change this trend. Let's tackle this challenge together!

Healing of wounds and maintaining a healthy congregation: In our worship we have what is called the "Kyrie." It means simply, Lord have mercy. There are wounds in the life of any congregation that need to be healed with the life-giving power of Jesus Christ. Pastors, leaders, staff, congregational members are all at various times subject to and participate in moments where our mutual brokenness is on display. Unfortunately such brokenness can lead to lack of trust and behavior that tears down the body of Christ instead of building us up as the Apostle Paul enjoined (Let all things be done for building up, *1 Cor. 14.26*; As each part is working properly, promotes the body's growth in building itself up in love, *Ephesians 4.16*). While we can't deny some of the hurtful moments in our past, even here at LCR; we cannot allow them to define our future. With the promise of God's presence in our midst we must all work at being "ambassadors for Christ" and cultivate the fruits of the Spirit (By contrast, the fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. There is no law against such things. *Galatians 5.22-23.*)

For the Lord your God is with you: I am delighted to be here as one of your pastors and I am confident in the promise that the Lord is with us! I am confident that the Holy Spirit was at work in the Call process, even if it was somewhat unusual! I appreciate your patience with me as I'm still very much a new face in your midst and still learning about LCR and the community. Please keep introducing yourself and don't hesitate to reach out to me. I understand how hard and frustrating it can be during this Covid-19 pandemic; but I am confident that we will soon—please Lord—begin to enter into more normal days. And even if 2021 is another year of uncertainty and upheaval; the promise of God, shown to us in the love of Jesus Christ is that upon which we stand. It is on the promise of Jesus that we find our strength and resilience. And it is on Christ the solid rock that we remain unmoved—not naïve to the realities of our world, nevertheless confident in God's continued guidance. To Christ Jesus be all glory and praise, in the unity of the Father and the Holy Spirit.

Peace!

Pastor Jeff Frohner, Lutheran Church of the Resurrection,
Marion, Iowa. January 2021



Pastor's Report



ASSOCIATE PASTOR'S REPORT

To all the saints at Lutheran Church of the Resurrection,

I hope you are well, and I hope this report finds you at peace. Despite all our sorrow and all our grief this year I suspect we have all had opportunities to see glimpses of hope in your lives. Many of my own glimpses of hope come from experiences I have had with all of you.

Our staff served the congregation well and because of their efforts I was able to participate in a feeding program that made me realize the full power of their ability to serve people in need. Thousands upon thousands of children and families were fed because of the efforts of the staff and I am grateful that I was able to witness their talents in action! Your staff continued to develop programs, broadcast and record worship, facilitate education plans, maintain the operations of the church, and minister to a world in crisis - and they did so during a time of transition in leadership. That is truly admirable and I am so grateful to them for their hard work.

I was able to learn so much from two great Senior Pastors this year. Pr. Denny Wright was a wonderful colleague and mentor and I am forever indebted to him for the many things I learned from him during his time as your Senior Interim Pastor. We were all blessed to welcome Pr. Jeff Frohner as our Senior Pastor and his ability to come into the life of our church during a time of monumental crisis is absolutely amazing. Pr. Jeff began his ministry during a global pandemic and arrived just in time for a midwestern Hurricane. Despite all the upheaval he transitioned beautifully into his role as Senior Pastor and there is no doubt in my mind that he is the right pastor at the right time for this church. His energy, commitment, and wisdom combine to make a great partner and boss. I am grateful that he is here!

Our council has remained committed and active to the work of our church throughout our time of crisis. Because of their leadership we have been able to navigate our way through difficult waters and I believe that the congregation remains healthy and vibrant despite the obvious difficulties. The same can be said for the call committee. Well done everyone!!

Our congregation continued to gather for worship, service, reflection, and study. Together we have confronted sin, death, and the power of evil through our fellowship, our worship, and our service to the community. I am amazed at the ability of our congregation to adapt to the circumstances of this year and I am proud to be a part of such a faithful community.

I love this church, I love the staff, I love the ministry and outreach, I love my job. Thank you for providing me a source of hope in my life during a most difficult year.

Peace, Pr. Nate Montover



Stewardship Report

LCR Stewardship Team addressed several major issues this past year. At the start the team made final arrangements to the 2020 budget for the annual meeting and continued work to finalize details in the financial package for the call of our new Senior Pastor. Since spring the team addressed financial challenges of the Covid-19 pandemic and later the Derecho damage. In the late summer and fall the work was focused on the 2021 Fund Appeal and preparation of a consolidated single-fund LCR budget for 2021. More budget details are found in the annual report financial section.

On the side, the team helped with Trust Fund related aspects (detailed in an August Cross Talk article) and arrangements for a planned giving seminar. The seminar was originally scheduled for April but moved to a virtual meeting (via Zoom) in September because of pandemic constraints. Since it was well-received by a small group, further sessions may be offered in 2021.

The 2021 Fund Appeal material packet was developed by a small task group of Stewardship Team members, staff, and congregation volunteers (the Fall Appeal task group) with the help of Pr. Frohner. The Fall Appeal task team worked quickly and efficiently to generate a smaller packet set for this year that included a cover letter, an information brochure, and a commitment form. The appeal with the theme "Giving - Sharing - Serving," was discussed in a temple talk for both online services October 18 and in 3 weekly sermons in November.

Because of the pandemic, arrangements were made to distribute the Fall Appeal material electronically, if indicated by congregation members, or by postal mail. Since over 100 families opted for electronic (e-mail) delivery, some LCR packet printing and mailing costs were saved. The Appeal results are summarized below. Final tally of 2021 pledges (envelope and Simply Giving) as of Jan. 5, 2021

- 182 pledges received (52% of giving units) \$567,563
- Special 1-time gifts \$10,925

By comparison the 2019 Annual Report list commitments for 2020 as:

- 195 pledges for the General Fund \$465,293
 - 150 pledges for the Growth and Outreach Fund \$111,218
- Total \$576,511

In 2020 we started with a small operating cash surplus and were able to end the year with a larger surplus thanks to the faithful giving of our members, funding opportunities provided during the pandemic, and the reduction in expenses due to the partial-year shutdown. That surplus is proposed to help fund the larger operating expenses expected in 2021 as well as some needed facility upgrades and the start of a reserve fund for unexpected facility maintenance items. More details are contained in the annual report "green pages." Many thanks are due to the Stewardship Team and the Fund Appeal task group members listed below.

Respectfully submitted, Robert Erlandson, Stewardship Team Lead

Other current Stewardship Team members: Dave Jensen, Evelyn Beck, Joan Meyer, Jim Shaw (*ex officio*), Pr. Jeff Frohner (*ex officio*)

Other Fall Appeal Task Team members: Dave Jensen, Joan Meyer, Evelyn Beck, Cari Redondo, Pam Brown, Sara Legore, Pr. Jeff Frohner (*ex officio*).

Property Advisory and Planning Team

LCR Property Advisory and Planning (PAP) Team 2020 Year-End Report

The LCR congregation council approved formation in September 2020 of a new team for dealing with church building and property maintenance and upgrade issues. The team consists of one or two council members, the LCR office manager, and a few congregation members.

One of the first issues the team has assessed is LCR's electricity usage. We learned that twice in 2019 LCR's peak power demand exceeded the limit prescribed by our rate category. After receiving results from a walk-through with a Linn County REC commercial energy advisor, the team decided to begin a needed upgrade this fall of 1/3 of the LCR florescent light fixtures. Ballasts were removed in about 85 fixtures and the fixtures converted to use more efficient, longer lifetime, ballast-bypass LED tubes. The effort this fall focused on the Gathering Space, Main Office and office corridor with special attention to 6 fixtures that run continuously for security. Each LED-converted fixture draws less than half the power and should have more than twice the lifetime compared to the original florescent tube fixtures. An REC rebate helped partially offset the conversion cost in 2020. Many thanks to all the volunteers who helped with that project. The next step is to convert the remaining florescent fixtures (about 250) to LED tubes in 2021.

A second project addressed by a volunteer task group was re-carpeting, painting, repairing doors and replacing window blinds in the Fellowship Hall. This work was necessary in part because of the previously-planned effort to repair the concrete floor, but also the August Derecho damage. The whole Fellowship Hall effort should be completed in January 2021 and make a noticeable improvement. Thanks to all the task group, led by Nyla Vanourny, for their hard work and dedication.

A third major effort was development of a facility upgrade plan with cost estimates as an input to the Stewardship Team for the overall LCR 2021 budget. Due mostly to cost constraints, two items of that plan were eventually chosen for incorporation in the budget: (1) completion of the florescent light fixture conversion to LED tubes, and (2) adding outdoor security cameras to our building's security system. Other items from the plan are expected to be carried over to 2022 and beyond.

In addition, the team has monitored the Derecho damage repair effort. Damage to the Fellowship Hall wall (interior), kitchen gable end, garage roof, and entryway wooden windscreens have been repaired. Other repairs will be undertaken early in 2021. A more complete description and status update will be given at the annual meeting. Many thanks go out to the great group of volunteers who helped with the Fall Clean-up Day activity and to the other PAP Team members for their work this past fall.

Respectively submitted, Robert Erlandson, PAP Team Lead

PAP Team Members: Jim Dettbarn, Marlin Oeltjen, Nyla Vanourny, Andy Carter, Kenny Walters, Evelyn Beck



Outreach Team Report

LCR defines Outreach Ministry as serving the community, inviting people to connect with our congregation, and welcoming all with a culture of hospitality. The COVID environment has made this ministry look very different from the past. This team works closely with LCR's Director of Connections, Cari Redondo, as she is responsible for executing initiatives in these areas, and has really picked up our technology and social media activities. Here are a few of our accomplishments in 2020:

- TV display in gathering space that runs programming videos, upcoming events and announcements. It also displays the meeting room schedule during the week.
- Added guest table and visitor gift bags
- Created an Outreach Team Charter
- Solicited inputs for improved technology and approved improvement for several different areas of our ministry, which allowed us to expand our ministry online
- Increased and improved social media content for LCR
- Started defining a new "Light Bearer" volunteering program
- Added another volunteering tool, SignUp Genius, to aid in volunteering
- Launched the ability to text our members and friends, through Text In Church
- Requested financial support for communication/technology team in 2021 budget

Here is a sneak peek at some of the ideas we've been working on in 2020 that we hope to launch in 2021:

- Looking for engaging outreach opportunities for our current congregation to connect with each other and strength our community and faith
- Launch LCR "Light Bearer" program for service and connection activities
- Looking for engaging outreach opportunities for the congregation to connect with the community and our faith

Thank you to the congregation for your support and participation.

The Outreach Team
Jennie Fredin, chair;
Amy Moenk; Cathy Finch;
Cari Redondo,
Director of Connections;
Jim Shaw, Council President



2020 Pastoral Report

1. Baptisms (age 15 and under)

Jessalyn Dee Coselman	1/29
Zsa Zsa June Zangerle	7/12
Hudson Joe Lipsett	9/13
Rosalie Alice Schutte	10/4
Simon Scott Provolt	10/18

Total : 5

2. Baptisms (age 16 and over)

Curran Clark Lipsett	9/13
----------------------	------

Total: 1

3. Confirmations

10/25

(names in *italics* were non-members, now counted as baptized and confirmed members)

Abby Buske, Briana Clymer,
Myles Fishel, Emerson Fleming,
Quentin Gillund, Sophia McDonald, Josephine
McRoberts, Zach Miglia, Lauren Moenk, Parker Nicks,
Kyrah Nitz, Griffin Schultz,
Rylie Schutz, Charlie Schweitzer,
Karli Sletteland, Addison Slingluff

Total: 16

4. Weddings

Brian Scheer & Julianne Lenzen 11/8

Total: 1

5. Deaths

Brenda Anderson	1/16
John Knodle	2/10
Dean Anderson	3/15
Esther Burrack	3/18
Glen Madsen	3/24
Virgil Boynton	4/11
Michael Hazelton	4/14
Donna Schoon	4/22

Deaths, continued

Wayne Brandt	5/16
Bev Kriegel	6/13
Brigitte Meyer-Jenniges	7/6
Tammy Evans	7/13
Gordon Johnson	10/15
Pat Rose	11/8
Marilyn Canady	11/16
Jerry Norman	11/17
Richard Sundermeyer	11/18
John Howe	11/26
Sara Fishel	12/6
Lauretta Schultz	12/29

Total: 20

6. New Members Received

Matt & Kristin Petersen;	
Emmaline, Annika	3/11
Aaron Schutte	7/8

Total: 5

7. Removed by Transfer, Move, Request

AJ & Sonya Haley (4)
Karen Phillips (5)
Derek & Aaron-Marie Thoms (5)
Wally & Trudy Albaugh (2)
Shirley Engelbart (1)
Mitch & Carrie Klein (4)
Glen & Janet Pedersen (2)
Kristi Scott (1)
Patricia Smith (1)
Gordon & Kim Urbi (5)
Patricia Wirth (1)
Shawn DeBow (1)

Total: 32

2020 parish Report

	<u>Baptized</u>	<u>Confirmed</u>
1. Active Membership on 12/31/19	1,098	869
2. Members Received in 2020		
A. Baptisms (age 15 and under)	5	0
B. Baptisms (age 16 and over)	1	0
C. Affirmations of faith	0	0
D. Transfer from ELCA congregations	4	0
E. Transfer from other Lutheran congregations	0	0
F. Transfer from non-Lutheran congregations	<u>1</u>	<u>0</u>
Total Members Received	11	0
3. Baptized Members Confirmed		16
Total (#1 + #2 + #3)	1,125	885
4. Members Removed in 2020		
A. Deaths	20	20
B. Transfer to ELCA congregations	0	0
C. Transfer to other Lutheran congregations	0	0
D. Transfer to non- Lutheran congregations	0	0
E. Moved / Inactive	<u>32</u>	<u>11</u>
Total Members Removed	52	31
5. Active Membership on 12/31/20 (#3 - #4)	1,073	854



LCR's Average Attendance for 2020 was 445 per week or 41%
(average attendance / #5)

Recording Secretary's Report

Thank you to all members who kept up their giving through our COVID shutdown in 2020. Here at LCR we offer many options for giving along with the traditional method of giving cash or checks. Some of these options have become very popular this year with our unusual church schedule. Our most popular giving options are:

Simply Giving EFT
Give+ Mobile App
LCR Website via PayPal
Distributions from an IRA

See lcrmarion.org/giving for more details on the above giving options. All contributions given via cash/check must be counted and logged by our counters each week. An advantage of the electronic options is that we can import giving data into each LCR participant's giving record thus reducing the processing time and any chance for error. Currently 29% of our givers use one of the electronic options.

Approximately 52% of LCR families returned the fall stewardship appeal commitment pledges. **This data is valuable in LCR's budgeting process.** It is one component of LCR income, but has proven to be a very reliable indication of total income. We encourage all members to return their pledge forms.

If you currently receive weekly envelopes and would like to get off the envelope list, please let me know. If you give electronically and don't receive envelopes but would like to give toward special offering opportunities there are envelopes available in the rack by the Welcome Center. You may also give special offerings electronically via the LCR website. Just click on "use this donation for" and select an option.

If you have an email address and have not already enrolled, please consider receiving your quarterly statements electronically. The quarterly statements are sent as a PDF attachment. We ask all members and friends to consider providing an e-mail contact to the church office for this delivery method in order to save printing and postage of the quarterly statements.

Joan Meyer
Recording Secretary
recording.sec@lcrmarion.org



Audit Committee Report

Audit Committee: (Jon Lovseth, Pam Brown, Andy Johnson); December 29, 2020 (reporting on 2019)

1. General Fund, Clearing and Growth & Outreach Accounts. Evelyn Beck provided documents for the February and June test months. The committee compared the checks written and checks cleared to the check documentation, account activity register, bank statement, and Council Summary. Also, the December Council report was compared to the bank reconciliation. Four minor disbursement differences were noted. The deposits were traced to the bank statement. There were weekly deposits as expected. The average Sunday deposits for February and June were \$14,601 and \$14,270, respectively. No deposit exceptions noted.

2. Quilters. Harriet Van Gilder provided documents for the audit. The checkbook balance matched the Annual Report and bank reconciliation at the end of the year. Deposits and distributions were reasonable amounts for items that fit the ministry purpose. Receipts were present for distributions. No exceptions noted.

3. ELCW Circle. Harriet Van Gilder provided documents for audit. The checkbook balance matched the Annual Report and bank reconciliation. Deposits and distributions were reasonable amounts for items that fit the ministry purpose. Deposit amounts matched offering recorded from LCR. Receipts were present for distributions. No exceptions noted.

4. Trust Fund. Treasurer, Joan Meyer, provided the Trust Fund statements, checking account statement, and checkbook ledger. The ending balances trust fund investments listed in the trust 2019 treasurer's report were compared to the checking statement, ELCA Mission Investment Fund CDs and ELCA Endowment Fund. All checks were for scholarships and matched designated recipients and amounts. Mission Investment Fund interest was entirely deposited and accounted for in the checking account. Records indicate all income in the endowment fund was reinvested.

The 2019 Trust Fund ending balance was \$174,469.15. This is \$2,883 more than the 2019 annual report due to the Annual Report using balance from November 30, 2019 for the ELCA pooled Trust Fund instead of the year end statement.

5. General Internal controls. The Treasurer and Office Manager positions were combined in 2012. The office manager does everything: writes and signs checks, maintains the general ledger, and reconciles the bank account. No one pre-approves the invoices before payment.

Recommend establishing a committee to include the Office Manager to review the LCR's accounting system procedures and compare to best practices. There may be ways to institute checks and balances to strengthen the internal control system. A strong internal control system protects both LCR's and the Office Manager's interests.

Gifts and Memorials

- 01/19/20 - \$10.00 was given in memory of Virgil Boynton.
02/02/20 - \$20.00 was given in memory of Brenda Anderson.
02/16/20 to 5/31/20 - \$995.00 was given in memory of John Knodle.
03/31/20 - \$20.00 was given in memory of Esther Burrack.
04/30/20 - \$25.00 was given in memory of Michael Hazelton.
05/06/20 - \$20.00 was given in memory of Donna Schoon, designated for the organ fund.
05/06/20 - \$50.00 was given in memory of Ruth Cafferty, designated for the organ fund.
05/14/20 - \$25.00 was given in memory of John Knodle, designated for the organ fund.
05/14/20 - \$140.00 was given in memory of Michael Hazelton, designated for the landscaping fund.
05/31/20 to 8/30/20 - \$135.00 was given in memory of Wayne Brandt, designated for video equipment.
06/22/20 to 9/13/20 - \$285 was given in memory of Bev Kriegel.
06/30/20 to 07/21/20 - \$25.00 was given in memory of Jeffrey Law, son of Shirley Engelbart.
07/21/20 to 8/19/20 - \$465.00 was given in memory of Tammy Evans, designated for FLY.
07/24/20 - A check for \$315.00 was sent to FLY.
08/19/20 - A check for \$150.00 was sent to FLY.
07/21/20 - \$200.00 was given in memory of Glen Madsen.
07/21/20 - \$300.00 was given in memory of Ed Carstens, designated for the organ fund.
07/21/20 - \$25.00 was given in memory of Brigitte Meyer-Jenniges.
09/27/20 - A check for \$9,880.98 was written to Paradigm for video equipment,
given from the Lola Lang Memorial.
10/4/20 - \$20.00 was given in memory of Ruth Ann Stai, Kristi Kearney's mother.
10/18/20 to 11/23/20 - \$1,325.00 was given in memory of Gordon Johnson.
11/09/20 to 12/20/20 - \$60.00 was given in memory of Pat Rose, designated for the organ fund.
11/20/20 to 12/27/20 - \$630.00 was given in memory of Pat Rose.
11/23/20 - \$25.00 was given in memory of Wayne Brandt, designated for the organ fund.
11/23/20 - \$220.00 was given in memory of Richard Sundermeyer.
11/23/20 - \$70.00 was given by the Moose family in memory of Chloe Sneil McCurry.
11/23/20 - \$50.00 was given by the Moose family in memory of J.K. Houge.
12/27/20 - \$355.00 was given in memory of Ernest Jones, father of Diana Zrudsky,
Evelyn Beck, and Larry Jones; designated for band equipment.

***Thank you from the
Resurrection Gifts &
Memorial Team***



Trust Fund Report

In 2020 the Trust Fund awarded five \$500 scholarships to the following graduating high school seniors from the Biderman scholarship fund for the 2020/2021 school year.

Emerson Buse
Zoe DeKruif
Kyle Kacena

Alexander Campbell
Laura Noehren

Students who are LCR members and high school seniors may apply for 2021 Biderman scholarships in February.

In 2020 we started a LCR Seminary Scholarship to assist any current or past member of Lutheran Church of the Resurrection who is preparing for ordained ministry or is pursuing a full-time religious vocation in the ELCA. In 2020, we awarded the first scholarship to Aaron Schutte. Any other interested members may contact the Trust Fund committee at any time to learn about the application process.

A \$1000 contribution was made to Lutheran Services in Iowa from the Trust Fund Benevolence Fund. They have experienced a decrease in giving in 2020 due to the pandemic and were in need of funds to allow them to continue offering services badly needed during this time.

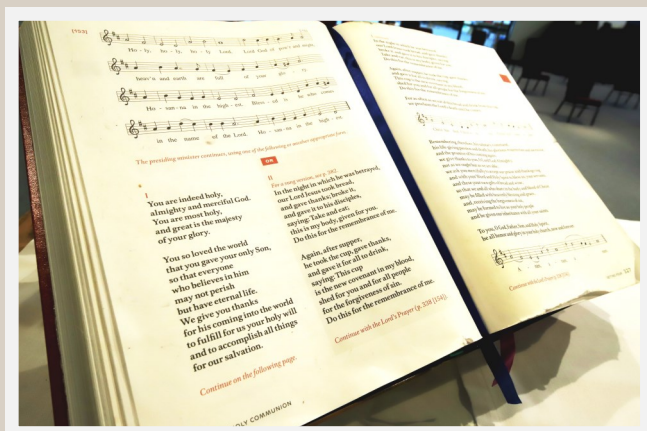
Please consider including LCR's Trust Fund in your estate planning. In the fall of this year, we provided an update on the Trust Fund in the Crosstalk as well as a Wills, Estates and Trust class via Zoom for interested members. We hope to offer similar opportunities in 2021.

The current Trust Fund Assets:

ELCA Pooled Trust Fund 'A' as of 11/30/20	\$102,228
CDs with ELCA Mission Fund	\$ 71,600
Farmers State Checking Account	<u>\$ 16,195</u>
	\$190,023

2020 Trust Fund Committee

Joan Meyer
Andy Johnson
Stephanie Schrader
Jim Halverson



Committees and Teams

Church Council - Jim Shaw (President), Dave Jensen (Vice President), Aaron Cannon (Secretary);

Members - Dave Gochenouer, Jennie Fredin, Bob Erlandson, Amy Moenk, Cathy Finch, Jordan Lass

Stewardship (Budget) - Dave Jensen, Bob Erlandson, Jordan Lass, Evelyn Beck (LCR Treasurer),

Joan Meyer (Financial Recording Secretary), Jim Shaw

Outreach - Jennie Fredin, Amy Moenk, Cathy Finch

Policies & Procedures (Governance) - Dave Gochenouer, Aaron Cannon, Jim Shaw

Trust Fund - Jim Halverson, Joan Meyer, Andy Johnson, Stephanie Schrader

Auditing - Jon Lovseth, Pam Brown

Nominating - Sally Reck, Brandon Provolt, Tatum Buse

Gifts & Memorials - Evelyn Beck

First Light Worship Planning - Sharon Hill, Rick Solar, Julie Jensen

Evening Song Worship Team- Cari Redondo, Matthew Lang, Mark Fredin, Evelyn Beck, Dana Jensen,

Lindsey Lass, John Wilkinson, Ray Redondo

Sunday School - Brandi Bendixen, Stephanie Meier, Sara Legore, Sam Ryan, Jennie Fredin,

Adam Lau, Jessi Lau

Wednesday Night Live - Diana Zrudsky, Pam Kacena, Linda Sundermeyer, Jill Hansen

Confirmation Planning - Aimee Noehren, John Hanson, Amy Moenk, Chris Heidelbauer, Pastor Nate Montover

EDGE Youth – Katie Kascel, Marissa Phillips, Ryan Phillips, Michael Redmond, Morgan Redmond, Adam Lau,

Jon Buse, Katie Thul

Lifetree Café - Wayne Brandt, Linda Schminke, Tom Lillevig, Mary Hajek

Stephen Ministry Leaders – Mary Hajek, Kelly Belin, Scott Immerfall

Care Ministry – Julie Gilmore, Karen Proffitt, Joyce Zach, Darlene Hatch, Linda Christiansen, Amy Johnson

Social Concerns Team – Jill Hansen, Cari Redondo, Mary Jo Carlson, Scott Immerfall, Mary Hajek

PEP 55+ (Fellowship) Team - Pam Brown, Jim Dettbarn, Glenn Jensen, Sharon Hill, Marcie Vogel

Landscaping Team - Andy & Marilynn Carter, Denny & Julie Gilds, Linda & Tracy Hayward

Wee Wisdom Preschool Board - Michelle Heidelbauer, Mallori Demildt, Stephanie Meier, Jessi Lau

Worship Committee: Aaron Schutte; Cari Redondo; Matthew Lang ; Katie Kascel; Jon Lovseth; Ruth Armstrong;
Cheryl Irland; Laurie Stock; Tyler Hagy; Barb Hazelton; Lori Morgan, and Wayne Brandt

Nominating Committee Report

The Nominating Committee is composed of former Council members. One new Nominating Committee member is added annually from Council members just having completed their terms. Using the 2019 Time and Talent survey, individuals who expressed interest in serving on Council, Trust Fund and Auditing Committees were contacted. Other individuals in the congregation were asked to prayerfully consider. An open request for members interested in serving was made at the 12/13/20 and 1/3/21 worship services.

Church Council - Three Council members completed their 2018-2020 terms: Dave Gochenouer, Dave Jensen and Jim Shaw. There are three openings for three-year terms from 2021-2023. One candidate has agreed to serve if elected. Two more members to serve are needed.

Trust Fund Committee - Two members completed terms from 2018-2020: Steph Schrader and Derek Thoms. Andy Johnson's term is 2019-2021. Joan Meyer's term is 2020-2022. Three candidates have agreed to serve if elected.

Auditing Committee - One member completed his 2018-2020 term: Jon Lovseth. Pam Brown's term is 2019-2021. Two candidates have agreed to serve if elected.

Nominating Committee - One member completed his 2018-2020 term: Brandon Provolt. Sally Reck's term is 2019-2021. Tatum Buse's term is 2020-2022. One candidate has agreed to serve if elected.

Candidates:

Council

Bob Wolter 2021-2023

Trust Fund

Jerry Cochrane 2021-2023

Julie Jensen 2021-2023

Bonnie Raasch 2021-2023

Auditing

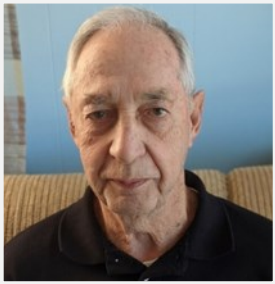
Jon Lovseth 2021-2023

Dan Tegtmeier 2021-2023

Nominating

Jim Shaw 2021-2023

Nominations Ballot



COUNCIL – Bob Wolter

Bob & Donna Wolter have been LCR members since 2000. They have lived in Marion since 1973 and he is retired from Rockwell/Collins. They have 3 children and 12 grandchildren.

During the past 20 years at Resurrection, Bob has taught Sunday School, chaired an Evangelism Committee, served as a Council member and Council President, served on 3 Vision Teams, served on the recent call committee, and presently organizes the Marion Lutheran Churches Blood Drives.



TRUST FUND—Jerry Cochrane

Jerry and his wife, Joan, have been members of LCR since 2014. They have two grown children, Jason in Colorado and Elise in Cedar Rapids, and two grandchildren, Bennett and Charlie Ann. Jerry retired after 40 years working with technology and purchasing at Grand Wood AEA and the Iowa Association of AEAs. Jerry is currently a member of a church men's group and has volunteered for LCR Landscaping, Churches of Marion Food Pantry, and Feeding Lunches to Youth (FLY), but this will be his first LCR committee role. In his free time, Jerry enjoys the outdoors, hiking, biking, and playing pickleball.



TRUST FUND—Bonnie Raasch

Bonnie grew up in Dike, Iowa. She earned her B.A. in Education from UNI and her Masters in Library Science from the University of Iowa. She is retired from her position as librarian at Vernon Middle School, Marion, after serving for 38.5 years. She has been a member at LCR since the mid-1970s. Her activities at LCR include communion serving, choir, Galileans, and helping in the kitchen with funerals. She currently is a member of the boards of the Marion School Foundation and Friends of the Marion Public Library. Her #1 hobby is reading. Along with her husband of 47 years, Jim, she enjoys boating and following/ attending all UNI athletic events.

Continued next page

Nominations Ballot

CONTINUED



TRUST FUND—Julie Jensen

Julie Jensen has been a member at Lutheran Church of the Resurrection since March of 1984. She has previously served on church council and the pastoral relations committee, facilitated small group discussion groups, and served as a confirmation small group leader and mentor. Julie has recently retired from an educational career in the area of school administration and special education. She and her husband Dave enjoy golfing and are looking forward to visiting their children and grandchildren as soon as the COVID pandemic allows for safe travel!

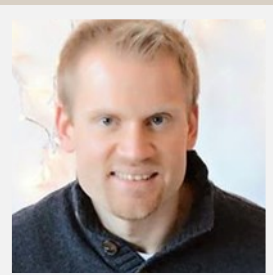


AUDITING—Dan Tegtmeier

Dan became a member of LCR in 1997. He attends Wednesday night worship, where he serves as slide projectionist, usher, communion server, and worship leader. His wife is Tori Lee and his grown children are Sarah and Seth. His hobbies are golf and bowling.

Dan has been employed by the Iowa Northern Railway Company as a Project Engineer and heading up the Civil Engineering Department for the past 14 years. He oversees all design, construction, and contracts of the company's civil engineering projects.

Here at Resurrection, Dan has served on the Church Council, the Cinnamon Roll Team, as a Bible Study facilitator, and on the following committees: Call, Worship, Stewardship, and Building.



AUDITING—Jon Lovseth

Jon and his wife, Laura, have been members of LCR for 10 years. Jon sings in the choir, is a substitute Sunday School teacher, and recently served on the Senior Pastor Call Committee. Jon is an engineering manager at Collins Aerospace. He has a master's degree in business administration. He and Laura have three talkative children: Wesley (11), Kara (9), and Erik (7).

Continued next page

Nominations Ballot

CONTINUED



NOMINATING—Jim Shaw

Jim Shaw is a long-standing member of LCR and has been married to Michelle for 35 years. Jim & Michelle have two grown children, Logan and Taylor, who were both confirmed at LCR. Jim was born and raised in the Cedar Rapids area. He graduated from Linn-Mar High School in 1979 and Iowa State University in 1984. Jim was employed at Rockwell-Collins for 21 years as a Senior Engineering Manager. He earned an MBA from the University of Iowa in 1998. He is currently is an Executive Vice President of Engineering at Crystal Group in Hiawatha, where he has been for the last 15 years. Jim was introduced to our Lord and Savior Jesus Christ by his wife Michelle, and baptized as an adult in 2004.



Music and Worship Ministries

2020 was a year full of changes and challenges. The worship and music staff at LCR have effectively found new ways to share and celebrate the love of God, even across computer screens and virtual services. Thank you so much to the our many worship volunteers, musicians, staff, and team members who have endlessly shared their gifts, time, and talents through the year, so that we may respond to God's love and salvation through worship, song, and word. Worship in 2020 took many forms. Whether it be in the sanctuary at LCR, outside in our parking lot, or virtually; in worship, we are able to connect with God and with each other, and are reminded that we belong to the Lord forever. While it has been a year of much change for our congregation, we still sing the praises of our Lord and the promises made for us, and the salvation that Christ brings!

Even with the restrictions that COVID-19 and the derecho of August brought to our congregation, the worship and music staff and volunteers were able to present meaningful times and experiences including live-streamed Lenten services and a Seder meal, interactive gatherings over Zoom for coffee and conversation, virtual bible studies, family confirmation services for confirmands, baptisms, packaged and live-streamed worship services, Wednesday Evening Song Zoom services, virtual and in-person Christmas Eve services with special music and communion, and a virtual Christmas concert featuring the many talented folks of LCR including our bell and vocal choirs.

We thank all of our worship staff: Aaron Schutte (Director of Contemporary Worship); Cari Redondo (Worship Coordinator and Director of Connections); Matthew Lang (Evening Song Accompanist); Katie Kascel (EDGE Leader); Jon Lovseth (Cherub Ringers); Ruth Armstrong (Organist); Cheryl Irland (Organist); Laurie Stock (Resurrection Ringers Director); Tyler Hagy (Resurrection Choir Director); Barb Hazelton (Galileans Director); and Lori Morgan (Accompanist) for their incredible and creative work this year. We also remember Wayne Brandt for his giving spirit and talent at LCR.

If you have feedback or questions regarding Worship and music at LCR please contact Matthew Lang or any of the other Worship/Music Staff, so that we can address your ideas. Thank you!

Respectfully submitted,

Matthew Lang and the LCR Worship Staff



Fellowship Report



In spite of two traumatic community disruptions, Resurrection members managed to sneak in 'togetherness' during this strangest of years...

Fellowship Highlights in 2020:

Virtual Coffee - When we first shifted to online worship in the spring, Mary Jo & Roger Carlson started a Zoom gathering prior to worship each Sunday morning so people could share their highs, lows, and everything in between. Then when we switched to Drive-In Worship in the summer, Mary Jo & Roger moved the gatherings off the computer screen and into the parking lot.

Wednesday Zoom Fellowship - Evening Song Worship attenders on Wednesdays were early adopters of Zoom last spring. They added a fellowship time prior to worship so Wednesday night friends could catch up from week to week.

Members Outreach - Our Care Ministers have maintained a 'visits ministry' to our homebound and care center members for several years, but in 2020 we stepped up our game with calls, cards, and mailings to members who had no access to our online resources. *If you know of anyone who could use friendly call once in a while, please let us know in the church office.*

Water Bottle Ministry - LCR usually opens our doors to Butterfield Park visitors each summer for bathroom breaks and water bottle refills, but due to Covid this year we had to keep them locked out. It didn't feel one bit right, so instead we provided them with a 'Little Free Water Pantry,' built by Marlin Oeltjen and stocked by donations from caring Resurrection members and friends.

Drive-thru Farewell for Pastor Denny (9/23/20) - We got to bid farewell to our interim senior pastor Denny Wright and his wife Winnie on a lovely fall evening.

Coffee With the Pastor (Sep & Oct 2020) - Folks were able to get acquainted with our new senior pastor Jeff Frohner in a series of small group visits this fall.

LCR Happy Halloween event (10/28/20) - Our youth programming staff pulled out all the stops for the kids this Halloween with a drive-thru event where they could play games, get CANDY, and immortalize their awesome costumes at the photo booth.

Christmas CARE-oling Food Drive-thru (12/19/20) - Matthew Lang and his band of merry singers set up under the canopy one afternoon to sing as listeners drove through with donations for the Marion Food Pantry.

Christmas Eve Outdoor Gatherings (12/24/20) - We decided to expand our Christmas options this year with two afternoon get-togethers for families. It was a little chilly but we got the fire pits roaring, sang carols, warmed up with cocoa, and shared the beloved story of our savior's birth.

Many of our standing fellowship groups had to suspend in 2020, but we are looking forward to resuming our gatherings as soon as we can!

Social Concerns Report

LCR participated in many Social Concern projects despite the restrictions of COVID-19. LCR volunteers gave from their hearts to help those in need by donating their time and money to support a wide range of causes in 2020. Thank you to everyone who volunteered their time and money to all of these worthy causes. God Bless.

Highlights from the past year include:



LCR members helped with a record year of FLY (Feeding Lunches to Youth). Approximately, 60 LCR adults and youth helped to make 23,402 lunches this summer for FLY. This is 3 times the number served in past years. FLY was extended by 3 weeks due to the Derecho and kept going even when the power was out. LCR members generously donated financially to FLY. It cost about \$34,000 to run this year's program so donations were greatly needed for this difficult year in our community.

LCR funded four meals for Mission of Hope this year.



The Churches of Marion Food Pantry was supported in many ways by several LCR volunteers such as stocking shelves, helping to distribute food and picking up supplies. In addition, LCR members helped to start a no contact delivery service for several families that were unable to come to the pantry in person. A combined Food Pantry and FLY drive-up food drive brought in much needed items for both organizations in May.

LCR members adopted 7 families from the MISD Holiday Giving Project and provided gifts for struggling area families. In addition to fully supporting the 7 families, LCR was also able to help additional families due to the generosity of our members. Gift cards to Walmart and Hy-Vee were purchased to help an additional 6 families that had not been fully supported. A special thanks to the LCR quilters who donated 7 beautiful quilts to the families LCR adopted.

Continued support for our Mission Partners through our Mission envelope giving. Partners receiving funds from our envelopes this year include: **FLY, Matthew 25, Community Free Health Clinic, Churches of Marion Food Pantry, ELCA World Hunger and the Catherine McAuley Center.**

Continued next page

Social Concerns Report

CONTINUED



The Marion Cares Backpack Program and the Start Schools Right Shoe Drive were also supported by LCR. Through backpack/supply purchases and monetary donations LCR was able to provide 36 backpacks to children in need in the Linn Mar and Marion Districts. 17 pairs of new shoes were donated and \$325 was raised to purchase shoes for students.

Partners who received General Fund and Outreach Fund support include: **ELCA, EWALU, Camp Chisomo, Quilters Benevolence, Jail Chaplaincy, Habitat 4 Humanity, and Mission of Hope.** Money had been budgeted to a *Take Away Hunger Event* but due to COVID-19 restrictions this was not held. We hope to have some version of a *Take Away Hunger Event* this coming year and are working on the details to do it safely.

Peace, Jill Hansen - Social Ministries Director



Stephen Ministry Report



We started 2020 training 8 new Stephen Ministers, who were commissioned on March 8th. They joined 4 other ministers to make a total of 12 active Stephen Ministers. We are grateful that we were able to get our new ministers commissioned before the shutdown.

Despite all the challenges this year has brought, we are active in our community providing care through Stephen Ministry. We have provided or are providing care to 9 individuals in our community, mostly over the phone. Our Stephen Ministers can't wait for the day when they can meet face to face with their care receivers! We thank this congregation for all your support and prayers this past year.

Our group is meeting once a month for supervision and education. We're working with the Care Ministry to make sure that we are covering the needs in our community.

Our vision for 2021:

- * Continue to give quality care to our care receivers.
- * Continue to educate our congregation on the Stephen Ministry by articles in CrossTalk each month.
- * Consider doing a Stephen Ministry training class this fall.
- * Work with Pastors in providing care.
- * Utilize LCR's media specialist in our ministry.

In Thanks,

- Mary Hajek, Kelly Belin, Scott Immerfall



Volunteer Coordinator Report

The year 2020 started out well. We had an excellent turnout on the new Time and Talent sheets.

We also contacted anyone who had not yet filled out their sheet and asked if they wanted to continue volunteering with the same items. The response was quite good. Then came the middle of March and most everything shut down. We suddenly had people helping in ways that didn't exist a few weeks ago such as making masks, ushering in the parking lot, making many phone calls to church members we no longer were seeing on Sunday morning, building fires in the church parking lot, and attending services on Sunday Morning in our pajamas (although some children still insisted on wearing "church clothes" before sitting in front of their computer to attend church).



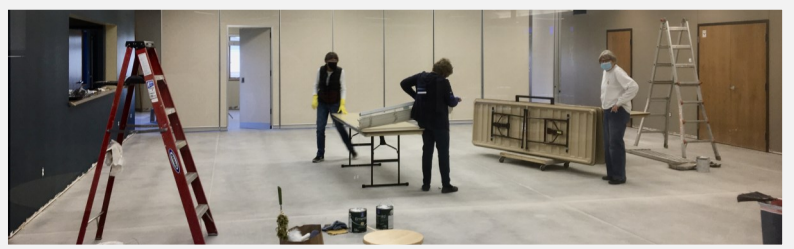
Much more was done "on line" than we had ever considered possible. We were just adapting to the new situation when the derecho hit!! Once again new ways to volunteer were discovered. A new tree was planted almost before the damaged one was taken away. As was the case with most buildings in the area, the church building sustained considerable damage. Volunteers again stepped up to clear away debris and do repair work to the church. A lot of painting was done, and replacing damaged items is ongoing. Thanks you so much to everyone who stepped up to help.



As we make New Year's Resolutions for 2021, we ask that you will be open to serving in new ways as they open up and continue with the ways you have served as we go forward. We are going to continue using the Time and Talent sheets you filled out last February. If you want to change anything, the catalog is still posted on the LCR website and there are print copies in the office. As the year goes by, be alert for new ways to serve - I am sure there will be plenty! Then in 2022 we will make a new Time and Talent Catalog reflecting the current ways to serve in LCR.

Thanks you so much for all the work that has been done - in familiar ways and brand new ways.

We are grateful for you all.
- Marcia Edwards, Volunteer Coordinator



Comforting Hands Quilters

LCR Comforting Hands Quilters designed, assembled, and completed 44 quilts in 2020.

Between 7 and 15 quilters met on 9 Monday mornings in 2020 to support our mission of providing warm quilts for people worldwide (Lutheran World Relief) and those in need here. However, due to COVID-19, our last meeting was March 9th.

QUILT DONATIONS:

Willis Dady	12
Waypoint	12
LCR Christmas Families	7
Lola Lang Memorial	4
Pastor Denny Thank-You	1
EWALU Auction -	3
Total Quilts Distributed	39

TREASURY:

Balance on Hand Jan 1, 2020		\$7545.40
Expenses:		
Supplies	-	87.65
Total Expenses	-	- 87.65
Income:		
Cash Donations	-	50.00
LCR Global Mission	-	200.00
Total Income	-	- 250.00

Ended 2020 with at least 28 Quilts on Hand* Balance on Hand Dec 31, 2020 \$7707.75

Thank you to LCR members and non-members who contributed their time, talents, and materials to make our mission successful. A special Thank You to five of our members for delivering quilts to EWALU and to our local recipients.

*Additional quilts were added to our stock by un-recorded donations.
Submitted by Harriet C. Van Gilder



Sunday School Report

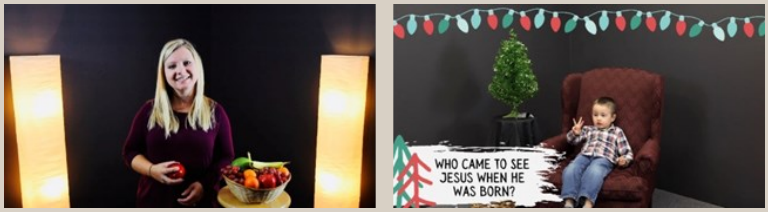
As I am sure we are all tired of hearing, 2020 was a year like no other. We started strong, and I'd like to say we finished strong too. However, if you felt lost there somewhere in the middle, I would probably agree. Sunday School hit the ground running in January studying how Jesus calms the storm. In retrospect, we should have ended the year with that! We then moved on to a fantastic unit over the Wedding at Cana, featuring lots of questions about how actually to turn water into wine and where Jesus got all that wisdom! From there, things went off the rails. We did Easter apart. Mother's Day apart. The end of the school year apart. We started online programming apart, and even did Christmas apart. But we still did it, and I am so thankful for the ways you engaged your children at home and dove into family discipleship together. - Jessi Lau, Sunday School Director



Things learned in 2020:

- I learned more about you as parents and caregivers and your families as a whole in one year of online communication than I have in three years of running programming. Your kids will look back and see that you looked an awful lot like Jesus during this monumental year, just because you showed up. Thank you for sharing your families with me through emails and quick porch conversations. This was the highlight of my year, and I look forward to having these relationships shaped by coming back together soon.
- I uncovered the vibrancy and resiliency of our church community in such surprising ways. During some of the hardest weeks of the year, you made meals and showed up to help with eager hands. Your children were creative and caring in the ways they engaged with hardships, something I will not forget as we continue to serve the kingdom together.
- I understood that Jesus really does calm the storm. He walks out into the winds and the waves and commands for Peace, and I think we all benefitted from that in a year like this.

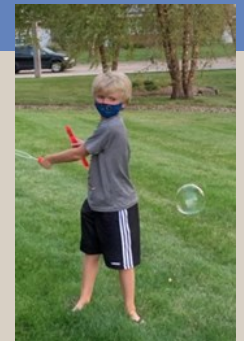
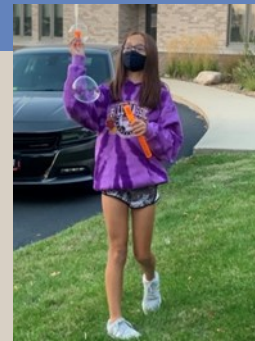
Sunday School went from in-person meetings, to drive-by deliveries and emailed coloring sheets over the summer. As school started back up in the fall, we purchased new equipment to move online and pair up our Sunday lessons with small group meet-ups during the week, featuring lots of crafts and games!



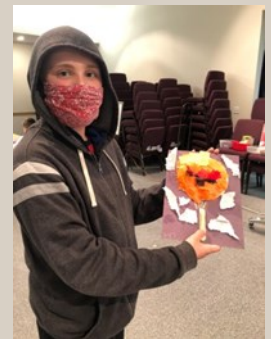
Wednesday Night Live



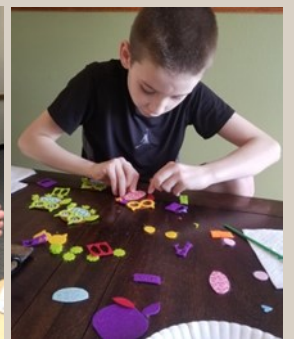
Oh what a year this has been for Wednesday Night Live. Life changed in March when we went to all online programming. The last thing WNL did as a large group was the annual Lenten meal. Thanks to all the volunteers and parents who helped make it possible. Unfortunately, we didn't get to do our annual shopping trip for the Food Pantry. We hope and pray that we may be able to get that in sometime in 2021.



In the months following Lent, the kids and I learned how to navigate Zoom and even managed to have games and lessons online. We have become masters at screen sharing and Pictionary. (The kids are exceedingly good guessers.) WNL went clear into June as we just needed the time together to talk and laugh. Some of the WNL kids even took up my flower challenge and raised their own plants.



In the fall, our group changed to a 4th – 6th grade program to align with changes in our confirmation program. We have been meeting online via Zoom for much of the year. Early in the fall we were able to meet in small groups of 10 and alternated nights on which students came to church. After the in-person groups met, we did a Zoom check-in with the students who didn't meet at the church. In November, WNL moved back to online-only meetings after the surge in COVID numbers. We plan to go back to meeting in small groups again in January.



We did manage to have some fun and do service work along the way in our mixed-up year. In February, before restrictions were in place the kids made 27 fleece blankets for the Cedar Valley Humane Society and in March the kids' Lent meal raised \$677 to shop for the Food Pantry (sometime in the future). More recently, WNL students assembled and decorated the boxes for the Reverse Advent Project. The boxes were then offered to LCR members to store and return their donated items. The WNL families did an amazing job and all the boxes were picked up and used by our members. Some of our students sent cards and letters to residents of care facilities and assisted living facilities. The kids also took time to decorate and send Christmas cards to some of our LCR members and friends to bring some much needed Christmas cheer. We hope and pray 2021 will be a return to meeting in-person, even if it is just groups of 10.



Peace,
Jill Hansen—Co-Director of Children's Ministries and WNL Director



Confirmation Report

With the incredible help of a huge team of people we celebrated the Confirmation of our 8th grade class. Our students were guided and supported by members of the church in too many ways for me to number. I wish I knew all your names, and I wish I could give each of you due credit for your ministry, but I know the impact of what you have done. Thank you so much to all of our Confirmation guides and mentors. And thank you to the team of folks who helped me understand the confirmation program: Amy Moenk, Chris Heidelbauer, Aimee Noehren, and John Hanson. I am so very grateful for your partnership.

Abby Buske, Briana Clymer, Myles Fishel, Emerson Fleming, Quentin Gillund,
Sophia McDonald, Josephine McRoberts, Zach Miglia, Lauren Moenk, Parker Nicks, Kyrach Nitz,
Griffin Schultz, Rylie Schutz, Charlie Schweitzer, Karli Sletteland, Addison Slingluff



Before the pandemic we were in the process of re-imagining the Confirmation program. Our goal was to make a more family-friendly program that encouraged the spiritual development of our students. Unfortunately, due to the circumstances of the year we were not able to implement all the changes we had in mind. However, we have continued to meet through Zoom and in-person with some on-line content available as well. Despite the challenges of 2020 our program continues to thrive and I have enjoyed the opportunity to learn more about our students. They have shown considerable strength throughout this difficult year and they serve as a source of inspiration for me. Thank you to our parents and guardians of Confirmation students. You have had to deal with scheduling issues and uncertainty. You are doing a fantastic job and I appreciate your partnership!

Peace, Pr. Nate Montover

EDGE Report



If you would've dropped in on EDGE on any given Wednesday before 2020, you would've heard the music from down the hall. You would enter the YAC to see a mix of teenagers of all ages and social classes, coming from various sports practices or music rehearsals. You'd see leaders catching up with students, and you'd watch Claire Phillips mingle among the kids that have watched her grow up over the years. If you stuck around long enough, you'd watch the kids take their seats, engaging in student-led worship, taking notes during the teaching, and pouring their souls out in small group discussion. By the end of the night, you'd see them heading home late, preparing to stay up later into the night to finish homework that took a pause that night.

But this year, dropping in has looked different. It's looked like logging onto Zoom, pushing past the awkwardness of internet engagement, and choosing to say yes each week, even when that yes is so hard.

But even in these times of change, our high school students have showed tremendous resilience in growing in their faith, together. In the spring, EDGE teachings and small groups were held through Zoom, where each week, nearly 40 students participated and engaged. We had one of the most memorable senior nights to date, but one that was flooded with depth and wisdom from teenagers that found hope in Jesus, even when their senior year was nothing like they ever expected.

One unforeseen blessing during this time was the gift that three of our student musicians gave to the church and to EDGE. Emmie Buse, Zoë DeKruif, and Braeden Green came together each week to not just record music, but to worship together. Their gifts have been well known by this congregation but were above and beyond at bringing hope during this year!

Our leader team once again laid a foundation of consistency and grace during this year. Their flexibility each week allowed the students to feel comfortable regardless of the layout or circumstance, and their pursuit of discipleship harvested growth in the students within our ministry. I am immensely grateful for them!

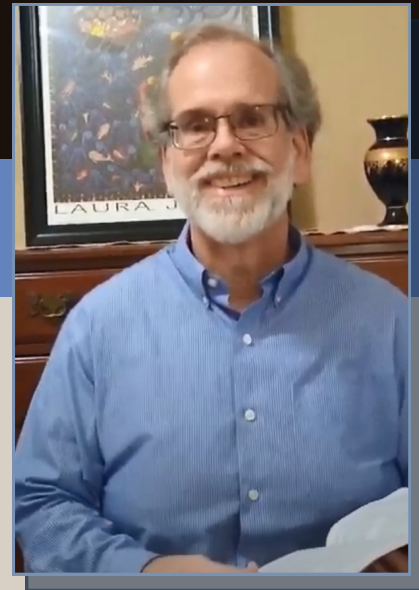
This year will be unlike any other, but our God will remain the same no matter what is to come. We have seen growth and courage blossom within EDGE, and our prayer is that regardless of circumstance, the name of Jesus would be glorified within the lives of these teenagers each and every day.

With gratitude,

Katie Kascel
Director of Youth Ministries



Adult Faith Development



The Covid-19 virus initially put a crimp in our group bible studies, but leaders got creative with holding their meetings safely; see our 2020 list below. Pastor Jeff began a series of “One-Minute Devotionals” which were posted on the church website and Pastor Nate filmed videos of his own called “Coffee With Pastor Nate.” They are all archived on our website and can be enjoyed at any time. We continue to provide ‘Christ In Our Home’ devotionals to encourage readers to live out their faith daily through scripture and prayer. Contact the church office if you need us to send you one.

Small Groups are a terrific way to increase understanding and enjoyment of the bible and other faith-based media. All of Resurrection’s groups welcome new members at any time; contact the church office for group leader contact information. Groups that meet in person are strict about face masks & social distancing.

Mary Kay Pinckney (one Sunday a month @ 6:30 pm)

A women’s group that utilizes contemporary Christian book & video series. They meet at Mary Kay’s home in NE Cedar Rapids.

Dan Tegtmeier (1st Monday each month @ 6:30 pm)

Dan chooses a topic, idea, or bible story for the night's discussion. This mixed group met previously at members’ homes, but is moving to the church in 2021.

JAM - Jesus And Me (2nd Monday @ 1:00 pm)

This women’s group meets at LCR. They use informative book & video studies to enrich their understanding of the bible and how it applies to participant’s daily lives.

Bethany Mast (2nd Monday, 8:00 pm)

Young parents connect for friendship, support, and growth in faith at Bethany’s Marion home.

Loaves, Fishes, and Faith (2 Tuesdays a month; Lunch @ 11:30 am, Study @ 1:00 pm)

This group meets off-site for lunch, then moves to LCR/Zoom for our study. Our women focus on biblical themes, but spend time sharing and supporting each other as well! Leader is Mary Jo Carlson.

Rebecca / Mary Martha Circle (1st Wednesday @ 1 pm)

Our classic ladies circle, on hold until the pandemic eases.

Linda Schminke Small Group (2nd and 4th Wednesday @ 1 pm)

Mixed group study, on hold until the pandemic eases.

Brewing Up the Bible (2nd Wednesday @ 7:30 pm)

A casual mixed gathering for fellowship and bible study. Though normally held at a local restaurant, this group now meets on Zoom.

Donna Dennis (2nd & 4th Thursdays, 6:30 pm)

This mixed group dives deep into short daily scripture readings at home. They summarize their thoughts on paper and then meet at LCR to share their discoveries.

Connect / Stand In Unity (1st Thursday @ 8:00 pm)

Aaron Schutte started a mixed bible study group early in the year that later transformed to a vehicle for educating about racial equity. Their resource page can be accessed by anyone - <http://lcrmarion.org/standinunity/>.



Rebecca Mary Martha Circle

Our Circle has 21 regular members, and meets at 1 pm each first Wednesday of the month (excluding summer months) for Bible study, a Lutheran World Relief (LWR) project,* other special mission projects, and fellowship. However, due to COVID-19, our last meeting was March 4th, 2020.

Special thanks to Lareen Gull for taking care of the LWR Health Kit project.

TREASURY:

Balance on Hand Jan 1, 2020 \$394.42

Expenses:

Mission of Hope Dec Lunch - 100.00
 *62 Health Kits to LWR - 48.17
 LWR Shipping Costs - 40.00

Total Expenses \$188.17

Income:

Free Will Offerings - 47.25
 Funeral Luncheon
 Thank-You Gift - 200.00
 Total Income \$247.25

Balance on Hand Dec 31, 2020 \$453.50

Submitted by Harriet C. Van Gilder



Wee Wisdom preschool



Wee Wisdom Preschool went through lots of changes this year. We have two programs running from 8:30-11:30 am. Our 2-day program is held on Tuesdays and Thursdays, with 11 students enrolled. Our 3-day program meets on Mondays, Wednesdays, and Fridays, with 8 students enrolled. In September we added a new staff member, Christina Farrell, who has brought so much to our program.

We did face some challenges with Covid-19. Our program went to virtual teaching from March until May. Our staff strives to provide excellent experiences and opportunities for the children. We look forward to continuing our partnership with LCR and our community.

Michelle Heidelbauer
Director/Head Teacher



Communications Report

2020 was a tremendous year of learning in regard to communications in the church! In early 2020, we were refreshing brochures, reaching out through social media, working on our website, putting together hand-outs and posters for Bible studies and Lent activities. We were making hospitality-focused improvements, advertising LifeTree Café and our upcoming Easter services.

In mid-March, our focus turned to online services. The first Sunday that we offered worship exclusively online, we taped our out-of-date iPhone to a music stand and had Pastor Denny speak to the congregation via Facebook Live. By that Wednesday, we were able to broadcast a livestream service. With everyone's encouragement and support, we have evolved from those first services to services produced by our pastors and musicians in their homes, to parking lot AM-broadcast services, to parking lot livestream services, to the installation of a wonderful suite of audio and visual technology that allows us to provide a high-quality streamed service that is distributed simultaneously to both Facebook and YouTube. Thank you so much for your prayers as the church worked hard to bring worship to you.

While we were already making improvements to our website, those enhancements accelerated as we rapidly expanded online content. The number of pages on our website more than doubled during 2020, and users accessed our website nearly 19,000 times, for a total of almost 34,000 pageviews. We provided more than 200 videos on YouTube, which together had around 25,000 views and nearly 4000 hours of viewing time, and we added over 200 subscribers to our channel. We also added a significant number of subscribers/followers on social media. During Advent, we provided daily devotions through a printed booklet, our website, three social media platforms, YouTube messages and via text message.

In addition to providing digital content, we also learned a lot about interactive digital technology. The official new verb of 2020 was ZOOM. We used Zoom to host Sunday morning "coffee" fellowship, Wednesday Evening Song worship, gather for Bible studies, meet our new pastor, and do the work of the church in meetings.

Through all of this, we were motivated to connect our church family and reach out to our community; to share the message of God's love through His son, Jesus Christ, who served as the ultimate "Communicator" by stretching His arms across the divide of our sin, and enabling us to have a relationship with our Creator. Thanks Be to God.

In gratitude,
Cari Redondo—Director of Connections



INTRODUCTION TO 2021 BUDGET

I. Review of 2020

Since we've combined our two funds for 2021 the figures below represent the combined funds

- Our original receipts estimate was \$679,800 - a 15% decrease from 2020 totals
- 2020 receipts were \$727,712 or 107% of our target of \$679,800
- 2020 expenses were \$658,793 or 97% of our 2020 budget of \$680,343
- We began the year with \$70,853 in the combined funds and ended the year with \$140,032.
- Most years we receive an average of 98% of pledges as income and we base future receipts projections on that pattern. In 2020 we received 97.8% of pledges as income, compared to 95.7% in 2019.

Takeaway - Receipts were higher this year because members continued to give through the pandemic closures and we were able to take advantage of some funding opportunities offered during the pandemic. Expenses were lower due to the closures so we were able to come out of the year with a surplus.

II. Recent history of estimated & actual receipts and pledges for the year

<u>Estimated receipts for:</u>	<u>Actual receipts for:</u>	<u>Pledges for:</u>	<u>Cards/SG Received</u>
2021-\$		\$ 567,563	183
2020-\$679,800	\$ 727,712	\$ 577,770	205
2019-\$684,000	\$ 740,387	\$ 643,151	224
2018-\$683,000	\$ 802,339	\$ 663,448	227
2017-\$690,000	\$ 677,561	\$ 549,317	251

Takeaway - Total pledges are down \$10,000 from 2020 and 2020 receipts are \$13,000 down from 2019.

III. Two indicators of 2020 receipts for planning the budget:

#1 Pledges/Total Receipts - pledges average 82.5% of eventual receipts over the last 4 years

<u>Year</u>	<u>Pledges</u>	<u>Actual Receipts</u>	<u>Pledges/Receipts</u>
2017	\$ 549,317	\$ 677,561	81%
2018	\$ 663,448	\$ 802,339	83%
2019	\$ 643,151	\$ 740,387	87%
2020	\$ 577,770	\$ 727,712	79%
2021	\$ 567,563	\$ 683,811	83%

OR Another option would be to forecast each piece

Average pledges that become income (4 year average) - 98%

Average pledged giving as a percent of total envelope giving (4 year average) - 86%

Estimate of loose offering and other income - \$32,000

Pledges	\$	567,563
Giving Toward Pledges	\$	556,212
Total Envelope Giving	\$	646,758
Loose Offering	\$	11,000
Other income	\$	21,000
Total Income 2020	\$	678,758

IV. Summary - General Fund proposed income of \$680,000.

Final Financial Reports

Specifics on the Proposed 2021 Budget

Mission Partners – We estimate that \$68,000 will be given to our global and mission partners from our combined budget income. Our estimated total giving is \$680,000. **The total projected mission partner giving of \$68,000 would be 10.0% - a tithe of total giving.** We will increase our giving to the ELCA from \$30,000 to \$33,000. We have designated benevolence \$18,900 to go to our local mission partners: \$3,000 to Camp EWALU; \$5,500 to host a Take Away Hunger event; \$3,000 to Habitat for Humanity; Camp Chisomo Scholarships \$5,000; Fresh Start Jail Ministries \$1,000; Mission of Hope meals \$1,200. We have designated \$16,100 in other benevolence. These funds will only be spent if estimated income is received. Our Mission envelopes will be the same as last year: FLY, Matthew 25, Community Free Health Clinic, Churches of Marion Food Pantry, ELCA World Hunger, and the Catherine McAuley Center.

Pastoral Compensation – Pastoral compensation for Pastor Frohner remains as per letter of call. Compensation for Pastor Montover remains as contracted for part-time associate.

Lay Staff Compensation – A 1.5% cost of living adjustment (COLA) has been applied to all lay staff.

Budget Deficit: Our 2021 budget reflects a deficit of \$67,810. In 2020 we were able to come through the year with a budget surplus due to the faithful giving of our members, funding opportunities provided during the pandemic, and the reduction in expenses due to the partial year shutdown. These factors led to a cash surplus as of the end of 2020. Therefore, our 2021 budget assumes that we will use that surplus cash created in 2020 to cover the additional expenses in 2021 that are over the income expected in 2021. These additional funds will allow us to add some facility projects to our annual budget including starting to create a reserve for the future, as well as returning our LCR benevolence giving to a tithe.



**Lutheran Church of the Resurrection
Cash Summary
For the Year 2020**

	<u>1/1/20</u> <u>Balance</u>	<u>2020</u> <u>Receipts</u>	<u>2020</u> <u>Disbursements*</u>	<u>12/31/2020</u> <u>Balance</u>
	\$ 27,491.14	616,272.26	541,961.00	\$ 101,802.40
Clearing Accounts**	\$ 77,122.18	183,400.21	157,775.22	\$ 102,747.17
Building Fund	\$ 43,361.96	116,461.18	121,594.04	\$ 38,229.10
	<u>\$ 147,975.28</u>	<u>916,133.65</u>	<u>821,330.26</u>	<u>\$ 242,778.67</u>
Farmers State				
- General Fund	\$ 27,491.14			\$ 101,802.40
- Clearing Accounts	77,122.18			102,747.17
- Building Fund	43,361.96			38,229.10
Total Account	<u>\$ 147,975.28</u>			<u>\$ 242,778.67</u>
Total Cash	\$ 147,975.28			\$ 242,778.67

* This schedule represents our cash position.

** This schedule represents our clearing accounts.

General fund disbursements figures tie to the General Fund expenses in the following report as follows:

2019 Disbursements	\$ 541,535.48
4th quarter 2019 payroll taxes paid in January 2020	\$ (3,204.98)
4th quarter 2020 payroll taxes paid in January 2021	3,320.08
expenses accrued in Dec. but paid in January 2021	<u>310.42</u>
2020 Expenses from Summary of 2020 Actuals	\$ 541,961.00

Clearing Accounts 2020

DECEMBER

CLEARING ACCOUNTS

Tablecloth Rack	\$ 200.00
Choir - Special Events	\$ 7.29
Communion Cloths	\$ 401.61
Organ donations	\$ 8,520.00
Galileans Music	\$ 200.00
Handbells	\$ 2,766.99
HS Mission Trip	\$ 3,038.45
Memorials-Undesignated	\$ 188.72
Memorials-Designated	\$ 22,567.53
Miscellaneous Clearing	\$ 65,815.89
King's Men donated funds	\$ 328.29
Sunday School	\$ 531.64
NCS Tech Support pre-pay	\$ (1,819.24)
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
Total Clear Accounts	\$102,747.17

Misc. Clearing Detail

2020 Playground Funds	\$ 162.54
2020 Service Crew funds	\$ 127.92
2020 Take Away Hunger	\$ 946.23
2021 General Giving	\$ 20,319.69
2020 Rebate coming - light bulbs	\$ (600.00)
2019 PEP/55+ Group	\$ 193.00
2018 Woodworkers	\$ 643.82
2020 Special EWALU Scholarship	\$ 153.00
2019 EWALU Giving Tree	\$ 1,248.00
2019 Intergenerational Mission	\$ 347.40
2019 With Faith donation	\$ 100.00
2021 Pre-pay Van Plates	\$ (197.00)
2019 WNL Lenten Meal	\$ 677.54
2021 Day Camp Deposit	\$ (200.00)
2021 Youth Training Acct.	\$ 635.54
2020 Blinds Donation	\$ 79.28
2020 One-Time Gift	\$ 10,665.00
2021 Pre-pay NCS Spam Filter	\$ (39.00)
2021 Pre-pay NCS Viper Costs	\$ (337.05)
2021 Pre-pay CCS Copyright	\$ (258.75)
2021 NCS Pre-pay Backup ss	\$ (17.83)
2020 Technology Donation	\$ 100.00
2020 Holiday/Giving Project	\$ 1,135.17
2020 Storm Insurance Funds	\$ 35,426.07
2021 Pre-pay PerMar 1st Qtr.	\$ (376.35)
2021 Pre-pay Brotherhood mutual	\$ (3,230.75)
2021 Pre-pay rolls of Stamps	\$ (165.00)
2021 Pre-pay Bulk Rate Postage	\$ (172.62)
2020 Fleece Donation for WNL	\$ 50.04
2020 Pre-pay Youth Works	\$ (1,600.00)
	\$ 65,815.89



Summary of 2020 Actuals/2020 Budget/2021 Budget

<u>Acct #</u>	<u>Name</u>	<u>General Budget</u>	<u>2020 Actual</u>	<u>Building Budget</u>	<u>2020 Building Actual</u>	<u>2021 combined Budget</u>
INCOME						
7102-7118/7140	General Fund Envelope/loose change/DD	\$ 562,000	\$ 549,565	\$ 99,800	\$ 106,250	\$ 659,000
	Paryroll Protection Loan	\$ -	\$ 63,652		\$ 4,848	\$ -
7135-7145	Other Income	18,000	3,397	-		21,000
TOTAL INCOME		\$ 580,000	\$ 616,614	\$ 99,800	\$ 111,098	\$ 680,000
EXPENSES						
8010	Pastors' Salaries	\$ 119,833	\$ 124,258	\$ -	\$ -	\$ 128,500
8012	Office salaries	78,664	74,628	17,680	25,776	106,768
8013	Staff Retirement Costs	7,400	7,400	500	1,000	8,400
8014	Staff Health Benefit costs	10,560	10,560	-	-	10,560
8015	LCR Employer's share of taxes	20,484	19,953	1,362	1,952	22,085
8016	Custodial Staff salaries	36,774	37,749	-	-	42,003
8017	Youth Staff Salaries	86,139	86,139	-	-	87,431
8018	Youth Cell Phone costs	900	900	-	-	900
8019	Staff Music & Nursery salaries	55,266	47,542	-	-	52,365
	Medical Reimbursement - Senior pastor	900	-	-	-	-
	Medical Reimbursement - Associate Pastor	750	-	-	-	-
8021	Pension/Major Medical	9,646	14,939	-	-	45,376
8022	Education Allowance - Senior Pastor	500	-	-	-	1,400
8024	Call Process expenses	-	-	2,500	9,677	2,000
8023	Magazines/Books	300	100	-	-	300
8027	Staff Training	-	-	6,000	172	6,000
8025	Travel Allowance-Senior Pastor	1,500	-	-	-	1,500
8026	Travel Allowance-Associate Pastor	250	-	-	-	250
Subtotal Staff		\$ 429,866	\$ 424,167	28,042	\$ 38,576	\$ 515,838
8031	Computer Software	900	1,789	500	381	2,000
8032	New Technology /hardware costs	800	976	5,000	16,121	6,000
8033	Ministry Design web Site support	1,000	240	-	-	240
8034	Tech Support	2,500	3,321	-	-	2,500
8035	Computer Services/Backup	700	270	-	-	500
Subtotal Technology		\$ 5,900	\$ 6,597	5,500	\$ 16,502	\$ 11,240
8045	Alarm System Maintenance	1,356	1,576	-	-	1,576
8046	Fire System Maintenance	300	535	-	-	535
8042	Annual Bldg Inspections	-	-	-	-	2,400
8041	Bldg General Maintenance	-	-	43,800	51,062	25,000
8043	Yearly Bldg Reserve Fund	-	-	-	-	10,000
8044	Yearly Bldg Upgrades	-	-	-	-	11,700
Facility Maintenance		\$ 1,656	\$ 2,111	43,800	\$ 51,062	\$ 51,211
8062	Electric	15,000	14,745	-	-	15,000
8063	Gas	3,500	3,031	-	-	3,500
8065	Telephone/ Internet	2,500	3,003	-	-	3,010
8066	Water	1,500	1,345	-	-	1,500
8067	Waste Service	2,000	1,990	-	-	2,000
Subtotal Utilities		\$ 24,500	\$ 24,114	-	\$ -	\$ 25,010
8071	Copier Service	\$ 5,353	\$ 3,529	-	\$ -	\$ 5,353
8073	Copier Paper	1,500	897	-	-	1,500
8075	Postage	2,100	2,681	-	-	2,700
8077	Office Supplies	1,300	1,442	-	-	1,500
8079	Custodial Supplies	1,700	2,341	-	-	2,400
8080	Petty Cash	25	-	-	-	25
8081	Misc. Office	500	80	-	-	500
Subtotal Operating Supplies		12,478	10,970	-	-	13,978

Summary of 2020 Actuals/2020 Budget/2021 Budget

				2020		2021	
8086	Offering Envelopes	1,500	1,175	-	-	-	1,200
8085	Fall Stewardship appeal	1,500	993	-	-	-	1,200
8088	Vanco/ACH/Paypal/Fees	2,200	1,442	100	53	-	1,500
Subtotal Stewardship		\$ 5,200	\$ 3,610	100	\$ 53	\$ -	\$ 3,900
		-					
8094	General Insurance	10,278	10,242	-	-	-	10,278
8095	Synod assembly-pastors	900	120	-	-	-	900
8096	Synod assembly-lay	-	-	-	-	-	500
Subtotal Other Operating		\$ 11,478	\$ 10,362	-	\$ -	\$ -	\$ 11,678
TOTAL SUPPORT		\$ 491,078	\$ 481,932	77,442	\$ 106,194	\$ -	\$ 632,855
		-					
8130	Sunday School budget	2,500	2,284	-	-	-	2,500
8140	Adult Faith/Small Group	1,000	111	-	-	-	750
8144	Stephen Ministry Training & Supplies	4,000	144	-	-	-	4,000
8145	Nursery Supplies	100	10	-	-	-	100
8146	Wee Wisdom costs	600	857	-	-	-	1,000
8150	Confirmation Budget	1,900	1,401	-	-	-	1,500
8153	Preschool VBS Budget	1,000	160	-	-	-	1,000
8155	Bibles Costs	500	179	-	-	-	500
8157	Background Checks Costs	1,000	-	-	-	-	500
8162	Day Camp Budget	1,700	-	-	-	-	1,700
8163	WNL Budget	1,500	1,439	-	-	-	1,500
8164	EDGE Budget	3,500	3,508	-	-	-	3,500
8166	EWALU Scholarships	4,500	1,500	-	-	-	3,500
8168	High School Mission Trip/ Fall Retreat	9,000	1,800	-	-	-	9,000
8169	College Ministry Budget	500	100	-	-	-	250
8173	YAC Supplies/Equip/Repair	500	130	-	-	-	250
8180	Van - gas & maintenace	1,500	506	-	-	-	1,000
TOTAL DISCIPLESHIP		\$ 35,300	\$ 14,130	-	\$ -	\$ -	\$ 32,550
		-					
8255	Advertising Costs	1,000	884	-	-	-	1,000
8260	New Member Class	200	46	-	-	-	150
8256	Outreach Budget	-	-	2,000	136	-	1,500
8261	Lifetree Café Budget	1,000	290	-	-	-	500
TOTAL EVANGELISM		\$ 2,200	\$ 1,220	2,000	\$ 136	\$ -	\$ 3,150
		-					
8325	Fellowship Activities	1,000	544	-	-	-	1,000
8326	Café Costs	3,000	706	-	-	-	1,500
8341	Kitchen Supplies Budget	300	291	-	-	-	300
TOTAL FELLOWSHIP		\$ 4,300	\$ 1,541	-	\$ -	\$ -	\$ 2,800
Global Mission Partners							
8451	ELCA/Synod	30,000	30,000	-	-	-	33,000
8462	Quilters Benevolence	200	200	-	-	-	200
		-					
Local Mission Partners							
8455	EWALU	-	-	3,000	3,000	-	3,000
8453	Take Away Hunger	3,500	-	5,500	-	-	5,500
8458	Habitat 4 Humanity-Marion	-	-	5,000	5,000	-	3,000
8493	Camp Chisomo scholarships	-	-	6,858	2,502	-	5,000
8459	Jail Chaplaincy & Bible Study Supplies	1,000	1,000	-	-	-	1,000
8460	Mission of Hope Meals	1,200	323	-	-	-	1,200
8471	Other Benevolence	3,000	5,797	-	-	-	16,100
TOTAL MINISTRY		\$ 38,900	\$ 37,320	20,358	\$ 10,502	\$ -	\$ 68,000

Summary of 2020 Actuals/2020 Budget/2021 Budget

				2020	2021
8520	Worship Resource Budget	150	427		150
8521	Communion Supplies Budget	300	450	-	500
8522	Guest Speakers	400	-	-	400
8523	New Song Service Budget	200	206	-	200
8524	Music Instrument Repair Budget	500	263	-	500
8525	Resurrection Choir Budget	500	139	-	500
8526	Hand Bell Music Budget	500	460	-	500
8527	Copyright Usage	1,810	2,075	-	2,100
8528	Devotional books	1,200	429	-	600
8529	Altar Candles Budget	600	305	-	600
8532	Evening Song Budget	200	-	-	200
8533	Galileans Budget	300	34	-	150
8534	Band/Choirs Christmas Budget	630	-	-	630
8535	King's Men Music Budget	-	-	-	100
8536	Flowers	75	68	-	75
8537	Worship Furnishings	150	9	-	100
8538	Worship Electronics/Technology	250	359	-	400
8590	Miscellaneous Worship	1,000	593	-	750
TOTAL WORSHIP		\$ 8,765	\$ 5,817	-	\$ 8,455
TOTAL EXPENSES		580,543	541,961	99,800	116,832
NET BUDGET		\$ (543)	\$ 74,652	-	\$ (5,734)



**Lutheran Church of the Resurrection
Summary of 2020 Actuals/2021 Budget**

Other Income

	<u>2020</u>	<u>12/31/2020</u>	<u>2021</u>
	<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>
Items With No Offset in Expenses:			
Initial Envelope	\$ 150	\$ 66	\$ 100
Interest Bank	150	178	150
Rentals	1,100	200	400
Thrivent	2,200	1,046	1,000
Miscellaneous	800	-	-
Benevolence:			
Mission Envelopes	7,000	5,797	6,000
Easter/Lent Offering	6,100	2,744	6,000
Thanksgiving Offering	500	700	700
Christmas	9,000	2,085	6,650
	-	-	-
Total Other Income	\$ 27,000	\$ 12,816	\$ 21,000



Nominations Ballot

ADDENDUM



COUNCIL – Stephanie Meier

Stephanie is originally from Mt. Vernon, and she and her husband Greg have been married since 2004. They have been members of LCR since 2005. They have four daughters - Grace (12), Ava (10), Leah (8), and Sophie (4). Stephanie has a BS in Nutritional Science from Iowa State University and a Doctorate of Physical Therapy from The University of Iowa. She works occasionally at Iowa Physical Therapy in Mt. Vernon & Monticello and spends the rest of her time at home with her girls. She serves as the Volunteer Coordinator at Indian Creek Elementary School and has previously served as a Girl Scout troop leader. At LCR, Stephanie has been involved in many of the youth programs from teaching Sunday School to assisting with planning/teaching of Preschool VBS to helping with high school youth group in the days before it was called EDGE. She is also currently a board member of Wee Wisdom Preschool.



COUNCIL – Barry Lovseth

My wife Amy and I are from Devils Lake, North Dakota. We started dating after serving together on our home church's call committee as student members in high school. We moved to Cedar Rapids in 2006 after getting married. We've been LCR members since 2007 when we moved to Marion. We have 3 daughters: Julia (9), Emily (9), and Madelyn (6). I have worked as a systems engineer and project engineer at Collins for 15 years, and in the last year at BAE. I've led groups of engineers through several development programs. In the past I have taught Tae Kwon Do and have helped with leading confirmation small groups. I also donate blood at every blood drive that the church has. As a family, we've helped with Kids Against Hunger, supporting the local food pantry, an EWALU service trip, and many other family service projects. I enjoy strategy board games which Amy refers to as "punishingly intricate."

